

**From:** [Kate Camp](#)  
**To:** s 9(2)(a)  
**Cc:** s 9(2)(a)  
**Subject:** RE: May 18 event  
**Date:** Wednesday, 8 May 2024 3:56:00 pm

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Thanks s 9(2) for escalating this, it definitely needs to be followed up and I have asked Jake to touch base with me as soon as he can to discuss.

If you're free now I'll give you a call to understand a bit more about it.

Kate

**Kate Camp** (she / her)  
**Kaiwhakahaere Whakapa | Head of Marketing and Communications**  
**Te Papa | 029 s 9(2)(a) | [kate.camp@tepapa.govt.nz](mailto:kate.camp@tepapa.govt.nz)**

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**From:** s 9(2)(a) <@takinaevents.co.nz>  
**Sent:** Wednesday, May 8, 2024 3:33 PM  
**To:** Kate Camp <Kate.Camp@tepapa.govt.nz>  
**Cc:** s 9(2)(a) <@takinaevents.co.nz>  
**Subject:** FW: May 18 event

Kia ora Kate,

We have had a member of the community flag the below and attached regarding an event taking place at Takina on the 18<sup>th</sup> of May.

[UNSILENCED: Middle New Zealand on ideology \(lilregie.com\)](#)

The event is under s 9(2)(a) ( the original event was going to be a NZ First event), but it seems they have now taken it over and it looks like they are involved with Democracy in NZ as well.

I want to flag this with you, based on the speaker profile attached to see if any action will be required or you need to investigate this further?

Thanks,

s 9(2)

s 9(2)(a)  
Takina Events  
Email: s 9(2)(a) <@takinaevents.co.nz>  
Mobile: +64 21 s 9(2)(a)

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**From:** s 9(2)(a) <@hotmail.com>  
**Sent:** Wednesday, May 8, 2024 2:08 PM

**To:** [REDACTED] <[REDACTED]@takinaevents.co.nz>  
**Subject:** Re: May 18 event

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**From:** [REDACTED] <[REDACTED]@takinaevents.co.nz>  
**Sent:** Wednesday, May 8, 2024 1:01:31 PM  
**To:** [REDACTED] <[REDACTED]@hotmail.com>  
**Subject:** RE: May 18 event

Hi [REDACTED],

Thanks – unfortunately I can't get it to open, it times out both on my work laptop and personal phone.

Are you able to provide a screen shot of where the link leads to?

Thanks

[REDACTED]  
Takina Events  
Email: [REDACTED] <[REDACTED]@takinaevents.co.nz>  
Mobile: +64 21 [REDACTED]

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**From:** [REDACTED] <[REDACTED]@hotmail.com>  
**Sent:** Wednesday, May 8, 2024 12:44 PM  
**To:** Aaron Telford <aaron.telford@takinaevents.co.nz>  
**Subject:** Re: May 18 event

Hi Aaron, this link should work <https://inflectionpoint.nz/>

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**From:** Aaron Telford <aaron.telford@takinaevents.co.nz>  
**Sent:** May 8, 2024 12:40 PM  
**To:** [REDACTED] <[REDACTED]@hotmail.com>  
**Subject:** RE: May 18 event

Hi [REDACTED]

Thank you for the below email.

The link you ae provided doesn't seem to be working. Though I can see it leads to the NZ First website- which has no events showing on their page?

The two events we have on at Takina on the 18<sup>th</sup> are industry events with one being medical and one being a building company.

Are you able to please provide another source of information that you have viewed, so if need be this can be flagged with our media team?

Thanks in advance,

s 9(2)  
(a)

s 9(2)(a)

Takina Events

Email: s 9(2)(a) @takinaevents.co.nz

Mobile: +64 21 s 9(2)

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**From:** s 9(2)(a) @hotmail.com>  
**Sent:** Wednesday, May 8, 2024 12:20 PM  
**To:** Venues <enquiries@takinaevents.co.nz>  
**Subject:** May 18 event

I am concerned with an event being hosted at your venue May 18.

[https://inflectionpoint.nz/?fbclid=IwZXh0bgNhZW0CMTEAAR3t-olgsBcCTv2SR3gBITSpHWOUliBG5EbEN0FZaNSKpU1X4quojLeT19E\\_aem\\_AQVv\\_VsR77AYR230V-JW1yZAxLwKfEuEhQEGPC\\_ITaylW2yU62Ch1BLEIBT8HXCO-XWo8fSfzZqFmJBi\\_mW2\\_OY](https://inflectionpoint.nz/?fbclid=IwZXh0bgNhZW0CMTEAAR3t-olgsBcCTv2SR3gBITSpHWOUliBG5EbEN0FZaNSKpU1X4quojLeT19E_aem_AQVv_VsR77AYR230V-JW1yZAxLwKfEuEhQEGPC_ITaylW2yU62Ch1BLEIBT8HXCO-XWo8fSfzZqFmJBi_mW2_OY)

The speakers, including Destiny Church, have been very vocal in their stance against trans and gender diverse people and made numerous public derogatory statements about what they deem 'gender ideology'. I am concerned that you enable and would appear aligned with this stance by holding the event.

There will be significant number of counter protesters and other concerned citizens attending, in other instances police have been called and needed to control potential for

conflict. If the event goes ahead have you made arrangements in order to ensure the safety of both sides?

Thank you

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**JENNIFER BILEK**  
**JOURNALIST / WRITER**

Jennifer Bilek is an investigative journalist, writer, and artist. Her work has been featured in several publications, including Tablet Magazine, First Things, and The Post Millennial. She is also a portrait painter with over 35 years of experience. As an investigative journalist, Jennifer has delved into the world of gender identity and has written extensively on the topic. Her research has led her to uncover the financial backing of the transgender movement by billionaires and the role of biotech and transhumanists in shaping the narrative.



# SPEAKERS



## MIA HUGHES

### AUTHOR OF THE WPATH FILES

In March 2024, leaked files out of the World Professional Association of Transgender Health (WPATH), reveals widespread medical malpractice on children and vulnerable adults at the global transgender healthcare authority. The leaked files, which consisted of emails, videos and a variety of other documentation, demonstrated a lack of consideration by WPATH for long-term patient outcomes despite being aware of the debilitating and potentially fatal side effects of cross-sex hormones and other treatments.



14:06

5G 40



inflectionpoint.nz



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# UN SILENCED

SUMMIT: 'MIDDLE NEW ZEALAND ON IDEOLOGY'

**SATURDAY 18 MAY**  
**12 NOON TO 4PM**

**TĀKINA EVENTS, 50 CABLE ST, WELLINGTON**

**INFLECTION POINT NEW ZEALAND** has brought together renowned speakers from New Zealand and around the world who champion global concerns for children, women and society at large. This summit is for New Zealanders who want the Government to stop gender indoctrination and medicalisation of our children.



and young adults.



**BRIAN TAMAKI**  
**PASTOR**

Brian Tamaki is the founder of Destiny Church. In April this year, members of his church took protest action painting over council-approved "rainbow" crossings in Gisborne and Auckland, causing a national and international debate. Public libraries have been forced to re-think hosting Drag Queen Reading Events as a result of his church's protest actions. Brian is dedicated to community service, working to uplift and improve thousands of Kiwis' lives, through transformative programs such as ManUp.

14:06



## **RO EDGE**

### **SAVE WOMEN'S SPORTS AUSTRALASIA**

Save Women's Sport Australasia is part of an international coalition of women's organisations, athletes, and supporters of women in sport advocating for the preservation of the female sports category. Save Women's Sport Australasia was established in response to flawed transgender guidelines issued by the International Olympic Committee, which has resulted in more and more females being displaced from their teams, representative selections, and podium positions, by males who identify as transgender.





17 MAY, 2024

## Wellington 'anti-trans' event to go ahead

The Post, Wellington



Page 1 of 1

# Wellington 'anti-trans' event to go ahead

## Summit

**Erin Gourley**

A "hateful" anti-trans event will go ahead tomorrow, Te Papa has confirmed.

Earlier in the week organiser Rhys Williams said he was confident the event would go ahead, following a meeting with Tākina management.

The group called Inflection Point New Zealand has planned an event tomorrow which it calls a "summit" to stop Government "gender indoctrination and medicalisation of our children". Speakers include Brian Tamaki from Destiny Church and Bob McCroskie from Family First.

Te Papa has been reviewing whether the event can proceed given concerns about health and safety and a planned counter-protest.

In a statement yesterday afternoon, Te Papa confirmed it would not be cancelled.

"Our assessment at this point in time is that the event can be conducted safely and we are proceeding on that basis. We will continue actively monitoring the situation,"

it said. "As a museum for all New Zealanders, Te Papa supports the rights of trans people, takatāpui and all members of our rainbow communities.

"Te Papa will be flying a trans-inclusive rainbow flag on our flagpole on Saturday."

Tamaki posted a fiery speech to his Facebook page targeting mayor Tory Whanau over the potential cancellation, including the words "It's time to kill 'em", leading the mayor to get security advice.

Williams said he would "100%" go to court if the event was cancelled.

Free Speech Union leader Jonathan Ayling also attended the meeting with Williams and

said he had reminded the venue of its obligations under the law.

The conference centre is owned by the council but bookings are managed by Te Papa, which is located just across the street.

City councillor Nikau Wi Neera drew attention to the event in a Reddit post on Monday, saying the "hateful event" was "utterly unwelcome" and suggesting the council might try to get it cancelled.

But his position had changed after speaking with members of the queer community who supported the event going ahead so they could demonstrate against it.

Counter-protest organisers Pōneke Anti-Fascist Coalition and Queer Endurance in Defiance did not want the event to be cancelled, they confirmed in social media posts.

Cancelling the events would "create a precedent for restrictions on speech that can apply to the left as well as the right, and because such efforts confirm the ludicrous persecution narrative anti-trans groups peddle, despite their backing by parties currently in government", wrote Queer Endurance in Defiance on social media site X.

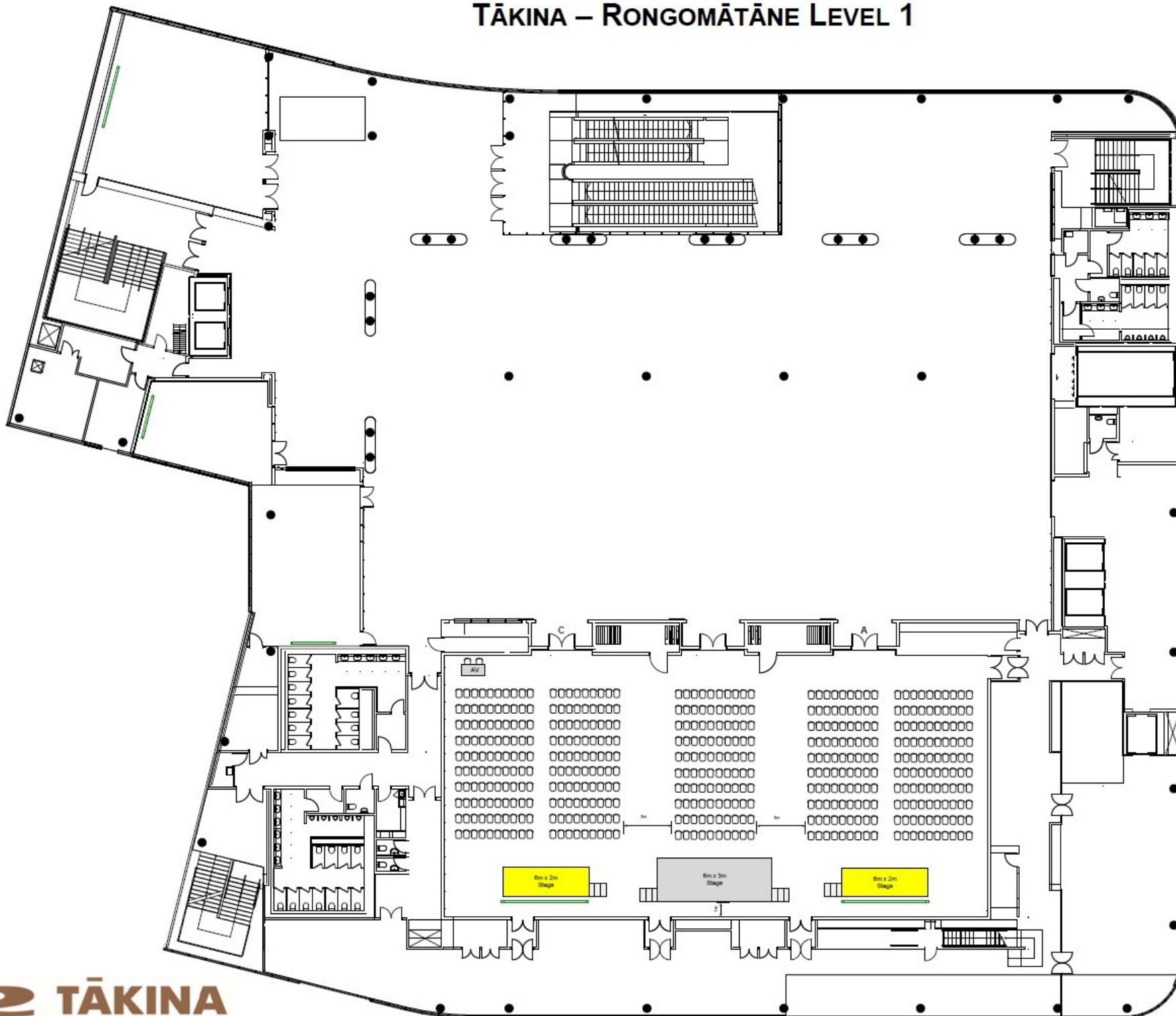


**Brian Tamaki will speak at the "summit".**

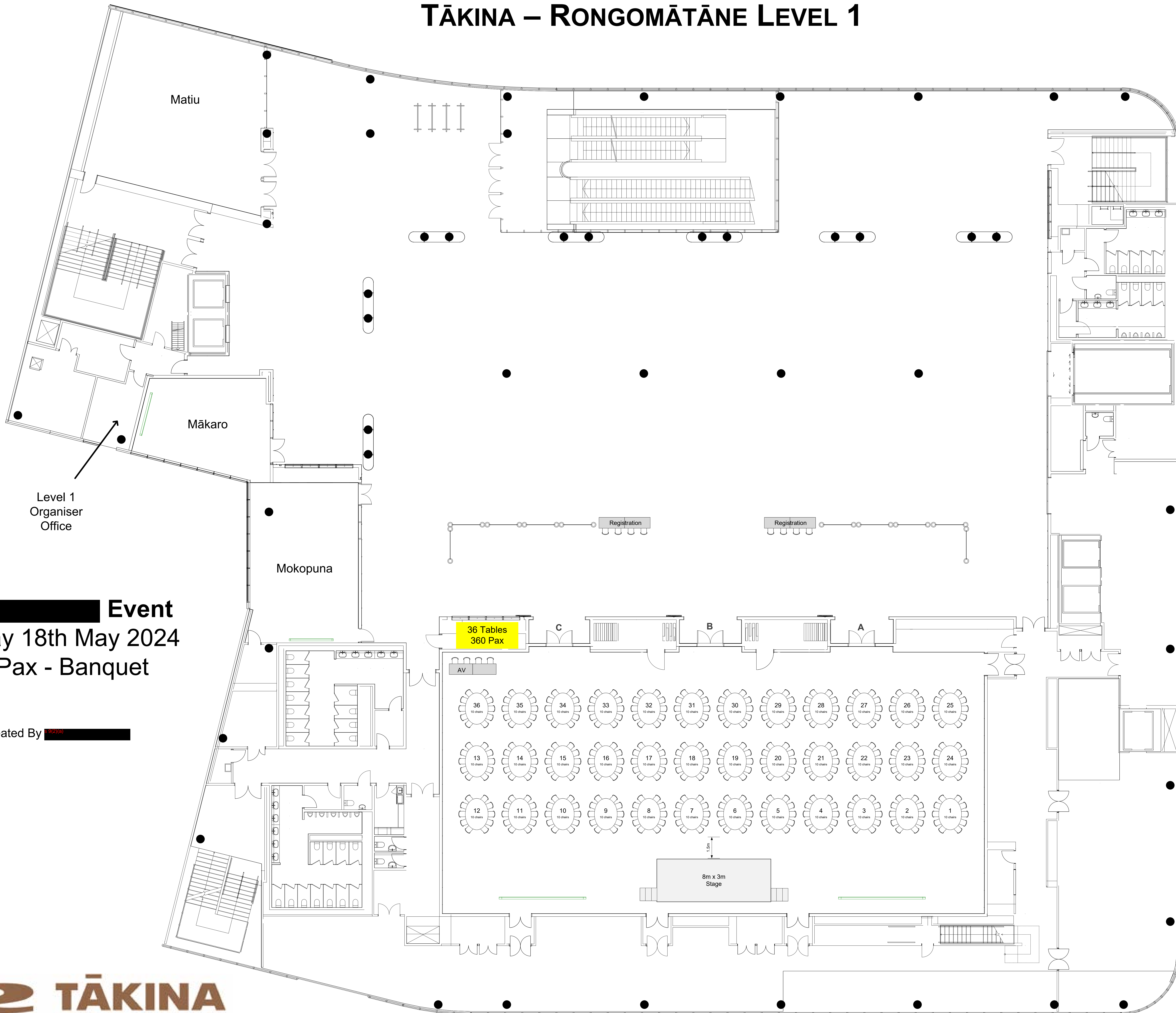
ROBERT KITCHIN/  
THE POST



# TĀKINA – RONGOMĀTĀNE LEVEL 1



# TĀKINA – RONGOMĀTĀNE LEVEL 1



The [REDACTED] Event  
Saturday 18th May 2024  
360 Pax - Banquet

Created By [REDACTED]



## Intelligence Brief: ‘Inflection Point: Unsilenced’ Event



### Initial Risk Assessment

Time & Date of Event	Location	Inherent Risk Level
1200hrs to 1600hrs	LG & L1, Tākina Events Centre, 50 Cable Street, Wellington	<b>High</b>

### Background

Inflection Point New Zealand has gathered a list of national and international speakers to an event called “Unsilenced”, to be held in Wellington on Saturday 18 May at Tākina Events centre from midday to 4:00pm. This includes past and present politicians, amongst other guest speakers who champion concerns for children, women and society.

# UN SILENCED

SUMMIT: 'MIDDLE NEW ZEALAND ON IDEOLOGY'

**SATURDAY 18 MAY 12 NOON TO 4PM**  
**TĀKINA EVENTS, 50 CABLE STREET, WELLINGTON**

**INFLECTION POINT NEW ZEALAND** has brought together renowned speakers from New Zealand and around the world who champion global concerns for children, women and society at large. This summit is for New Zealanders who want the Government to stop gender indoctrination and medicalisation of our children.

## Intelligence Analysis

Speakers	Background info (incl. any controversies)
<b>Mia Hughes</b> Author of the WPATH files	Mia Hughes is associated with the anti-trans group Canadian Women's Sex-Based Rights (caWsbar) and is closely linked to American anti-trans extremist Michael Shellenberger. She is a key author of The WPATH Files, a 2024 propaganda piece featuring distorted explanations of non-public communication by World Professional Association for Transgender Health (WPATH) members.
<b>Ro Edge</b> Save women's sports Australasia	Ro Edge, a spokesperson for Save Women's Sports Australasia, has been at the center of controversy surrounding transgender athletes in women's sports.
<b>Jennifer Bilek</b> Journalist / writer	Jennifer Bilek is an investigative journalist who has delved into the financial aspects of the transgender movement. Her work sheds light on how super-wealthy LGBT donors have played a significant role in shaping the cultural dominance of transgender ideology.

IN CONFIDENCE

<p><b>Bob McCoskrie</b> Family first</p>	<p>Bob McCoskrie, a Christian religious leader and former radio and television presenter from the North Island of New Zealand, has been at the center of several controversies related to his conservative views and advocacy work, including:</p> <ul style="list-style-type: none"> <li>▪ Gender Theory Controversy</li> <li>▪ Views on Same Sex Marriage</li> </ul>
<p><b>Simon O’connor</b> Former national MP</p>	<p>Simon O’Connor, a National Party Member of Parliament (MP) in New Zealand, has been involved in several controversies. Here are some notable instances:</p> <ul style="list-style-type: none"> <li>▪ Child Support Debate: In May 2023, during a parliamentary debate on the Child Support (Pass On) Acts Amendment Bill, O’Connor emphasized that it is the responsibility of both the “mother and the father” to raise their child. His deliberate language choice caused online dismay, with some suggesting it was homophobic.</li> <li>▪ Anti-Abortion Social Media Post: In June 2022, O’Connor posted on social media celebrating the US Supreme Court’s overturning of abortion law</li> </ul>
<p><b>Jan Rivers</b> Researcher and policy analyst</p>	<p>Not a lot of intel online about Jan Rivers. Inflection point website states: Working in government, she has advocated for democracy, quality media and against unfair trade agreements. A lesbian, she is a member of the “rainbow” community and has researched the influence of gender theory across the New Zealand public sector and New Zealand’s approach to gender medicine for children and young adults.</p>
<p><b>Rachel Stewart</b> Journalist/commentator</p>	<p>Rachel Stewart, a columnist who has written for Stuff and the NZ Herald, has been involved in controversies related to transgender issues. Here are some notable instances:</p> <ul style="list-style-type: none"> <li>▪ Speak Up For Women Controversy: In May, amid debate over Speak Up For Women, a group opposed to gender self-identification, being blocked from hosting a speaking event in Christchurch, Stewart engaged in heated discourse on Twitter. Transgender activists criticized Speak Up For Women supporters, including Stewart. <b>In response, Stewart posted a tweet that police considered threatening. As a result, police removed her firearms, license, and ammunition.</b></li> <li>▪ Views on Transgender Athletes: Stewart is opposed to trans women competing in women’s sports. Her concerns align with those who believe that transgender women may have an advantage due to biological differences.</li> <li>▪ Refusal to Acquiesce to Transgender Demands: Stewart has faced backlash for refusing to accept trans women entering women-only spaces. She stands firm on her views, even as activists aggressively advocate for inclusivity.</li> </ul>

<p><b>Katherine Chua</b> MC</p>	<p>Katherine Chua, a parent at Mellons Bay School in Auckland, has publicly expressed strong opposition to some of the material taught in New Zealand primary schools regarding gender and sexuality. She is concerned about the Ministry of Education’s guidelines for relationships and sexuality education in years 1-8. Chua specifically raises health and safety concerns related to teaching children about puberty blockers, which she believes lack sufficient scientific research and may harm children’s health.</p>
<p><b>Landy sisters</b> Mana wāhine kōrero</p>	<p>The Landy sisters have made waves, whether through activism, personal relationships, or clashes with authority.</p> <ul style="list-style-type: none"> <li>▪ Phillippa Landy was officially trespassed from Ōtaki New World after an incident with a transvestite named Melody at the Lotto counter.</li> <li>▪ Di Landy, another sister, co-founded Mana Wahine Kōrero, a gender-critical volunteer organization.</li> </ul>
<p><b>Brian Tamaki</b> Pastor</p>	<p>Brian Tamaki, the self-appointed “bishop” of Destiny Church in New Zealand, has publicly expressed strong opposition to some of the material taught in New Zealand primary schools regarding gender and sexuality.</p> <p>Regularly attends protests/counter-protests with Destiny Church. Known for his significant following and church members. Followers have been known to take physical action to backup their views.</p> <p>Last week, on 6 May 2024, Brian Tamaki and his Destiny Church supporters were protesting the same topic which he will be speaking about at Unsilenced. Destiny Church were protesting outside a Christchurch youth health service which helps transgender people access healthcare. The media reported there were face-to-face verbal altercations with a counter-protest group, before Tamaki left abruptly.</p>

The spokesperson for the event, Katherine Chua, stated *“The whole idea of Unsilenced is to give comfort to those who previously have been reluctant to voice their concerns. One of the most interesting aspects of organising this event is that we also have Brian Tamaki speaking alongside prominent members of the ‘rainbow’ community.”*

Brian Tamaki is the leader of Destiny Church, and has been described as a Christian fundamentalist religious leader, conspiracy theorist and far-right political activist. Mr Tamaki has posted to X (formerly Twitter) to “encourage as many people as possible to come along”, with Inflection Point NZ also posting “Calling everyone to push back on Gender Ideology”.

The nature of the event and the speakers mentioned have already attracted opposition from advocates and supporters of the trans community. Intelligence received confirms a protest is being organised in response to the event, referring to the event as “promoting hate speech”.

Countering Hate Speech Aotearoa (CHSA) have asked for cancellation of the event, warning a large protest is planned. A protest against the event is scheduled for 18 May, 11.30am-1.30pm at Te Papa. The organisers of the protest are Pōneke Anti-Fascist Coalition and Queer Endurance in Defiance (QED). QED are active, having been involved in protesting against Posie Parker’s visit to NZ last year, and organising ‘transgender rights’ protests in Wellington and Christchurch on 26 March 2023, and supporting the recent May Day march organised by Unions Wellington.

Key speakers also have a history of being involved in protests, resulting in a significant media interest. Whilst a protest has been arranged by QED, there is no current intel regarding a counter-protest occurring. Given Brian Tamaki’s Destiny Church following, history of attending protests/counter-protests, and strong beliefs/views at play, there is a **high likelihood that a counter-protest could be organised** outside the event centre on Saturday 18 May 2024.

At the time of this report (11:40hrs 14/05/2024), social media is showing an increase in highly emotive posts opposing the event and signals a growing counter protest threat.

### **Risk Mitigation strategies.**

WCC Security have assessed the ground floor of Takina to identify opportunities to mitigate the risk of personal confrontation, assault and damage that is likely to occur in the instance protest becomes unmanageable.

Restrict the number of doors used to access the building – the smaller door on Cable St to be closed.

Restrict access to the proposed event and the event on L2 to the main entrance off Cable St. This area allows for more people to gather and is the proposed protest location. This location is preferred as if the door at Wakefield St is used it is likely the protest will move to this location. This will likely increase the risk of confrontation and assault owing to the limited space of the pavement and road.

Use crowd control barriers or the placement of security personnel (proposed to number 15) to guide event attendees to the escalator or lift if required. At this late notice the acquisition of suitable crowd control barriers will be problematic.

Restrict access to the area accessed from the Wakefield St door to café users only. Keep members of the public using the café and event attendees separate.

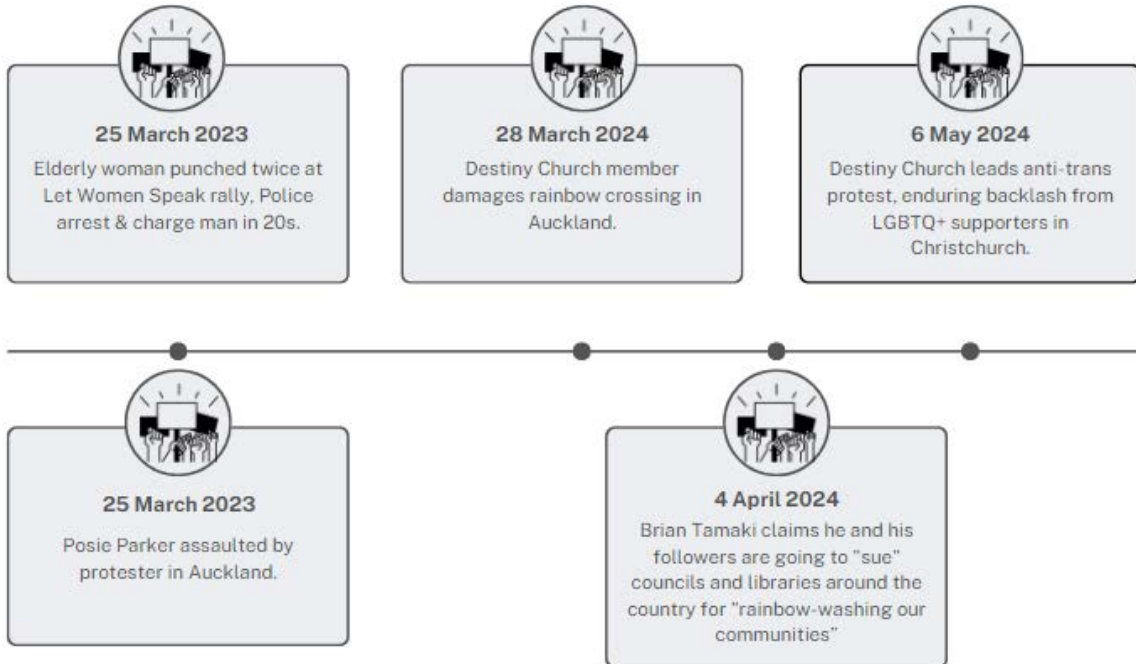
Direct security personnel to conduct active roving patrols of the dockway – there will be 10 staff in the exhibition area building a Dr Who display. This activity may present opportunity for determined protestors to enter a slowly closing door or tailgate into the building.

Ensure all staff onsite – café, exhibition display staff and Takina event staff are aware of evacuation and lockdown plans prior to event.

In the event of a serious threat to Takina staff or members of the public using the venue the site is to enter lockdown. Security personnel to be directed to doors to ensure no unauthorised entry/exit. Non security personnel to move away from windows and doors and consider the use of the exhibition area locked behind doors. This space affords a secure access route to exit the building via the dockway, which will be undertaken with the assistance of Police to ensure the area is safe to enter.

All of these mitigations will assist to lower the risk level *inside* Takina, but no mitigation can be used for the management of the public space.

*Recent protests/events of interest between the two opposing sides which resulted in harm or upset being caused to people/property:*



<b>Risk Profile (Tab 1)</b>	
<b>Parent Risk Profile</b>	This drop-down selection provides context and helps develop the risk profile.
<b>Risk Profile</b>	This should be selected from the existing 29 risks associated with WCC.
<b>Date</b>	This is the date the risk assessment was completed.
<b>Risk Owner</b>	The assessment team owns this risk assessment; they are responsible for establishing the working group per the procedure.
<b>Business Unit</b>	This is the Business Unit relating to the detailed risk assessment.
<b>Risk description</b>	This is a brief description of the risk, the potential to lose something of value, what could happen, and the results.
<b>Activity Description</b>	This should outline the activity and what you are undertaking.
<b>Top Risk</b>	The Top Risk is the single most harmful event to the people involved; this should be the primary reason for undertaking a detailed risk assessment.
<b>Internal Context of Risk Profile</b>	This section concerns how the risk (including the top risk) relates to the business, whether there are examples within the industry, and what data or reasoning has driven the decision to undertake a detailed risk assessment.
<b>External context of Risk profile</b>	This section further considers the top risk and how it relates externally to the business.
<b>Risk Assessment (Tab 2)</b>	
<b>Risk</b>	This is a short title of the risk you are reviewing as a line item.
<b>Mechanism of Harm</b>	This should detail how the identified risk will cause harm (physical and or psychological) to the people who will be affected on the risk profile page.
<b>Potential Consequence</b>	This should outline the "credible" result that may occur if the risk and mechanism of harm are realised with NO CONTROLS.
<b>Risk level with no controls</b>	The team should establish the risk level of the risk is by utilising the 5x5 risk matrix; this should look at what the likelihood or the credible consequence should be
<b>Likelihood</b>	The chance of something occurring with no controls in place
<b>Consequence</b>	The consequence of something occurring with no control in place
<b>Risk Level</b>	This will indicate the risk level in an uncontrolled state.
<b>Controls</b>	
<b>Description</b>	This should describe the control in place and how it works to prevent the harm from happening if the control is designed to avoid the damage or how it works as an event control to limit the harm.
<b>Hierarchy of control</b>	This should explain the control hierarchy being used for this particular risk—if multiple controls are used in one control line, then the control with the highest move efficacy will be selected.
<b>Pre or post-event control?</b>	This tab indicates whether the stated control occurred before the event to stop the harm or after the event to minimise the harm.
<b>Is the control effective?</b>	When allocating the control, the team needs to understand that it is effective and in place; if it is not, they must be selected.
<b>Likelihood</b>	The chance of something occurring with the controls in place
<b>Consequence</b>	The consequence of something occurring with control in place
<b>Risk Level</b>	This will indicate the final risk level with all controls in place.
<b>ALARP</b>	This should be selected once the group agrees that the stated control is the best solution for that risk.
<b>Emergency Response</b>	
<b>Purpose of Emergency Procedures</b>	<i>Outline the plan's objectives and scope. Clear definition of what constitutes an emergency.</i>
<b>Leadership and Responsibilities</b>	<i>Identification of the emergency response team and their specific roles and responsibilities. Designation of a primary and secondary emergency coordinator.</i>



	<i>Contact information for all key personnel.</i>
<b>Procedures</b>	<i>Specific steps should be taken in different types of emergencies (e.g., fires, floods, chemical spills). Evacuation procedures, including routes and exits, assembly points, and headcount processes. Procedures for lockdowns, shelter-in-place, or other containment strategies.</i>
<b>Communication Plan:</b>	<i>How information will be communicated before, during, and after an emergency, both internally and externally. Contact lists include internal stakeholders and external entities like emergency services, government agencies, and media.</i>
<b>Resource Management:</b>	<i>List of resources available for emergency response, including equipment, emergency kits, and first-aid supplies. Strategies for the allocation and deployment of resources in an emergency.</i>
<b>Training and Drills Required:</b>	<i>Schedule and methodology for training staff in emergency procedures. Regular drills to practice and reinforce emergency procedures.</i>

# Risk Profile

<b>Parent Risk Profile</b>	Personal confrontation		
<b>Specific Risk</b>	Protest Action at Takina	<b>Date</b>	12/05/2024
<b>Risk Owner</b>	Tākina Operations Manager and Team	<b>Business Unit</b>	Health and Safety
<b>Risk description</b>			
<p>The potential threat of protest actions outside of Tākina is a serious concern that creates a significant risk for all involved.</p> <p>All staff who are exposed to verbal or psychological abuse, threats, or actual or potential violence are at risk of a potential severe or fatal incident.</p> <p>All staff who are exposed to verbal or psychological abuse, threats, or actual or potential violence are at risk of a potential severe or fatal incident.</p> <p>This risk is exceptionally high for staff and security team members in front-facing roles who interact directly and indirectly with customers, the public and patrons, and protestors.</p> <p>For this risk assessment, "Staff" are considered to be all security, front-facing staff, WCC Council, and contractors, tenants or other persons engaged by or Tākina Events, Te Papa.</p> <p>For this risk assessment, "public and patrons" are considered to be anyone with lawful access to the venue, conference rooms or, exhibition halls, cafes, or thoroughfares.</p>			

<b>Activity Description</b>	
<p>This comprehensive risk assessment evaluates the potential protest that may originate outside of the Tākina Convention Centre; this is based on direct messaging via email and calls to action for protest by various groups opposed to the conference intended to be held at the centre.</p> <p>Tākina is located at 50 Cable Street, Te Aro, Wellington 6011. As the website states, "Tākina Wellington Convention and Exhibition Centre is owned by the Wellington City Council and managed through Tākina Events, a partnership combining the Tākina and the Museum of New Zealand Te Papa Tongarewa event spaces under a common brand and managed by Te Papa."</p> <p>Due to the nature of the venue and the joint responsibility helped by all PCBUs, this risk assessment is being undertaken across all areas.</p>	


<b>Top Risk</b>	
<p>The main concern is the potential for physical and psychological violence or assault against a staff member and clients, tenants while they are performing their duties at the venue by protestors.</p> <p>This risk is relevant due to the nature of the protestors and conference host having differing views that result in emotional charged attendees on both sides.</p> <p>While it is not anticipated that Tākina Staff will be targeted directly by either side it is foreseeable that in some events the venue staff can be caught up in any potential acts of voice be this physical or phycological that could result in significant harms caused to them</p> <p>Additionally this may extended to other venue users who are already in attendance.</p>	


<b>Internal context of Risk Profile</b>	
<p>Tākina is a conference centre that has a lower floor open to public and houses a independent café and the exhibition centre. Takina is set up for all public access and the day to day operations are arrange as to cater for a normal social function, free from protest, wilful harm or damage. The site normally has employ a security concierge, and detailed event security to ensure the safety, security and wellbeing of staff however where protest or affrmative action by large groups is predicted the current secutry state will require additional suppport form external sources such as private security compnaies or the New Zealand Police.</p>	

<b>External context of Risk profile</b>	
<p>Protest across NZ has been both passive and aggressive in nature, as a organisation it is very difficult to predict the potential outcome and as such have to treat all protests as potentially resulting in conflict.</p> <p>The event 'Unsilenced' is likely to draw protests from the rainbow community, advocates, and their supporters, particularly because key speakers have been involved in notable protests in the past that have led to clashes with groups like Destiny Church. Additionally, the possible attendance of a current politician could raise concerns about Te Papa or Takina appearing biased. Given these factors, there is a strong chance that protests may occur regardless of whether the event proceeds.</p> <p>Of note, risks for confrontation and violence need to be considered and mitigated based on the fact that protests by their nature are not controlled environments. No matter how peaceful the intenet of original organizers of the protest the fact that these occur in the Public space means that it is they are open and attendance cannot be managed. Attendance to an event from a Lone Actor. or other Protest Agency with their own agenda must be considered. We are also only aware of what plans are advertised and do not know what is being planned away from the Protest Organisers and how it may differ from what is known.</p>	

<b>Risk and Control Summary</b>		
Total Risk	19	
Total Controls	30	

<b>Control Overview</b>		
Control Efficacy	Pre Event	Post Event
39%	61%	39%

<b>Hierarchy of control Count</b>		
<p>Most effective</p>  <p>Least effective</p>	Elimination	0%
	Isolation	0%
	Engineer	4%
	Substitution	14%
	Administration	61%
	PPE	21%

<b>Risk controls = ALARP?</b>	 <p><i>"If the risk of harm has not been reduced to as low as is reasonable practical (ALARP) the team must reassess the controls or get sign off to proceed by the buiness unit manager or</i></p>
No	
<b>Not Acceptable, signoff required</b>	

<b>Approval</b>	
Name	Position

<b>Risk Working Group</b>			
Name	s 9(2)(a)	Position	s 9(2)(a)
Name		Position	
Name		Position	
Name		Position	
Name		Position	
Name		Position	
Name		Position	
Name		Position	
Name		Position	
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Name		Position	
Name		Position	
Name		Position	
Name		Position	

## Risk Profile

er

pa

## Threats and Controls

Risk			Risk level with no controls			Controls				Risk level with control			
Risk	Mechanism of Harm	Potential Consequence	Likelihood	Consequence	Risk Level	Description	Hierarchy of control	Pre or post event control?	Is the control in place and effective	Likelihood	Consequence	Risk Level	ALARP
1	Physical Assault	Violence from protestor or patron during skirmish	Almost certain	Major	Extreme	The Security, Visitor Services, and front of house teams are prepared for potential protests by monitoring activity, escalating risks, coordinating with police, and ensuring emergency response procedures are in place	Administration	Pre Event	Yes	Likely	Major		No
						Additional guards x 15 in place for event	Administration	Pre Event	No	Moderate	Major		No
						Emergency Response Procedure, first aid kit, safe transport form venue, secure location	Administration	Post Event	Yes	Almost certain	Major		Yes
3	Physical Assault	Harm caused with weapon or improvised weapon,	Rare	Severe	Medium	The Security, Visitor Services, and front of house teams are prepared for potential protests by monitoring activity, escalating risks, coordinating with police, and ensuring emergency response procedures are in place	Administration	Pre Event	No	Rare	Severe		No
						Additional guards x 15 in place for event	Administration	Post Event	No	Moderate	Major		No
						Emergency Response Procedure, first aid kit, safe transport form venue, secure location							Yes
4	Physical Assault	Staff members in compromised locations due to a lack of situations awareness	Likely	Major	Extreme	The Security, Visitor Services, and front of house teams are prepared for potential protests by monitoring activity, escalating risks, coordinating with police, and ensuring emergency response procedures are in place	Administration	Post Event	No	Moderate	Major		No
						Additional guards x 15 in place for event	Administration	Pre Event	No	Moderate	Major		No
						Emergency Response Procedure, first aid kit, safe transport form venue, secure location				Almost certain	Major		Yes
5	Phycological harm	Verbal Abuse towards staff member, slurs, inappropriate language	Almost certain	Significant	Extreme	Staff are advised of right to "refuse to work" policy and have the option of not attending the worksite	Substitution	Pre Event	No	Unlikely	Significant		Yes
						Staff are advised of right to "refuse to work" policy and have the option of not attending the worksite	Substitution	Pre Event	No	Rare	Significant		Yes
						Staff are advised of right to "refuse to work" policy and have the option of not attending the worksite	Substitution	Pre Event	No	Unlikely	Significant		Yes
6	Phycological harm	Intimidation from protestors mental stress/harm	Almost certain	Significant	Extreme	Staff are advised of right to "refuse to work" policy and have the option of not attending the worksite	Substitution	Pre Event	No	Unlikely	Significant		Yes
7	Phycological harm	Witness to acts of aggression, violence or intimidation	Likely	Significant	High	Staff are advised of right to "refuse to work" policy and have the option of not attending the worksite	Substitution	Pre Event	No	Unlikely	Significant		Yes
8	Physical Injury	Sips trip or falling during panicked emergency exit of building	Likely	Significant	High	First aid kit, safe transport from venue, secure location	PPE	Post Event	No	Moderate	Significant		Yes
						Emergency Response Procedure is practices by staff and a controlled evacuation is planned for emergencies	Administration	Pre Event	Yes				
9	Physical Injury	Crushed due to crowd surge in emergency situation	Unlikely	Significant		Emergency Response Procedure, first aid kit, safe transport form venue, secure location	PPE	Post Event	Yes	Almost certain	Major		Yes

## Threats and Controls

					Emergency doors and exit routes are kept clear at all times	Administration	Pre Event	Yes	Unlikely	Major		Yes
					Barriers and crowd control devices are arranged and managed to either move, fall flat and be moved to prevent crowd surge and crushing injuries	Engineer	Pre Event	Yes	Unlikely	Significant		Yes
					Single entry will be in place to assist controlling crowds	Administration	Pre Event	Yes	Unlikely	Minor		
					Emergency Response Procedure is practiced by staff and a control evacuation is planned for emergencies	Administration	Pre Event	Yes	Unlikely	Significant		
	Physical Injury	Cuts scratches on glass, broken items due to violent protest and wilful damage	Staff or patrons receive cuts or abrasion on broken glass or damage tiles during cleaning up after event	Unlikely	Minor	first aid kit, cut resistant gloves, mask, eye protection	PPE	Post Event	No	Rare	Minor	Yes
10	Physical Injury	pepper spray, liquids or projectiles being thrown	Eye injuries caused due to protestors throwing projectiles, liquids or objects	Unlikely	Minor	first aid kit, eye wash kit	PPE	Post Event	No	Rare	Minor	Yes
11	Biological	Biological illness caused by infections, blood borne pathogen, spit or saliva	Protesters throwing liquids, bodily fluids, spit or saliva during altercations, bites or scratches	Likely	Minor	first aid kit, eye wash kit, masks (where required) transport to external medical facility	PPE	Post Event	No	Rare	Minor	Yes
12	Biological	Illness caused through cuts, wounds causing infection	workers may suffer cuts or scratches when cleaning, clearing debris or damages and suffer biological contamination	Unlikely	Minor	first aid kit, eye wash kit, masks (where required) transport to external medical facility	PPE	Post Event	Yes	Rare	Minor	Yes
13	Property Damage	unlawful entry via locked accessways resulting in property damage	protesters attempt to gain entry though locked or barred doors and damage, break doors and surrounding equipment	Likely	Minor	Security layout designed to prevent unauthorised access, regular monitoring of entry and exit routes and checking for signs of tampering. Utilise CCTV system to monitor crowds	Administration	Pre Event	No	Unlikely	Minor	Yes
14	Property Damage	Thrown object damage building and surrounds	Protest gets out of control, vandalism occurring and objects carried by protestors are used to vandalise property	Likely	Minor	Crowd control devices in place and monitoring	Administration	Pre Event	No	Likely	Minor	No
15	Property Damage	Paint or dye thrown at security and building	Protest gets out of control, vandalism occurring and objects carried by protestors are used to vandalise property	Likely	Minor	Crowd control devices in place and monitoring	Administration	Pre Event	No	Likely	Minor	No
16	Property Damage	Protester gains unlawful entry and damages / vandalises Takina area	Protest gets out of control, vandalism occurring protestors vandalise property	Likely	Minor	Crowd control devices in place and monitoring of attendees via ticketing system to look for behavioural patterns	Administration	Pre Event	No	Unlikely	Minor	Yes
17	Property Damage	Unlawful activity results in fire	Fire alarms triggered resulting in full evacuation of all staff and patrons from the venue	Rare	Significant	Fire evacuation procedure in place and staff are trained in fire and evacuation procedures	Administration	Post Event	Yes	Rare	Significant	Yes
18	Inadequate resourcing	Protest escalates due to limited police availability	Staff inability to contain situation which may lead to violent actions	Likely	Significant	Full lockdown (immmediate) if protest escalates, call police, 20 min response time. WCC process in place	Administration	Post Event	Yes	Unlikely	Significant	No
19												
20												
21												
22												
23												
24												
25												
26												
27												
28												
29												
30												
31												
32												

## Threats and Controls

4%  
14%  
61%  
21%

# Emergency Procedures

## Purpose of Emergency Procedures

*This emergency response procedure is for the protest escalating at Takina. Should the protest escalate beyond the control or the security and staff the following procedure will take effect*

## Leadership and Responsibilities

*Identification of the emergency response team and their specific roles and responsibilities.  
Designation of a primary and secondary emergency coordinator.  
Contact information for all key personnel.*

## Procedures

*There are specific steps to be taken in different types of emergencies (e.g., fires, floods, chemical spills).  
Evacuation procedures including routes and exits, assembly points, and headcount processes.  
Procedures for lockdowns, shelter-in-place, or other containment strategies.*

## Communication Plan:

*How information will be communicated before, during, and after an emergency, both internally and externally.  
Contact lists including internal stakeholders and external entities like emergency services, government agencies, and media.*

## Resource Management:

*List of resources available for emergency response, including equipment, emergency kits, and first-aid supplies.  
Strategies for the allocation and deployment of resources in an emergency.*

## Training and Drills Required:

*Schedule and methodology for training staff in emergency procedures.  
Regular drills to practice and reinforce emergency procedures.*

## Contact list

Name	Position	Email	Phone
Name	Position	Email	Phone
Name	Position	Email	Phone
Name	Position	Email	Phone
Name	Position	Email	Phone
Name	Position	Email	Phone

Lists

Hierarchy of control	Yes/ No	Pre and post event	Efficacy
Elimination	Yes	Pre Event	Yes
Isolation	No	Post Event	No
Engineering			
Substitution			
Administration			
PPE			

Risk Matrix

likelihood  
certain  
Likely  
Moderate  
Unlikely  
Rare



Consequence	Risk
Insignificant	Very low
Minor	Low
Significant	Medium
Major	High
Severe	Very High
	Extreme

## Parent Risk Profile

Asset failures  
Biological agents  
Dust, asbestos and silica  
Electrical appliances and internal outlets  
Events in Council facilities or on Council- owned land  
Excavations  
Exposure to criminal activity  
Extreme natural events  
Fire arms  
Fixed plant  
Hazardous substances  
Health and impairment  
Helicopters / drones and other powered aviation equipment  
Ignition sources  
Manual handling  
Mobile equipment  
Near, on or in water  
Noise  
Personal confrontation  
Stacking, racking and material storage  
Surface conditions  
Tools and equipment  
Traffic and pedestrian movement during work activities  
Vehicles on/off roads (including bicycles)  
Work at height  
Working alone / remote work  
Work in confined spaces  
Working outside  
Work with or in the vicinity of services



## Event Information:

An event called Women in Medicine is an all day conference occurring on Level 2 of Takina, the conference will be occurring at the same time as Unsilenced which starts at 12:00hrs and finishes at 16:00hrs with an expected attendance of 300 people. Speakers attending Unsilenced will arrive between 11:00 – 11:30hrs and enter Takina through the dockway (departure – same).

## Unsilenced Speakers;



Mia Hughes



Brian Tamaki



Jennifer Bilek



Ro Edge



Bob McCorskie

**Overall Objective:**

The primary objective is to ensure the safety of people and property within the venue, and it's surrounds through the application of physical security measures.

**Operational Objectives:**

- 1) Prevent harm or injury.
- 2) Prevent alteration, damage, or theft of property.
- 3) Prevent unauthorised access into venue spaces.

## **Operational Coordination:**

Takina based security operations being coordinated by s 9(2)(a) (TBC) who provides staff based at Takina with a point of escalation, ability to initiate a Police response, lockdown and authorise the service of trespass notices.

The overall security operation for both Te Papa and Takina will be coordinated by s 9(2)(a) (021 s 9(2)(a)).

## **Trespass Delegation:**

- 1) s 9(2)(a)
- 2) s 9(2)(a)

## **Safe Management Criteria:**

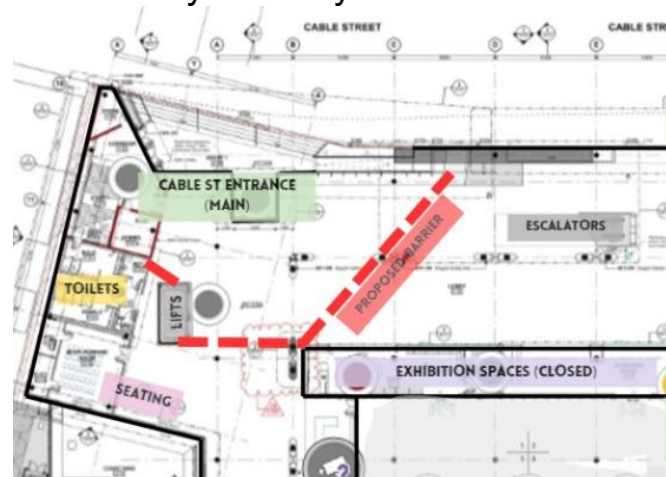
Activity and behaviour is consider safe and appropriate if –

- 1) People legitimately within the building can feely move, access, and use venues.
- 2) People are not exposed to the threat of violence or harm.
- 3) The building and venue capacity is not exceeded.
- 4) Lawful instructions given by staff are followed.
- 5) No unauthorised access to venue spaces.
- 6) No infrastructure is obstructed.

Non-adherence with the expectations may result in the persons being asked to leave, served with a trespass notice, or initiate a Police response.

## Prevention Through Environmental Design:

Lifts within Takina will not be operating from the ground floor and persons entering to Takina to attend events on Level 1 or Level 2 will move toward a screening point staffed by Security Officers and indicated by a rope style bollard, indicative location below –



## Communication:

Radios supplied by Te Papa Security to each Security position. Communication will be established and maintained using Te Papa Security radio and radio channel, 'Security 2'.

## Lockdown Procedure:

s 9(2)(a) (027 s 9(2)(a)) is the indicated point of contact to initiate a building lockdown at the time of writing, **to be confirmed.**

s 9(2)(a)

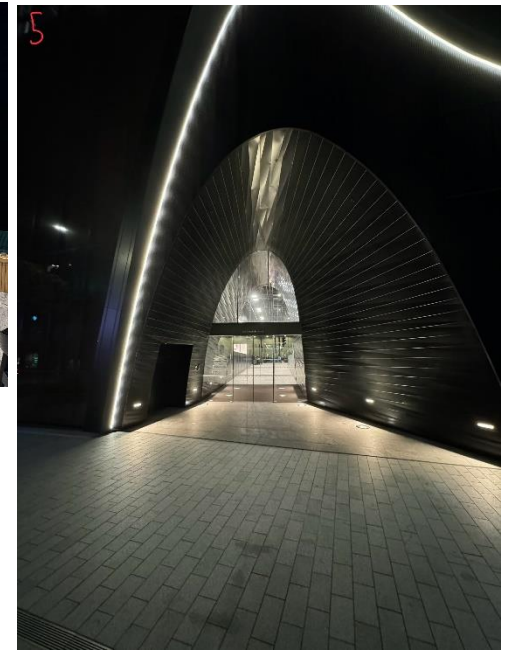
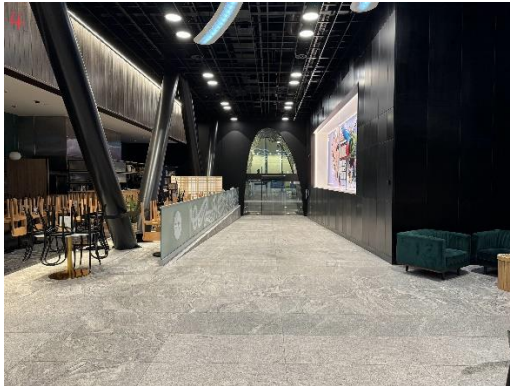
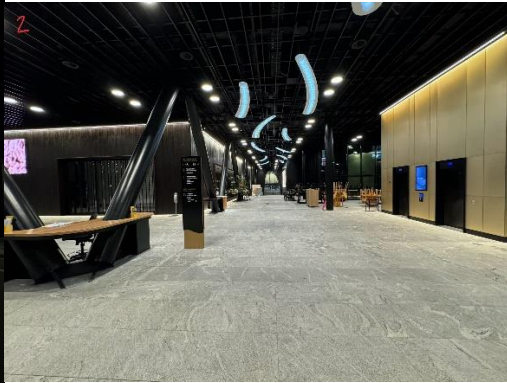
1. Attendees will utilise lift which will be controlled and operated by a Security Officer.

2. Attendees may request an escort from the building which will be facilitated by a Security Officer.
3. Attendees will not wear lanyards in general spaces but will display lanyard upon the request of a Security Officer in order to authorise access to Level 2.

### Detailed Deployment Model:

Start	Finish	Qty.	Code	Location	Description
1100	1630	2	GREEN 1	Cable Entrance	Position serves to monitor people entering the building and direct people entering the building to the appropriate location.
1100	1630	2	GREEN 2	Wakefield Entrance	Position serves to monitor people entering the building and direct people entering the building to the appropriate location.
1100	1630	1	GREEN 3	Dockway Entrance	Position serves to monitor people entering the building and direct people entering the building to the appropriate location.
1100	1630	2	BLUE 1	Ground Foyer	Position serves to screen people moving to either level one or two, ensuring that a valid ticket or lanyard is presented.
1100	1630	2	BLUE 2	Unsilenced Entry	Position monitors people entering venue and rechecks ticket if required.
1100	1630	2	BLUE 3	Unsilenced Interior	Position monitors people attending event, identifies and reports suspicious, disorderly or unlawful behaviour.
1100	1630	2	RED 1	WiM Entry	Position serves to screen people moving to either level one or two, ensuring that a valid ticket or lanyard is presented.
1100	1630	2	RED 2	Quick Response	Position serves to maintain response capability, moving between locations, monitoring people within Takina, identifies and reports suspicious, disorderly and unlawful behaviour.
1100	1630	1	RED 3	Supervisor	Position serves to coordinate overall operation, police response, lockdown procedure and authorises trespass.
1100	1630	1	BASE	Surveillance	Position serves to monitor Takina, using CCTV to identify and report suspicious, disorderly and unlawful behaviour.

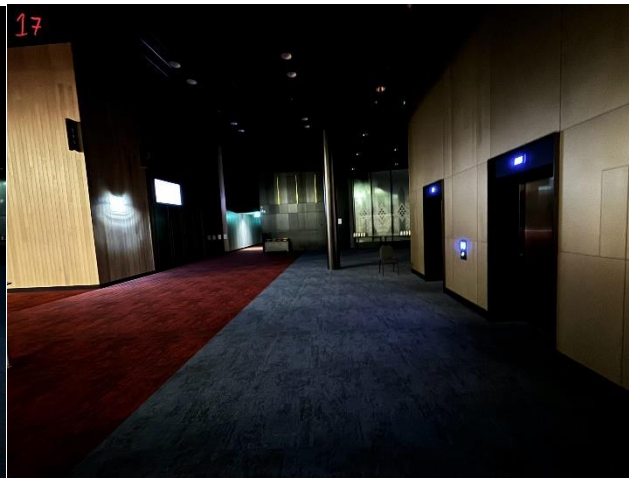
















## Incident Response Procedures:

Protesters gather within the surrounds of the building or begin a protest outside the building:

- 1) RED 3 notified via radio.
- 2) BASE to monitor via CCTV.

Protesters attempt to enter the building or begin a protest inside the building.

- 1) RED 3 notified via radio.
- 2) RED 2 responds to assess situation and request that protesters leave the building.
- 3) BASE to monitor via CCTV.

Protesters attempt to enter venue space or begin protest inside venue space.

- 1) RED 3 notified via radio.
- 2) BLUE 2, BLUE 3 or RED 1 responds by requesting that protestors leave the venue.
- 3) RED 2 responds to assess situation and request that protestors leave the building.
- 4) BASE to monitor via CCTV.

Protesters have entered venue space by presenting a valid ticket and disrupt venue space.

- 1) RED 3 notified via radio.
- 2) BLUE 2, BLUE 3 or RED 1 respond by requesting that protestors discontinue any disruption.
- 3) RED 2 responds to assess situation and provide support, and continued observation and reporting.
- 4) RED 3 to trespass people who do not comply with initial instruction.
- 5) BASE to monitor via CCTV.

Protesters attempt to obstruct people from moving freely throughout the building.

- 1) RED 3 notified via radio.
- 2) RED 2 responds to assess situation and request the people obstructing free movement leave the building.
- 3) RED 3 to trespass people obstructing free movement from building and notifies Police.
- 4) BASE to monitor via CCTV.

Protesters attempt to alter, damage or remove property from the building.

- 1) RED 3 notified via radio.
- 2) RED 3 initiates lockdown procedure and notifies Police.
- 3) RED 2 responds to assess situation and provide support, and continued observation and reporting.
- 4) RED 3 to trespass people altering, damaging or removing property.

5) BASE to monitor via CCTV.

Protesters direct hostile behaviour toward people within building or its surrounds.

- 1) RED 3 notified via radio.
- 2) RED 2 responds to assess situation and provide support, and continued observation and reporting.
- 3) RED 3 to assess requirement to initiate lockdown procedure (and notifies Police).
- 4) RED 3 to trespass individuals within building.
- 5) BASE to monitor via CCTV.

Protestors assault or threaten people within building or its surrounds.

- 1) RED 3 notified via radio.
- 2) RED 3 initiates lockdown procedure and notifies Police.
- 3) RED 2 responds to assess situation and provide support, and continued observation and reporting.
- 4) RED 3 coordinates first aid treatment if required and safe to do so.
- 5) BASE to monitor via CCTV

**If safe management criteria is not met, Police must be notified.**



14/05/2024

s 9(2)(a)

s 9(2)(a)

Te Papa  
Wellington

Dear, s 9(2)

I write to express my concerns for the physical safety and welfare of my staff and others who will be entangled in the protest generated by the Unsilenced event to be held at Tākina on Saturday, May 18th, 2024. In addition to staff and public welfare, I believe that Tākina and possibly Te Papa will suffer physical and reputational damage from this event.

While I appreciate the security industry carries an inherent level of risk, as a PCBU, I am legally obliged to ensure, so far as is reasonably practicable, the health and safety of workers and that other persons are not put at risk by the work. Risks that arise from work must be eliminated so far as is reasonably practicable. If a risk can't be eliminated, it must be minimised so far as is reasonably practicable.

Your Risk Assessment provided on May 13th outlines that protest groups are gearing up for this event. As an example, comments made by s 9(2)(a) of s 9(2)(a) to Tākina via e-mail warned that "it is not safe for you to subject your employees to this hate speech." I believe that 'hate speech' is not the threat staff and members of the public face.

We have repeatedly seen the extent to which protest groups will go to make their point; in Auckland, Posy Parker, a speaker of similar ilk, was assaulted, along with staff and members of the public, by protest groups.

s 6(d)

- █ [Redacted]
- █ [Redacted]
- █ [Redacted]
- █ [Redacted]
- █ [Redacted]
- █ [Redacted]

[Redacted]

The risks associated with this event cannot be reasonably eliminated; if this event is to go ahead, there will be protests, and my security staff will be expected to manage them. The event structure already allows for ease of breach and potential harm to staff, attendees of both events, the public, and the venue.

To mitigate these identifiable risks, I will require-

- Engaging specialist security officers experienced with this type of event. s 9(2)(i)
- The creation of our Risk Assessment, to be developed by s 9(2)(a) s 9(2)(i)
- Development of our deployment plan consistent with the Risk Assessment
- Written trespass authority for Tākina
- Knowledge of the expected Police presence and where they will be located
- Details on how Tākina expect protesters to be managed inside the venue
  - Tākina staff approach first, then security, or
  - Warning



- Removal
- Arrest
- Other
- Details of how Tākina will be locked down and when
- What crowd control/barriers are planned
  - I have been advised that 'bike racks' have been suggested to block off access from the café to the venue. These are not recommended, as they can be knocked over with ease.
- What strategies are being implemented to ensure the safety of attendees of the Women's Medical Conference, Tākina, and Café staff
- What security measures are being implemented for the arrival and departure of speakers to the event
- What other security organisations will be participating, and what is their spectrum of authority

For over 22 years, First Contact has navigated controversial events, including divisive speakers, Defence meetings, and Oil and Gas conferences, that have attracted creative and sometimes violent protests. Over this time, I have had staff abused and assaulted; I have also observed innocent bystanders receive severe injuries and protesters take actions that put public welfare in harm's way.

First Contact is committed to working alongside Tākina and Te Papa to help deliver safe events; however, the nature of this event, its current structure, and the timeframe we have been presented with present challenges to achieving a prosperous and peaceful outcome.

Personal, reputational, and material harm is inevitable if this event goes ahead.

I appreciate your attention to these concerns and await your prompt response. Ensuring the safety of all involved is paramount.

Yours sincerely,

s 9(2)(a)

s 9(2)(a)

s 9(2)(a)

First Contact Ltd



15/05/2024

s 9(2)(a)

s 9(2)(a)

Te Papa  
Wellington

Dear, s 9(2)

Thank you for your letter responding to my concerns regarding the event at Tākina on Saturday.

I would like to reassure you that First Contact is ready and capable to assist Te Papa and Tākina with the challenges this event will create. I am putting together a team that will include several security officers with extensive experience in managing this type of event.

While I am surprised at the low risk rating the Police have given this event, I take solace in the knowledge that they have a dedicated team whose sole job is to assess the event and develop appropriate responses. I also have faith in you and your teams experience and ability to manage events like this effectively.

It would be helpful for our planning to have a copy of the floorplan of Takina.

I look forward to the planning meeting where we can discuss mitigation strategies to help ensure the safety of everyone involved.

Yours sincerely,

s 9(2)(a)

s 9(2)(a)

s 9(2)(a)

First Contact Ltd



**From:** [Jake Downing](#)  
**To:** [Anna Calver](#); [Andrew Dorrington](#); [Kate Camp](#); [Anna Berwick](#)  
**Subject:** RE: Meeting between Countering Hate Speech Aotearoa and Takina  
**Date:** Wednesday, 15 May 2024 10:52:29 am

---

Thanks Anna – We will chat internally and let you know at the 4pm of our approach.

Thanks  
Jake

---

**From:** Anna Calver <Anna.Calver@wcc.govt.nz>  
**Sent:** Wednesday, May 15, 2024 9:14 AM  
**To:** Andrew Dorrington <andrew.dorrington@takinaevents.co.nz>; Kate Camp <Kate.Camp@tepapa.govt.nz>; Anna Berwick <Anna.Berwick@tepapa.govt.nz>; Jake Downing <Jake.Downing@tepapa.govt.nz>  
**Subject:** FW: Meeting between Countering Hate Speech Aotearoa and Takina

Kia ora team,

I've explained to the Mayor's office that you didn't meet with the Free Speech Union intentionally (i.e. they turned up at a meeting you had with event organisers) but they believe it would be helpful if you met with Countering Hate Speech Aotearoa.

Over to you.

Anna

---

**From:** s 9(2)(a) >  
**Sent:** Tuesday, May 14, 2024 7:53 PM  
**To:** [andrew.dorrington@takinaevents.co.nz](mailto:andrew.dorrington@takinaevents.co.nz)  
**Cc:** Mayor <[mayor@wcc.govt.nz](mailto:mayor@wcc.govt.nz)>  
**Subject:** Meeting between Countering Hate Speech Aotearoa and Takina

Tena koe Mr Dorrington,

I am writing again to insist that you meet with Countering Hate Speech Aotearoa tomorrow by Zoom.

You met with the Free Speech Union NZ today but have not met with us.

We are the FSU's main opposition in NZ. It is unreasonable to meet with them without meeting with us.

We are preparing to take this matter to the High Court on Thursday for a judicial review on the grounds that it would be unsafe to staff this event.

No one should be forced to go to work and listen to calls for their own annihilation. The speakers at this event are trans-annihilationist. Even worse Brian Tamaki and Bob McCoskrie want all LGBT people to stop existing.

I remain disappointed at your silence and wish to discuss this with you.

Nga mihi nui,

s 9(2)(a)

s


Countering Hate Speech Aotearoa

s 9(2)(a)

Tuesday, May 14, 2024

ADVERTISEMENT/WHAKATAIRANGA

## Te Papa may cancel Wellington 'anti-trans' summit due to safety

 Tom Hunt | The Post TE WHAKATAIRANGA

May 14, 2024

[Share](#)

Anti-trans activist Posie Parker fled from counter protesters in Auckland on March 25, 2023.

VIDEO CREDIT: AUCKLAND STUFF REPORTERS

Te Papa may cancel an event described as “hostile to trans people”, but says it is due to health and safety concerns around a planned counter-protest – not the content of the summit.

Wellington City councillor Nikau Wi Neera became aware of the “anti-trans” booking on Monday for the council-owned Tākina centre and posted on social media that he had spent the day trying to “shut it down if we possibly can”.

But by Tuesday morning his position had softened with some members of the queer community supporting the event going ahead and those who opposed it staging a counter-protest.

The event went against the council’s push for inclusion and supporting the queer community, he said.

Tuesday, May 14, 2024



City councillor Nīkau Wi Neera first tried to cancel the 'anti-trans' event in a council venue.

**BRUCE MACKAY / THE POST**

Inflection Point NZ describes itself as a “group for middle NZ that has become ‘the oppressed majority’”. It sees itself as countering “radical progressivism, amplifying the voice, principles and liberty at NZ’s core”. It describes the Saturday event at Tākina as a “summit” to stop the Government “gender indoctrination and medicalisation of our children”.

Speakers include “Apostle Bishop” Brian Tamaki, whose Destiny Church members painted over rainbow crossings in Auckland and Gisborne, as well as Bob McCroskie from Family First, journalist Jennifer Bilek and Ro Edge from Save Women’s Sport Australasia.

A statement from Te Papa, which manages bookings for the council venue, said it was aware of a planned counter-protest, “because of concerns that its content and speakers are hostile to trans people”.

“We are actively monitoring the situation and reviewing the health and safety and security arrangements to assess whether the event can occur safely.”

Free Speech Union chief executive Jonathan Ayling said that if the event was cancelled by the council, it would be open to a judicial review which it would likely lose.

Tuesday, May 14, 2024



Brian Tamaki is one of the speakers at the event.  
IAIN MCGREGOR / THE PRESS

He applauded the members of the community who would rather let the event proceed but stage a counter protest to “reveal better ideas”.

He understood that Te Papa was insisting organisers paid an extra \$10,000 bill for security. This was a loophole that could be “easily abused” by putting restrictive costs on security to stop unpalatable events.

But free speech was about “defending the scoundrel”. He did not support Tamaki’s views but backed his rights to share them.

Ayling was meeting Tākina management to sort the situation on on Tuesday afternoon.

In a statement, Wellington Mayor Tory Whanau said Te Papa and her council were monitoring the situation and “how we best protect our queer and takatāpui whānau here in Pōneke”.

“I am deeply concerned that rhetoric being discussed at this event is harmful to our trans and queer community. Make no mistake, I completely and utterly condemn hate against our rainbow whānau anywhere in Aotearoa.

“Wellington City Council has a long-standing commitment to recognising diversity and inclusion in the capital. Building a city that rainbow communities feel safe and included is a key priority for council.

“In this city, discrimination will never be tolerated. Pōneke is a place where everyone can live with dignity, equality, and respect. End of story.”

— **The Post** | TE UPONO  
O TE PAPA

↗ Share

## More from The Post

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Tuesday, May 14, 2024



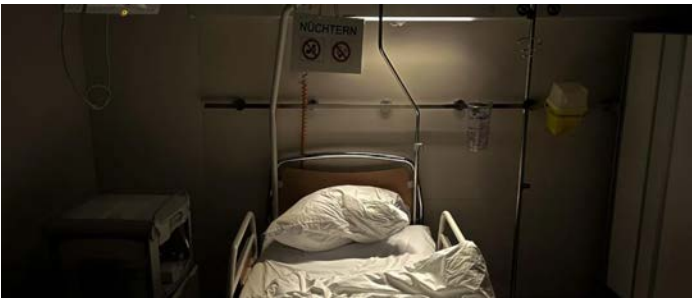
### Ray Chung throws hat in Wellington mayoral ring

The right-leaning, spending-cutting councillor has confirmed he plans to unseat Wellington Mayor Tory Whanau.



### Businesses 'deeply negative' towards city council

The business community is frustrated and angry at transport projects and the council's long-term plan provides nothing aspirational, says Chamber of Commerce chief executive Simon Arcus.



### Nurse allegedly sexually assaulted sleeping patient

A patient who complained a nurse sexually assaulted them while they were sleeping heard nothing from the hospital for two years, the patient watchdog says.



### Could Ray Chung beat the left for Wellington mayoralty?

OPINION: One of the beaten candidates from the last election has confirmed his tilt for the Wellington mayoralty. The famously left city has swung right before.



### Council moving to new offices on Jervois Quay

Wellington City Council's new home will be close to its old home in Civic Square, but it won't say how much it's spending on the 25-year-lease.



### Seven Wellington City councillors sign call for pause on Golden Mile

They say that, before contracts are signed, council staff need to look at a wider plan.

## LOCAL PROPERTY SPOTLIGHT

Wellington ▾



Tuesday, May 14, 2024

### Exquisite Apartment With Panoramic Sea Views

3/178 Oriental Parade, Oriental Bay, Wellington



Alexia Stoddart

LICENSED UNDER REAA 2008

### Urban Living At It's Finest

88/11 Jessie Street, Te Aro, Wellington



Alexia Stoddart

### Discover Your Dream Home

10 Hervey Way, Kaiwharawhara, Wellington



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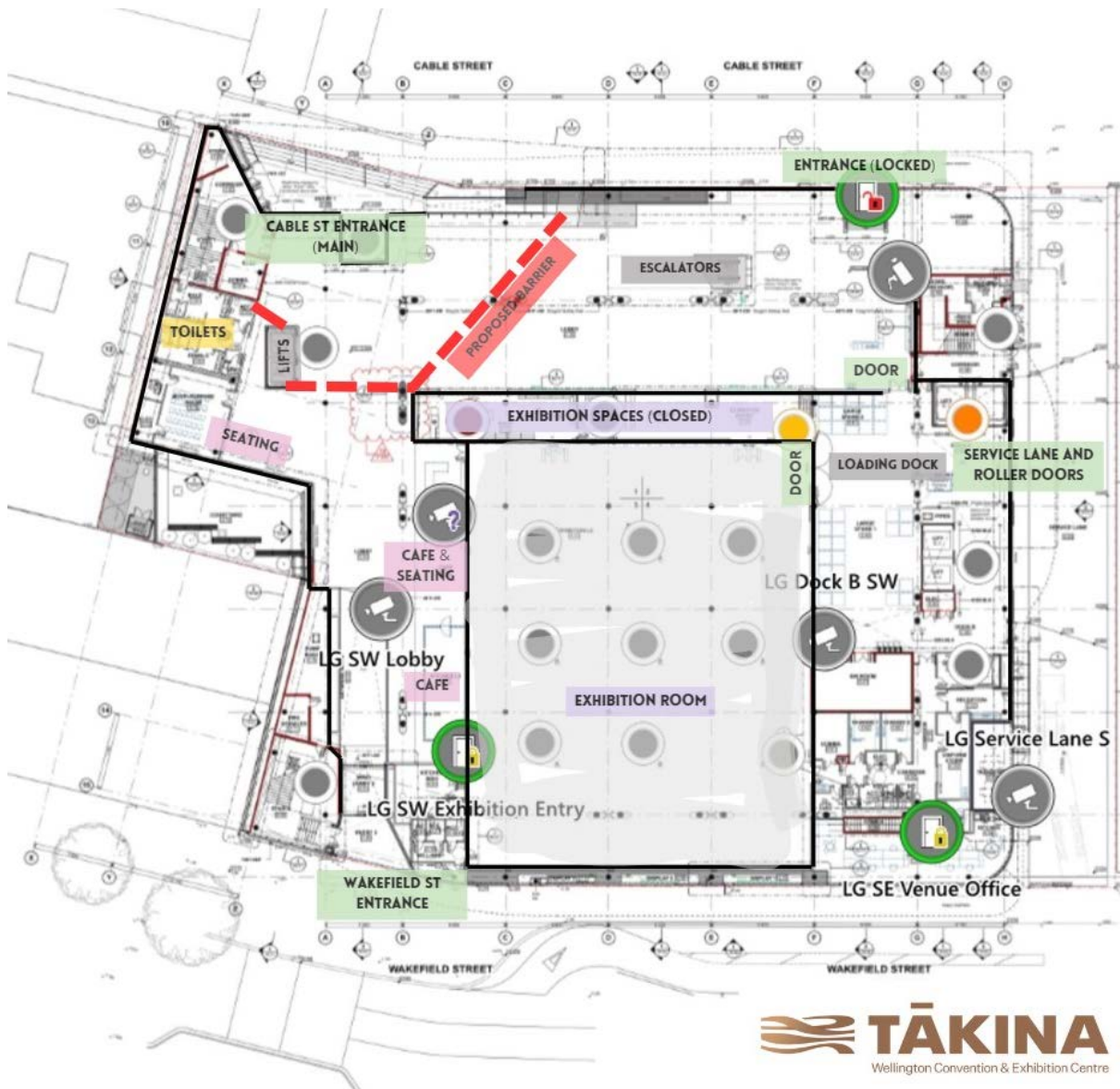
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# Security Risk Assessment Table – UNSILENCED 18052024

## Risk Assessment and Management Table

**15-25: Extreme risk**

**10-14: High risk**

**5-9: Medium risk**

**1-4: Low risk**

High or Extreme risks must be reported to Senior Management and require detailed treatment plans to reduce the risk to Low or Medium.

	Consequence				
People	Injuries or ailments not requiring medical treatment.	Minor injury or First Aid Treatment Case.	Serious injury causing hospitalisation or multiple medical treatment cases.	Life threatening injury or multiple serious injuries causing hospitalisation.	Death or multiple life threatening injuries.
Reputation	Adverse local public attention e.g. minor complaint	Adverse local media coverage	Some damage to Te Papa's reputation Adverse National media coverage & Parliamentary questioning	Major damage to Te Papa's reputation. Sustained national or short term international adverse media coverage, direct ministerial questioning	Highly visible internationally. Irreversible damage to Te Papa's reputation Sustained national and international adverse media coverage leading to government or public enquiry
Business Process & Systems	Minor errors in systems or processes requiring corrective action, or minor delay without impact on overall schedule.	Policy procedural rule occasionally not met or services do not fully meet needs.	One or more key accountability requirements not met. Inconvenient but not client welfare threatening.	Strategies not consistent with Government's agenda. Trends show service is degraded.	Critical system failure, bad policy advice or ongoing non-compliance. Business severely affected.
Financial	Less than \$100	Greater than \$1,000	Greater than \$10,000	Greater than \$50,000	Greater than \$100,000

	Numerical:	Historical:
Likelihood ↑	Greater than 50%	It is almost certain that the risk event will occur
	1:2 chance [less than 50%]	Will probably occur
	1:10 chance [less than 10%]	There is reasonable possibility that the risk event may occur
	1:100 chance [less than 1.0%]	It is unlikely that the risk even will arise
	1:1000 chance [less than 0.10%]	It is rare that the risk event will occur

		Insignificant	Minor	Moderate	Major	Catastrophic
		1	2	3	4	5
Almost Certain	5	5	10	15	20	25
Likely	4	4	8	12	16	20
Possible	3	3	6	9	12	15
Unlikely	2	2	4	6	8	10
Rare	1	1	2	3	4	5

## Security Risk Assessment Table – UNSILENCED 18052024

### RISK MANAGEMENT PRIORITISATION & ESCALATION

Risk Score		Description
1 – 4	Low	No Risk Treatment Plan required. Managed and monitored by Supervisors/ Team Leader.
5– 9	Medium	Risk Treatment Plan implemented if reasonable / practical to do so. Managed and monitored by Managers
10 – 14	High	Work will not commence until action has been taken to reduce the risk. Develop a risk treatment plan and implement where practical. If not possible to reduce Risk Rating below High, then the risk is to be referred to the Directorate Manager for approval prior to continuing with the activity at this level of risk.
15 – 25	Extreme	Work will not commence until all practical action has been taken to reduce the risk. Develop a risk treatment plan and implement where practical. If not possible to reduce Risk Rating below Extreme, then the risk is to be referred to the for CEO approval prior to continuing with the activity.

## Security Risk Assessment Table – UNSILENCED 18052024

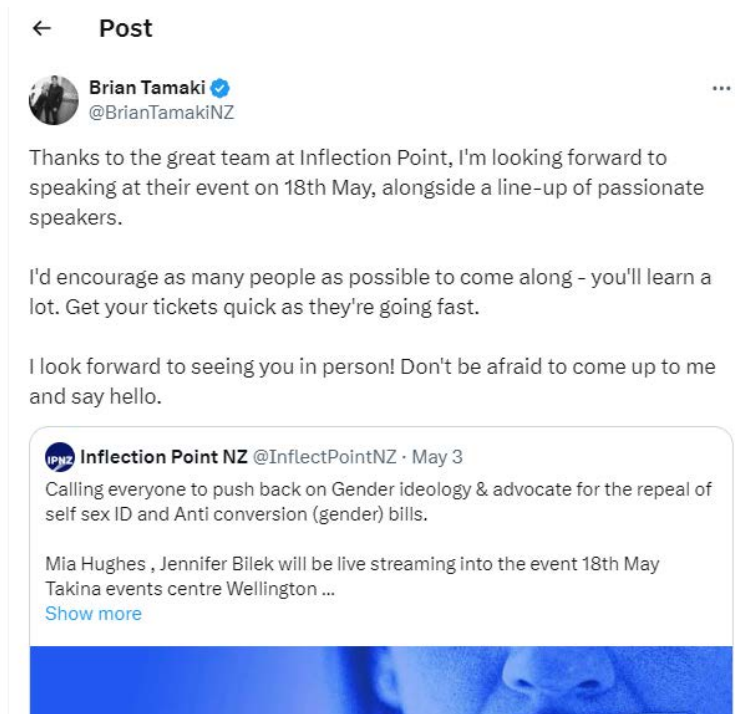
### Introduction

Inflection Point NZ describe themselves as a group for middle New Zealand that has become the oppressed majority and that they counter radical progressivism, amplifying the voice, principles, and liberty at New Zealand's core. On Friday 3<sup>rd</sup> May 2024, Inflection Point NZ posted to X:



Brian Tamaki has been described as a New Zealand Christian fundamentalist religious leader, conspiracy theorist, and far-right political activist. Tamaki is also the leader of Destiny Church, a Pentecostal Christian organisation which advocates strict adherence to fundamentalist biblical morality. On Tuesday 7<sup>th</sup> May 2024, Tamaki posted to X:

## Security Risk Assessment Table – UNSILENCED 18052024



Countering Hate Speech Aotearoa (CHSA) describe themselves as forming to promote legislation against hate speech in Aotearoa, provide support to organisations on hate speech topic, and ensure professionals do not veer into hate speech in their professional lives. CHSA states that they have a focus on LGBTQIA+ issues, with a particular interest in the rights of transgender, intersex, gender-diverse, gender-queer and non-binary people.

s 9(2)(a) [REDACTED], on Thursday 9<sup>th</sup> May 2024, s 9(2)(a) [REDACTED] contacted Tākina Events via e-mail.

I am writing because Takina is hosting a hate speech event on Saturday 18th May. The speakers at the event being hosted by Inflection Point NZ all easily meets the common definition of hate speech based on their past public remarks, even if NZ doesn't have hate speech laws that cover gender.

## Security Risk Assessment Table – UNSILENCED 18052024

s 9(2)(a) then employed the recipients of the e-mail to “do the right thing morally” and “cancel the booking”.

s 9(2)(a) then proceeds to warn the recipients of the e-mail that “a large protest is planned, and it is not safe for you to subject your employees to this hate speech”.

A press release on Thursday 9<sup>th</sup> May 2024 from Inflection Point NZ was published on Scoop. Inflection Point NZ made references to gender-affirming care, a report commissioned in the United Kingdom called the Cass Report and data released by the Ministry of Health and Pharmac.

Inflection Point NZ stated that it had gathered a list of national and international speakers to an event called “Unsilenced” which was to be held in Wellington on Saturday 18<sup>th</sup> May at Takina Events Centre.

Inflection Point NZ stated that “The whole idea of Unsilenced is to give comfort to those who previously have been reluctant to voice their concerns. One of the most interesting aspects of organising this event is that we also have Brian Tamaki speaking alongside prominent members of the ‘rainbow’ community.”

Inflection Point NZ stated that past and present politicians would be in attendance.

On Monday 13<sup>th</sup> May 2024, Poneke Anti-Facist Coalition published a social media post, the post alluded to protest activity being carried out on Saturday 18<sup>th</sup> May 2024 at 11:30am at Te Papa (screenshot below) –

## Security Risk Assessment Table – UNSILENCED 18052024

 Pōneke Anti-Fascist Coalition  
1h · 🌐

SOLIDARITY WITH OUR TRANS WHĀNAU

Pōneke, it's time again to stand with our trans communities!

While NZ First are gearing up to push their anti-trans "bathroom bill" through Parliament, an Unholy Anti-trans Alliance are gathering at Tākina Convention Centre this Saturday to encourage NZ First to move faster and go further. In March last year we proved just how unwelcome this imported, reactionary transphobia is - it's time to do it again!... [See more](#)

**IN THE FACE OF INCREASING ATTACKS AGAINST  
OUR TRANS LOVED ONES, IT'S AGAIN TIME FOR  
TRANS  
COMMUNITY  
DEFENCE!**

**SAT 18 MAY 11:30AM TE PAPA**

 **QUEER  
ENDURANCE IN**

 **PŌNEKE  
ANTI-FASCIST**

## Security Risk Assessment Table – UNSILENCED 18052024

No.	Risk Owner	Risk and Description	Mitigation Strategies	L	C	Risk Score
1	•	<b>Protest occurs within the surrounds of building which is not aimed at Te Papa.</b>	<ul style="list-style-type: none"> <li>- Security, Visitor Services and front of house teams made aware of potential protest activity.</li> <li>- Security monitor protest activity for suspicious, disorderly or unlawful behavior.</li> <li>- Security escalate any changes or developing risks to IAG/IMT.</li> <li>- Police notified.</li> </ul>	5	2	10
3	•	<b>Protest occurs within the surrounds of building which is aimed at Te Papa.</b>	<ul style="list-style-type: none"> <li>- Security, Visitor Services and front of house teams made aware of potential protest activity.</li> <li>- Security monitor protest activity for suspicious, disorderly or unlawful behavior.</li> <li>- Security escalate any changes or developing risks to IAG/IMT.</li> <li>- Police notified.</li> </ul>	3	2	6
4	•	<b>Protesters attempt to enter building or begin a protest inside building.</b>	<ul style="list-style-type: none"> <li>- Security, Visitor Services and Communications teams made aware of potential protest activity</li> <li>- Security monitor protest activity for suspicious, disorderly or unlawful behavior.</li> <li>- Security escalate any changes or developing risks to IAG/IMT</li> <li>- Police notified, response requested.</li> </ul>	5	3	15
5	•	<b>Protesters attempt to obstruct the people from freely moving throughout the building.</b>	<ul style="list-style-type: none"> <li>- Security, Visitor Services and Communications teams made aware of potential protest activity</li> <li>- Security monitor protest activity for suspicious, disorderly or unlawful behavior.</li> <li>- Security escalate any changes or developing risks to IAG/IMT</li> <li>- Police notified, response requested.</li> </ul>	4	3	12

## Security Risk Assessment Table – UNSILENCED 18052024

6	•	<b>Protestors attempt to alter, damage or remove property from the building.</b>	<ul style="list-style-type: none"> <li>- Security, Visitor Services and Communications teams made aware of potential protest activity</li> <li>- Security monitor protest activity for suspicious, disorderly or unlawful behavior.</li> <li>- Security escalate any changes or developing risks to IAG/IMT</li> <li>- Police notified, response requested.</li> </ul>	<b>3</b>	<b>4</b>	<b>12</b>
9	•	<b>Protesters do not comply with instructions from staff or security.</b>	<ul style="list-style-type: none"> <li>- Security, Visitor Services and Communications teams made aware of potential protest activity</li> <li>- Security monitor protest activity for suspicious, disorderly or unlawful behavior.</li> <li>- Security escalate any changes or developing risks to IAG/IMT</li> <li>- Police notified, response requested.</li> </ul>	<b>5</b>	<b>2</b>	<b>10</b>
	•	<b>Protesters direct hostile behavior towards people within building or surrounds.</b>	<ul style="list-style-type: none"> <li>- Security, Visitor Services and Communications teams made aware of potential protest activity</li> <li>- Security monitor protest activity for suspicious, disorderly or unlawful behavior.</li> <li>- Security escalate any changes or developing risks to IAG/IMT</li> <li>- Police notified, response requested.</li> </ul>	<b>4</b>	<b>2</b>	<b>8</b>
	•	<b>Protesters assault or threaten people within building and surrounds.</b>	<ul style="list-style-type: none"> <li>- Security, Visitor Services and Communications teams made aware of potential protest activity</li> <li>- Security monitor protest activity for suspicious, disorderly or unlawful behavior.</li> <li>- Security escalate any changes or developing risks to IAG/IMT</li> <li>- Building or area is placed into precautionary lockdown.</li> <li>- Police notified, response requested.</li> </ul>	<b>3</b>	<b>3</b>	<b>9</b>
	•	<b>Counter-protest occurs within building or surrounds.</b>	<ul style="list-style-type: none"> <li>- Security, Visitor Services and Communications teams made aware of potential protest activity</li> <li>- Security monitor protest activity for suspicious, disorderly or unlawful behavior.</li> </ul>	<b>4</b>	<b>3</b>	<b>12</b>



## Security Risk Assessment Table – UNSILENCED 18052024

			<ul style="list-style-type: none"> <li>- Security escalate any changes or developing risks to IAG/IMT</li> <li>- Police notified, response requested.</li> </ul>			
	•	<b>Counter-protest groups engage in hostile or violent confrontation.</b>	<ul style="list-style-type: none"> <li>- Security, Visitor Services and Communications teams made aware of potential protest activity</li> <li>- Security monitor protest activity for suspicious, disorderly or unlawful behavior.</li> <li>- Security escalate any changes or developing risks to IAG/IMT</li> <li>- Building or area is placed into precautionary lockdown.</li> <li>- Police notified, response requested.</li> </ul>	<b>4</b>	<b>3</b>	<b>12</b>

### Summary

‘Unsilenced’ will almost certainly attract opposition and this may present itself in a form of protest activity from the rainbow community, advocates, and supporters.

Key speakers have previously been involved in protest activity, some of which was reported by media as having resulted in ‘clashes’ with counter-protest groups – specifically Destiny Church and its associated affiliations.

It has been suggested that a current politician will attend the event, and this may present reputational issues if it is perceived that Te Papa or Takina have ‘taken sides’ on this issue.

It is my opinion that whether the event proceeds or not, there is a high likelihood of a protest being carried out by either group(s) and that the risk of protest cannot be eliminated.

## Security Risk Assessment Table – UNSILENCED 18052024

### Recommendations

It is my recommendation that Police and Wellington City Council should be proactively informed about perceived risks and the possible impact on public safety within and surrounding the event. Police and Wellington City Council will be supplied with a copy of this assessment.

It is my recommendation that Te Papa Security, Visitor Services and other front of house teams should be proactively informed about perceived risks and the possible impact on public safety, and that Te Papa Security adopt the mitigation strategies described in this assessment.

It is my recommendation that if the event proceeds, Te Papa Security utilises additional Security Officers to support day-to-day operations and response capability within Te Papa's front of house spaces and venues.

**0845 – 1745: 1 x Contract Security Officer at Main Entrance supplied by First Contact Ltd.**

**0845 – 1745: 1 x Contract Security Officer to patrol supplied by First Contact Ltd.**

It is my recommendation that if the event proceeds, Te Papa staff who are assigned to the event are afforded the opportunity to understand the possible content or nature of the event, and any media or speeches they may be exposed to in the course of their duties.

It is my recommendation that if the event proceeds, Te Papa staff are protected by additional mitigation measures including utilising additional Security Officers to monitor the entrance to the venue, prevent unauthorised access and report any suspicious, disorderly, or unlawful activity.

Wellington City Council retain overall responsibility for the physical security of Takina and control access to the venues, support may be provided by Te Papa Security if required and I recommend that this is limited to screening at the entrance to the venue spaces only.

## **Security Risk Assessment Table – UNSILENCED 18052024**

It is my recommendation that the clients who've booked venue spaces utilise identification to reduce the likelihood of unauthorised access into the venue spaces.

**Coloured lanyards and identification cards.**



## Operational Briefing:

Date	Event
18/05/2024	Unsilenced

### Background:

An event called Unsilenced is scheduled to occur at Takina which has been organised by Inflection Point NZ and invited speakers from New Zealand and internationally to talk about gender-affirming care, and other matters relating to the Rainbow Community.

Countering Hate Speech Aotearoa has implored Takina to cancel the event on the basis that it's content is harmful members of the Rainbow Community and warned that protest activity is probable.

Brian Tamaki a speaker at Unsilenced is the leader of Destiny Church an organisation that has previously opposed and protested aspects of the Rainbow Community. Interactions between Destiny Church and Rainbow Community have been reported as confrontational, hostile and on occasion violent.

Groups supportive to and part of the Rainbow community have posted an intention to protest Unsilenced on social media.

### Information:

Unsilenced is scheduled to occur on Saturday 18<sup>th</sup> May 2024 from 12:00hrs until 16:00hrs within Takina and coincides with other events taking place within Takina.

### Key Risks:

- 1) Protesters gather within the surrounds of the building or begin a protest outside the building.
- 2) Protesters attempt to enter the building or begin a protest inside the building.
- 3) Protesters attempt to enter the venue space or begin a protest inside the venue space.
- 4) Protesters attempt to obstruct people from moving freely throughout the building.
- 5) Protesters attempt to alter, damage or remove property from the building.

- 6) Protesters direct hostile behaviour towards people within building or its surrounds.
- 7) Protesters assault or threaten people within building or its surrounds.

## Mitigation Strategy

The primary objective is to ensure the safety of people and property within the venue and its surrounds through the application of physical security measures which serve to detect and deter suspicious, disorderly, and unlawful behaviours whilst retaining the ability observe, report and contain any incidents.

## Takina Based Security Operation:

Coordinator: s 9(2)(a)

START	FINISH	QTY	LOCATION	ROLE	COST
0830	1700	2	ST ENTRANCE 1	STATIC	s 9(2)(i)
0830	1700	2	ST ENTRANCE 2	STATIC	s 9(2)(i)
0830	1700	1	DOCKWAY	STATIC	s 9(2)(i)
0830	1700	1	ESCALATOR 1	STATIC	s 9(2)(i)
0830	1700	1	ESCALATOR 2	STATIC	s 9(2)(i)
0830	1700	2	VENUE 1 INT	STATIC	s 9(2)(i)
0830	1700	2	VENUE 1 EXT	STATIC	s 9(2)(i)
0830	1700	2	VENUE 2 EXT	STATIC	s 9(2)(i)

Attendees will be asked to present a ticket to Security Officers before entry into the venue can be approved.

Protest and demonstration may be safely managed if –

- 1) Staff and visitors can freely move and access venues within both site
- 2) The building and venue capacity remains at a safe level.
- 3) Instructions given by Te Papa Security are followed.
- 4) No unauthorised access to venue space.
- 5) No infrastructure is obstructed.

Observed instances of suspicious behaviour is monitored and recorded via Silvertrac and that any observed instances of disorderly or unlawful behaviour is escalated to Police in the first instance.

## Te Papa Based Security Operation:

Coordinator: s 9(2)(a)

START	FINISH	QTY	LOCATION	ROLE	COST
0700	1900	2	SCR	MONITORING	INT
0730	1730	1	TP L1-6	SUPERVISOR	INT
0830	1630	1	TP L1-6	SUPERVISOR	INT
0845	1715	2	TP L1-6	PATROL	s 9(2)(i)
1030	1630	2	TK/TP	RESPONSE	INT
1100	2300	2	TP L1-6	PATROL	INT

Protest and demonstration may be safely managed if –

- 6) Staff and visitors can freely move and access venues within both site
- 7) The building and venue capacity remains at a safe level.
- 8) Instructions given by Te Papa Security are followed.
- 9) No infrastructure is obstructed.

Observed instances of suspicious behaviour is monitored and recorded via Silvertrac and that any observed instances of disorderly or unlawful behaviour is escalated to Police in the first instance.

CONFIDENTIAL



PRESENTS

**“UNSILENCED: Middle New Zealand on Ideology”**

Saturday 18 May 2024


12 noon to 4pm

Tākina Events, 50 Cable Street, Wellington

*(TIMES ARE INDICATIVE ONLY AND MAY BE SUBJECT TO CHANGE)*

KC (Katherine Chua); RW (Rhys Williams); s s 9(2)(a)

TIME	WHO	WHAT
11.00am		Doors Open / tickets checked
12.00pm	MCs	Welcome and introduction
12.05	KC	Introduces Mia Hughes (on screen via Zoom) and welcomes Rachel Stewart to the stage, who will host the Q&A session on WPATH files <i>(LIGHTS DIMMED)</i>
12.20	Rachel Stewart	Session ends, Rachel departs stage.
12.25	KC	Speech on working with schools on RSE
12.40		KC finishes speech and introduces Bob McCoskrie
	Bob McCoskrie	15 min Speech + 5 mins questions
1.00	RW	Video from Bilek <i>(LIGHTS DIMMED)</i>
1.10	RW	Introduces Jan Rivers
1.25	RW	Introduces Brian Tamaki

1.45	RW	Introduces Rachel Stewart
2.00		Questions from the floor – 5 mins
2.05	KC	Video of Lorraine Moller, Olympic Bronze Medalist
2.10	KC	Introduces Ro Edge, Save Women’s Sports Australasia
2.30	KC	Introduces Di Landy, Mana Wāhine Kōrero
2.45		Thanks all the speakers and takes us into the break
3.00	RW	Introduces Simon O’Connor
3.20	RW	Introduces Hon Shane Jones
3.35	RW	Thanks speakers and plays video
3.40	RW	Inflection Point NZ speech
4.00		Event Closes
4.30		Venue vacated



## Delegation – Trespass Act 1980

As Chief Executive, I am able to sub-delegate all powers not retained by Council or committee under the Terms of Reference and cl 32, sch 7, Local Government Act 2002.

This delegation allows the individuals listed below to exercise powers under section 3 of the Trespass Act 1980 only on **Saturday 18 May 2024**.

These powers may only be exercised in respect of the **Tākina Wellington Convention and Exhibition Centre** (Tākina).

For the avoidance of doubt, this delegation does not include powers pursuant to section 4 of the Trespass Act.

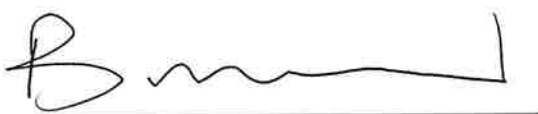
This delegation document can be used to demonstrate the individuals listed below have the appropriate delegation to trespass individuals from Tākina under section 3 of the Trespass Act.

I expect delegates holding this power to:

- Delegates will work with the Police to remove any individuals who commit an offence under section 3 of the Trespass Act, by refusing or neglecting to leave, after being warned to leave.
- If a person is trespassed under section 3, keep a record of the trespass and notify WCC of the trespass as soon as possible. Notification must be sent to the WCC Security Management Team ([securitymanagement@wcc.govt.nz](mailto:securitymanagement@wcc.govt.nz)).

The following people are authorised to exercise powers under section 3 on 18 May 2024 at Tākina:

- s 9(2)(a) [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]



**Barbara McKerrow**

**Chief Executive, Wellington City Council**

**Dated:**

17/05/2024

**From:** [Web Master](#)  
**To:** [Enquiries](#)  
**Subject:** Other  
**Date:** Wednesday, 15 May 2024 9:05:33 am

---

Kia ora,

A general enquiry has been submitted online on Wednesday, 15 May 2024 at 9:05:29 am NZST:

-----SUMMARY BEGINS-----

Name: s 9(2)(a)  
Email: s 9(2)(a) @gmail.com  
Phone: 0 s 9(2)(a)  
Reason for enquiry: Other  
Enquiry: Hi  
It appears that the supporters of Inflection point are making direct threats against the rainbow community at tomorrow's summit  
  
Aunty Heihei is s 9(2)(a)  
s 9(2)(a)  
She is planning on heading down to Wellington this afternoon  
The treat can be found on her X account @auntyheihei  
  
File upload: Screenshot\_20240515\_085938\_Samsung Internet.jpg

-----SUMMARY ENDS-----

You can access the form data and associated files [here](#)

Nga mihi,  
Te Papa Website Mail System

From: [Web Master](#)  
To: [Enquiries](#)  
Subject: Other  
Date: Wednesday, 15 May 2024 1:01:48 am

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Kia ora,

A general enquiry has been submitted online on Wednesday, 15 May 2024 at 1:01:43 am NZST:

-----SUMMARY BEGINS-----

Name: s 9(2)(a)

Email: s 9(2)(a) @gmail.com

Phone: s 9(2)(a)

Reason for enquiry: Other

Enquiry: I'm writing to implore you not to allow the anti-trans conference with speakers such as (yuck, really?) Brian Tamaki. I LOVE Te Papa. It's a symbol of the joy of education & exploration. It's a place where kids feel safe to be themselves, & learn new things. Anti-trans organisations DO NOT need any more platforms, or to be allowed to promote hateful, anti-science nonsense. It is horrifying that this is even being considered by the museum that is so famously 'Aotearoa'. I can only imagine how terrible it looks to tourists in NZ, or the trans community around the world, that our national museum, our pride of intellectual infotainment, is considering allowing these backwards, anti-trans, anti-LGBTQ+ bigots a place to spread their flawed ideas. If you allow this to happen, I, along with my friends & family will be protesting. Please, for the children of Aotearoa, who deserve to feel safe & loved, no matter their gender, for our future, for our hopes, please reconsider this awful, awful decision. Please do not allow these bigots to use 'OUR' museum to push a rhetoric of bigotry & discrimination. They can find another venue. But if Te Papa wants to be considered a safe place for children, you need to protect ALL children, even trans/LGBTQ+ ones. Yours sincerely, s 9(2)(a) (Kelburn, Wellington)

File upload:

-----SUMMARY ENDS-----

You can access the form data and associated files [here](#)

Nga mihi,  
Te Papa Website Mail System

**From:** [Web Master](#)  
**To:** [Enquiries](#)  
**Subject:** Other  
**Date:** Tuesday, 14 May 2024 8:25:23 pm

---

Kia ora,

A general enquiry has been submitted online on Tuesday, 14 May 2024 at 8:25:18 pm NZST:

-----SUMMARY BEGINS-----

Name: s 9(2)  
Email: s 9(2)(a) @gmail.com  
Phone: s 9(2)(a)  
Reason for enquiry: Other  
Enquiry: Brian Tamaki is openly coming for trans people to be beheaded. 'It's time to kill' is his new byline. He is grooming his followers to attack and murder trans people.  
File upload: Screenshot\_20240514-111133\_Facebook.jpg

-----SUMMARY ENDS-----

You can access the form data and associated files [here](#)

Nga mihi,  
Te Papa Website Mail System

From: [Web Master](#)  
To: [Enquiries](#)  
Subject: Other  
Date: Tuesday, 14 May 2024 8:15:38 pm

---

Kia ora,

A general enquiry has been submitted online on Tuesday, 14 May 2024 at 8:15:28 pm NZST:

-----SUMMARY BEGINS-----

Name: s 9(2)(a)  
Email: s 9(2)(a)@outlook.com  
Phone: s 9(2)(a)  
Reason for enquiry: Other  
Enquiry: Kia ora  
I'm asking Te Papa NOT to allow Inflection Point NZ to use or meet at Te Papa. Ironically they say "that they were not going to tolerate left-leaning politicians "acting like some kind of totalitarian regime that will cancel or shut down anyone else's opinion that they don't agree with" (see <https://www.rnz.co.nz/news/national/516792/te-papa-assessing-whether-to-allow-anti-trans-conference-at-wellington-convention-centre>).

Yet I see one of the speakers is Brian Tamaki of Destiny Church whose henchmen recently successfully bullied people and libraries throughout Aotearoa into not allowing "rainbow reading" (including sending death threats - see <https://www.stuff.co.nz/nz-news/350258734/rainbow-storytime-tour-cancelled-after-drag-queens-sent-death-threats>).

Now you know what this Inflection Point event is about, I would absolutely feel sick to see our magnificent Te Papa condone it by allowing this hate-fest on its premises, or any self respecting venue in NZ.

Nga mihi  
s 9(2)(a)  
Thames

File upload:

-----SUMMARY ENDS-----

You can access the form data and associated files [here](#)

Nga mihi,  
Te Papa Website Mail System

**From:** [Web Master](#)  
**To:** [Enquiries](#)  
**Subject:** Other  
**Date:** Tuesday, 14 May 2024 6:41:24 pm

---

Kia ora,

A general enquiry has been submitted online on Tuesday, 14 May 2024 at 6:41:19 pm NZST:

-----SUMMARY BEGINS-----

Name: [REDACTED]  
Email: [REDACTED]@gmail.com  
Phone: 0[REDACTED]  
Reason for enquiry: Other  
Enquiry: Kia ora,

I write as I hope many others are also, regarding the “assessment” of anti-trans conference/hui currently under consideration by Te Papa (as reported by RNZ).

Please waste no time concluding hate speech, speech that seeks to dehumanise, erase and eliminate people be it literal or inferred, has no right to be platformed by a world renowned Art/Museum. By mere association Te Papa will be endorsing and validating Anti-Trans sentiment.

Do better.

File upload:

-----SUMMARY ENDS-----

You can access the form data and associated files [here](#)

Nga mihi,  
Te Papa Website Mail System






## BACKGROUND

An event called Unsilenced is being hosted by Inflection Point New Zealand at Takina. Inflection Point New Zealand describe the event as “having brought together renowned speakers from New Zealand and around the world who champion global concerns for children, women and society at large”. Inflection Point New Zealand state that the event is “for New Zealander’s who want the Government to stop gender indoctrination and medicalisation of our children”.

Countering Hate Speech Aotearoa contacted Takina Events and stated that Takina was hosting a ‘hate speech event on Saturday 18<sup>th</sup> May” and went on to implore Takina Events to “do the right thing morally” and “cancel the booking”.

Poneke Anti-Fascist Coalition published a social media post, which stated that a protest would occur on Te Papa’s Plaza and coincide with Unsilenced.



**UN  
SILENCED**

MIDDLE NEW ZEALAND ON IDEOLOGY

**SATURDAY 18 MAY 12 NOON TO 4PM**  
**TĀKINA EVENTS, 50 CABLE STREET, WELLINGTON**

Inflection Point New Zealand has brought together renowned speakers from New Zealand and around the world who champion global concerns for children, women and society at large. This summit is for New Zealanders who want the Government to stop gender indoctrination and medicalisation of our children.

PRESENTED BY

**INFLECTION POINT**  
NEW ZEALAND

**LEARN MORE  
REGISTER**

**Pōneke Anti-Fascist Coalition**  
1h · 🌐

**SOLIDARITY WITH OUR TRANS WHĀNAU**

Pōneke, it's time again to stand with our trans communities!

While NZ First are gearing up to push their anti-trans "bathroom bill" through Parliament, an Unholy Anti-trans Alliance are gathering at Tākina Convention Centre this Saturday to encourage NZ First to move faster and go further. In March last year we proved just how unwelcome this imported, reactionary transphobia is - it's time to do it again!... [See more](#)

**IN THE FACE OF INCREASING ATTACKS AGAINST  
OUR TRANS LOVED ONES, IT'S AGAIN TIME FOR  
TRANS  
COMMUNITY  
DEFENCE!**

**SAT 18 MAY 11:30AM TE PAPA**

**QUEER  
ENDURANCE IN**

**PŌNEKE  
ANTI-FASCIST**

### **Event Information:**

An event called Women in Medicine is an all day conference occurring on Level 2 of Takina, the conference will be occurring at the same time as Unsilenced which starts at 12:00hrs and finishes at 16:00hrs with an expected attendance of 300 people. Speakers attending Unsilenced will arrive between 11:00 – 11:30hrs and enter Takina through the dockway (departure – same).

### **Unsilenced Speakers;**



Mia Hughes



Brian Tamaki



Jennifer Bilek



Ro Edge



Bob McCorskie

**Key Risks:**

- 1) Protesters gather within the surrounds of the building or begin a protest outside the building.
- 2) Protesters attempt to enter the building or begin a protest inside the building.
- 3) Protesters attempt to enter the venue space or begin a protest inside the venue space.
- 4) Protesters attempt to obstruct people from moving freely throughout the building.
- 5) Protesters attempt to alter, damage, or remove property from the building.
- 6) Protesters direct hostile behaviour towards people within building or its surrounds.
- 7) Protesters assault or threaten people within building or its surrounds.

## Overall Objective:

The primary objective is to ensure the safety of people and property within the venue, and its surrounds through the application of physical security measures.

## Operational Objectives:

- 1) Prevent harm or injury.
- 2) Prevent alteration, damage, or theft of property.
- 3) Prevent unauthorised access into venue spaces.

## Operational Coordination:

Takina based security operations being coordinated by s 9(2)(a) (022 s 9(2)(a)) who provides staff based at Takina with a point of escalation, ability to initiate a Police response, lockdown and authorise the service of trespass notices.

The overall security operation for both Te Papa and Takina will be coordinated by s 9(2)(a) (021 s 9(2)(a)).

## Trespass Delegation:

- 1) s 9(2)(a)
- 2) s 9(2)(a)

## **Safe Management Criteria:**

Activity and behaviour is consider safe and appropriate if –

- 1) People legitimately within the building can feely move, access, and use venues.
- 2) People are not exposed to the threat of violence or harm.
- 3) The building and venue capacity is not exceeded.
- 4) Lawful instructions given by staff are followed.
- 5) No unauthorised access to venue spaces.
- 6) No infrastructure is obstructed.

Non-adherence with the expectations may result in the persons being asked to leave, served with a trespass notice, or initiate a Police response.

## **Prevention Through Environmental Design:**

Lifts within Takina will not be operating or open to the public from the ground floor and delegates entering Takina to attend an event on Level 2 (ONLY) will request access to the lift which is staffed by a Security Officer. Use of the lift is only permitted by displaying a valid lanyard. Delegates entering Takina will move toward a screening point staffed by Security Officers and indicated by a rope style bollard, indicative location in deployment plan below. The café will not be operating or open to the public from 11:00am.

**Communication:**

Radios supplied by Te Papa Security to each Security position. Communication will be established and maintained using Te Papa Security radio and radio channel, 'Security 2'.

**Lockdown Procedure:**

§ 9(2)(a) (027 § 9(2)(a) ) is the indicated point of contact to initiate a building lockdown.

**Special Requirements:**

Women in Medicine attendees have asked to use the lift to move between Ground Level and Level 2, the lift will be operated and controlled by a Security Officer, who'll verify passengers have the appropriate lanyard.

Women in Medicine attendees have asked to be supported exiting Takina, a Security Officer will support attendees by escorting out and away from the building.

Women in Medicine attendees will not wear visible lanyards but carry lanyards to presented upon the request of a Security Officer.



## Detailed Deployment Model:

START	FINISH	QTY	CODE	LOCATION	DESCRIPTION
1100	1600	1	GREEN 1	Laneway	Position is plain clothed and monitors people entering the building reporting suspicious, disorderly or unlawful behaviour.
1100	1600	1	GREEN 2	Ground Lift Lobby	Position facilitates access from ground floor to Level 2 using lift, and monitors people entering the building reporting suspicious, disorderly and unlawful behaviour.
1100	1600	1	GREEN 3	Dockway	Position monitors people entering the building and reporting suspicious, disorderly and unlawful behaviour.
1100	1600	2	BLUE 1	Ground Escalator	Position monitors people moving from entrance to Level 1 via escalator - verifies ticket.
1100	1600	2	BLUE 2	Level 1 Foyer	Position monitors people within Level 1 foyer, and reporting suspicious, disorderly and unlawful behaviour.
1100	1600	2	BLUE 3	Unsilenced	Position monitors people attending event, reporting suspicious, disorderly and unlawful behaviour.
1100	1600	1	RED 1	Level 2 Foyer	Position monitors people within Level 2 foyer, reporting suspicious, disorderly and unlawful behaviour.
1100	1600	4	RED 2	Quick Response	Position maintains response capability, between all locations.
1100	1600	1	RED 3	Supervisor	Position coordinates operation, police response, lockdown and trespass procedures.
1100	1600	1	BASE	Surveillance	Position monitors people within and around Takina using CCTV and controls access.

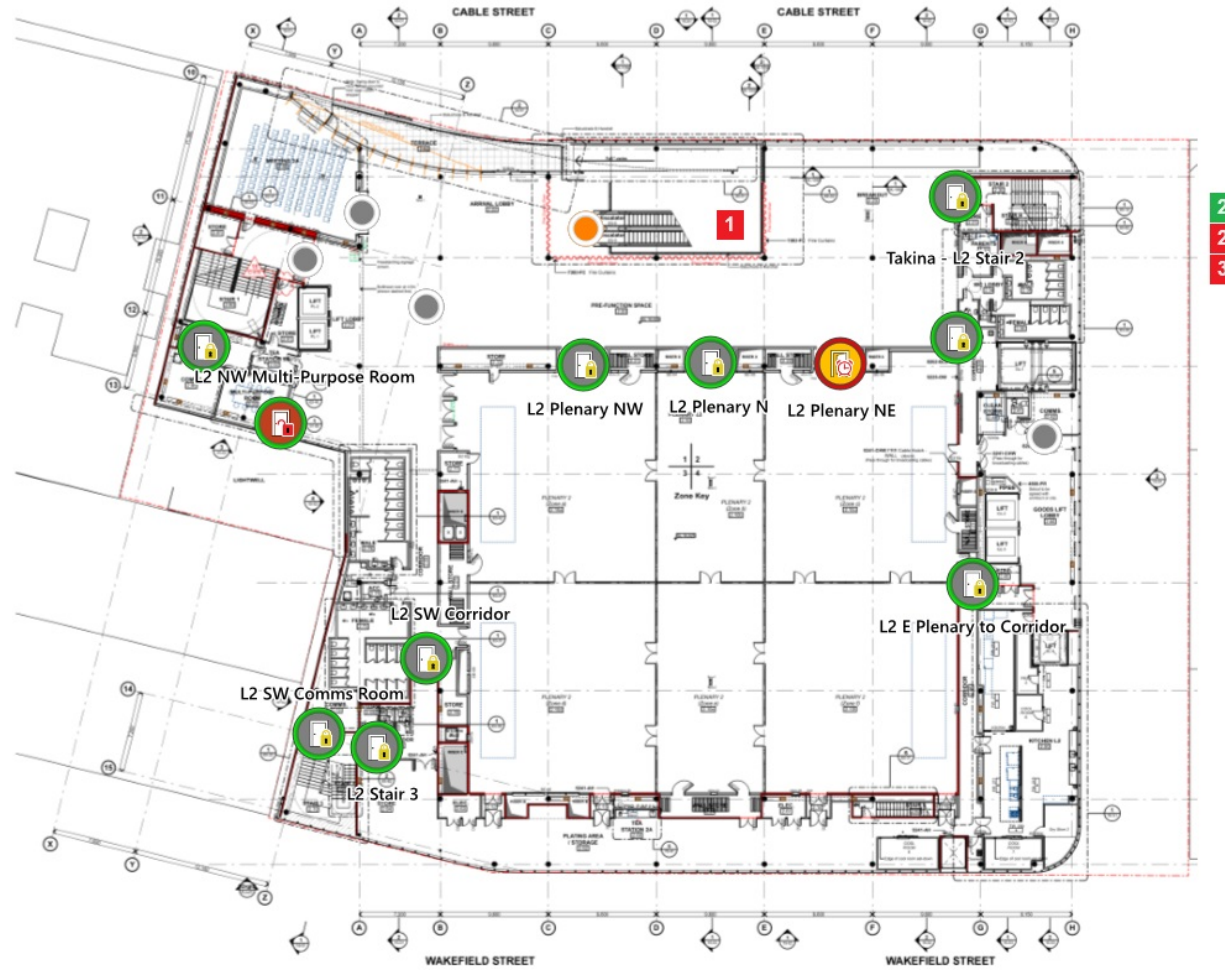
# Deployment Plan – Ground Level



# Deployment Plan – Level 1

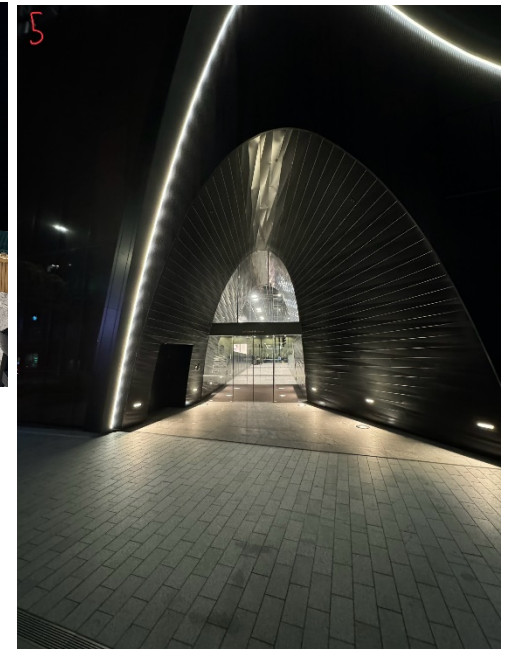
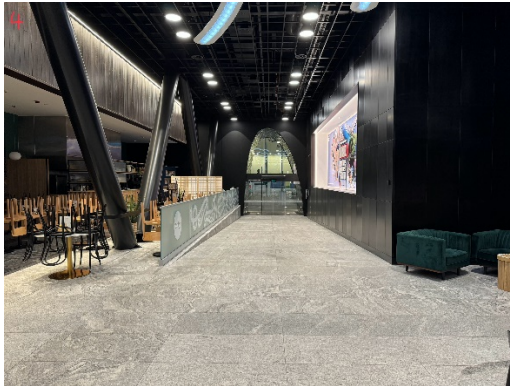
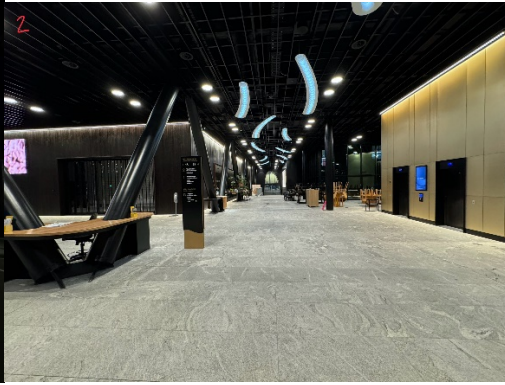


# Deployment Plan – Level 2



2  
2  
3















## Incident Response Procedures:

Protesters gather within the surrounds of the building or begin a protest outside the building:

- 1) RED 3 notified via radio.
- 2) BASE to monitor via CCTV.

Protesters attempt to enter the building or begin a protest inside the building.

- 1) RED 3 notified via radio.
- 2) RED 2 responds to assess situation and request that protesters leave the building.
- 3) BASE to monitor via CCTV.



Protesters attempt to enter venue space or begin protest inside venue space.

- 1) RED 3 notified via radio.
- 2) BLUE 2, BLUE 3 or RED 1 responds by requesting that protestors leave the venue.
- 3) RED 2 responds to assess situation and request that protestors leave the building.
- 4) BASE to monitor via CCTV.

Protesters have entered venue space by presenting a valid ticket and disrupt venue space.

- 1) RED 3 notified via radio.
- 2) BLUE 2, BLUE 3 or RED 1 respond by requesting that protestors discontinue any disruption.
- 3) RED 2 responds to assess situation and provide support, and continued observation and reporting.
- 4) RED 3 to trespass people who do not comply with initial instruction.
- 5) BASE to monitor via CCTV.

Protesters attempt to obstruct people from moving freely throughout the building.

- 1) RED 3 notified via radio.
- 2) RED 2 responds to assess situation and request the people obstructing free movement leave the building.
- 3) RED 3 to trespass people obstructing free movement from building and notifies Police.
- 4) BASE to monitor via CCTV.

Protesters attempt to alter, damage or remove property from the building.

- 1) RED 3 notified via radio.
- 2) RED 3 initiates lockdown procedure and notifies Police.
- 3) RED 2 responds to assess situation and provide support, and continued observation and reporting.
- 4) RED 3 to trespass people altering, damaging or removing property.

5) BASE to monitor via CCTV.

Protesters direct hostile behaviour toward people within building or its surrounds.

- 1) RED 3 notified via radio.
- 2) RED 2 responds to assess situation and provide support, and continued observation and reporting.
- 3) RED 3 to assess requirement to initiate lockdown procedure (and notifies Police).
- 4) RED 3 to trespass individuals within building.
- 5) BASE to monitor via CCTV.

Protestors assault or threaten people within building or its surrounds.

- 1) RED 3 notified via radio.
- 2) RED 3 initiates lockdown procedure and notifies Police.
- 3) RED 2 responds to assess situation and provide support, and continued observation and reporting.
- 4) RED 3 coordinates first aid treatment if required and safe to do so.
- 5) BASE to monitor via CCTV

**If safe management criteria is not met, Police must be notified.**



TAX INVOICE

Museum of New Zealand Te Papa Tongarewa
PO Box 467
Wellington 6140

GST Number: 13-455-112
NZBN: 9429000025775
Telephone: +64 4 381 7059
Email: s 9(2)(i), s 9(2)(a)

s 9(2)(a)
s 9(2)(a)
s 9(2)(a)

Invoice No: 24891
Date: 16/05/24
Customer ID: 17052
Due Date: 20/06/24

Event Reference: 59395 Event Date: 18/05/2024 Page: 1 of 1

Table with 5 columns: Description, Units, Exclusive GST, GST, Amount (NZD). Rows include event details for 18/05/2024 such as Rongomātāne, Security Staff, Bollards, Stage Lighting, etc. Total Amount: (NZD) s 9(2)(i)



14 May 2024

Andrew Dorrington  
Tākina Events General Manager  
[andrew@takinaevents.co.nz](mailto:andrew@takinaevents.co.nz)

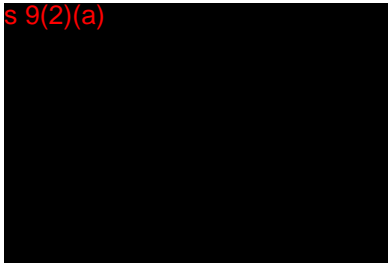
## Wellington City Councillor tries to cancel event at Tākina

Good morning,

1. The Free Speech Union (FSU) is a registered trade union with a mission to fight for, protect, and expand New Zealanders' rights to freedom of speech, conscience, and intellectual inquiry. We believe that freedom of speech is not only a legal principle, but a social good that allows for people in modern liberal democracies to peacefully, freely advocate for the causes they care about without risking unjust retribution.
2. We understand Inflection Point NZ has booked an event at Tākina for Saturday 18 May 2024. Wellington City Councillor Nīkau Wi Neera posted in the Reddit thread *r/Wellington* yesterday informing the public Tākina “*allegedly booked this event by mistakenly without realising that it was Inflection Point*” and “*a health-and-safety assessment is currently underway to investigate whether protest action(s) would pose unacceptable risk to staff at Tākina and whether the event could be cancelled as a result.*” A screenshot of Councillor Wi Neera’s posted is **attached** for your reference as it has since been deleted.
3. We write to remind you of Tākina’s obligations as a public venue under the New Zealand Bill of Rights Act (NZBORA) and that its decisions are subject to Judicial Review. As you will be aware, legal action has been taken against public venues where events have been unjustifiably cancelled. The High Court in *Whitmore v Palmerston North City Council* [2021] NZHC 1551 found a cancellation decision was not a rational or reasonable limitation on rights under the NZBORA. Further, the Supreme Court in *Moncrief-Spittle v Regional Facilities Auckland Ltd* [2022] NZSC 138 outlines the criteria for a venue’s health and safety concerns, noting the high bar for cancellation on these grounds. Venues must have cogent and informed evidence following proper investigation and consultation.
4. The Courts may overturn your decision to cancel Inflection Point NZ’s event if it was made without following principles of natural justice, for example, if Tākina was biased, intended to cancel the event before the health and safety assessment or charged unreasonable hire/security fees. At this stage, Councillor Wi Neera’s post is evidence of the intention of procedural impropriety, at least by the Council.
5. We insist you respect speech rights of New Zealanders by retaining Inflection Point NZ’s booking and rejecting the demands of censors who seek to silence the voices of those they disagree with.

Yours faithfully,  
Free Speech Union (New Zealand) Inc.

s 9(2)(a)





r/Wellington • 24 min. ago

nikau4poneke

Nikau Wi Neera - Wgtn Councillor



## Anti-Trans Event this Saturday

POLITICS

Kia ora folks. Nikau here, Councillor at WCC.

I heard earlier today that Inflection Point NZ, featuring Brian Tamaki, have managed to get a booking at our venue, Tākina. I've been running around all day trying to get this sorted, and shut it down if we possibly can. Just a few things I'd like to clarify to anyone feeling (rightly) angry, frustrated, or anxious about this:

- Inflection Point and their hateful event are utterly unwelcome in this city, and my colleagues and I will do everything we can to stop them traumatising our trans and queer community.
- Te Papa, rather than WCC, handles the bookings of Tākina, and allegedly booked this event mistakenly without realising that it was Inflection Point rather than NZ First.
- A health-and-safety assessment is currently underway to investigate whether protest action(s) would pose unacceptable risk to staff at Tākina, and whether the event could be cancelled as a result.
- There is legal precedent which complicates things; similar events (e.g Speak up for Women) have had to go ahead after Courts sided against Palmerston North and Wellington City Councils when we've tried to decline or cancel events in the past.

Whatever happens, myself and several of my colleagues will either be working to stop this event or, failing that, we'll be on the picket line. Will provide an update ASAP. Chur.

↑ 26 ↓

💬 4

🔗 Share

## **RISK REPORT ON INFLECTION POINT EVENT AT TĀKINA**

The Inflection Point event 'Unsilenced' is scheduled for Saturday 18 May at Tākina.

A protest against the event is scheduled for 18 May, 11.30am-1.30pm at Te Papa.

### **Pōneke Anti-Fascist Coalition and Queer Endurance in Defiance (QED) Facebook announcement on 13 May 2024.**

#### **SOLIDARITY WITH OUR TRANS WHĀNAU**

Pōneke, it's time again to stand with our trans communities!

While NZ First are gearing up to push their anti-trans "bathroom bill" through Parliament, an Unholy Anti-trans Alliance are gathering at Tākina Convention Centre this Saturday to encourage NZ First to move faster and go further. In March last year we proved just how unwelcome this imported, reactionary transphobia is - it's time to do it again!

Join Pōneke Anti-Fascist Coalition and Queer Endurance in Defiance as we gather together on the street out front of Te Papa. Let's make some noise, hear from trans people & allies, chalk up a storm, and show some love to our trans, irawhiti and takatāpui whānau!

Bring your friends, family, colleagues, neighbours, flags and placards. Inspired by a recent J4P rally, we also encourage you to bring noise makers, pots, pans or anything loud that will grab the attention of passers-by and the event attendees. It's time to get loud about trans solidarity. (Ear plugs are also encouraged!).

Date: Saturday 18th May

Time: 11.30am - 1.30pm

Where: 65 Cable St (street in front of Te Papa)

Accessibility information:

- We will be standing outside for the duration of the event.
- The area is flat and wheelchair accessible.
- Please stay home if you are unwell or have cold/flu like symptoms.
- Consider wearing a mask due to the ongoing pandemic.
- Please let us know if there is anything we can do to make this event more accessible for you.

## **BACKGROUND**

### **Queer Endurance in Defiance (QED).**

- This group describes themselves as “Radical queers fighting for queer rights and liberation through self-organised action”.
- They are linked to the unions, so are therefore defined as ‘political’ (see social media screenshots in the Appendix).
- They are active, getting involved in protesting against Posie Parker’s visit to NZ last year, and organising ‘[transgender rights](#)’ protests in Wellington and Christchurch on 26 March 2023, and supporting the recent May Day march organised by Unions Wellington.
- Brian Tamaki is speaking at the event and QED are very opposed to the Destiny Church. Brian Tamaki also tells his online following what is speaking agenda is as the dates near. He also posted this [anti-trans post](#) on 12 May.
- On 11th May, Winston Peters announced “Fair Access to Bathrooms Bill”, which has also [aggravated the trans community](#) on line. NZ First MP Shane Jones is due to speak at Unsilenced.
- In this context of an ‘anti-trans’ Government, with these two speakers (and others), a QED are organising the protest with Pōkene AF.

### **Pōneke AF**

- Supporters and co-organisers for the protests at Te Papa in December.



## **Others to watch.**

[Chloe Swarbrick](#). Active on line about rainbow crossing in Karangahape Road. Could get active about this event, if she hears about it.

The Platform. Sean Punkett interviewed the event organiser and was going to try and get the ticketing company Lil Regie on the programme this week about why they are [opposed to the event](#). It is unlikely they will – either way the issue is likely to emerge again this week on The Platform.

[Rachel Stewart](#). She is a speaker at the event and has promoted it on X, which got 1055 views. She states “We are de-sexing our children like you would a pet.” She is known to the trans community, so her spreading the word, could then see it spread amongst the trans community. (Note Sean Plunket doesn’t like her much, called her a ‘nut bar’ on his programme on Friday).

## **No/low risk**

**VUW UNIQ group**- non-political support group. Do not look like they would mobilise.

**Salient** [s 9\(2\)\(a\)](#) [REDACTED]. He opposed the recent ‘unbalanced’ event on campus, but does not appear active online anymore.

# QED STATEMENT

## AS QUEERPHOBIA RISES: WE NEED TO FIGHT BACK!

Since the 20th of March the fundamentalist Christian Destiny Church, has threatened three rainbow children's events in Rotorua, Hastings and Gisborne, succeeding in shutting down two, and has defaced rainbow crossings in Auckland and Gisborne. All of these incidents are connected as part of a major escalation in anti-queer hate across Aotearoa. The church's self-appointed apostle bishop Brian Tamaki claims drag queens and other queer people are inherently sexual, and are "grooming" children, the latest mantra of reactionaries around the world eager for easy scapegoats.

These actions are a necessary product of anti-queer hate and conspiracy theories being tolerated and even encouraged by the current government. Deputy Prime Minister, Winston Peters, who voted against decriminalising homosexuality in 1980 and gay marriage in 2013, has taken to targeting trans people to win votes in the last two elections, and is now turning to children's sex education. Christopher Luxon does and says nothing about the building tension, fear and violence propagated in large part by his own ministers. In fact, no parliamentary parties have seriously challenged the recent spike in anti-queer hate.

# QED STATEMENT

## AS QUEERPHOBIA RISES: WE NEED TO FIGHT BACK!

---

After the arrest of five of its members in Gisborne, and the announcement that the Auckland incident is being investigated as a hate crime, Destiny Church will claim that they are being silenced by those in power, when in fact they are part and parcel of a system which uses the groundswell of extreme anti-queer sentiment to gain influence and office, and to alienate us from our communities and families. The police, who are now responsible for enforcing the laws designed to protect against hate, continue to commit crimes against queer people, ignore us when we are assaulted, doxxed, or harassed, and continue to unfairly police and prosecute Māori communities.

Despite the extremism and hate this week, QED is extremely thankful for our queer whanau across the North Island who repainted rainbow crossings and counter protested Destiny Church. Such efforts are an example of the kind of queer resistance in the face of hate we will need in the coming period. Staunch defence of our communities is needed now more than ever as we face marginalisation from extreme rightists emboldened by our government. And we cannot face these challenges alone, we desperately need active support from other sectors of society: from the unions, political groups, and allies across the motu. In the coming days a number of organisations around the country will be announcing opportunities for queer people and our allies to show the bigots that for all their funds and official support, they're outnumbered by queer people and our allies.




Follow QED:  
Twitter: @queerendurance

Facebook:  
Facebook.com/QueerEndurance

Wednesday, May 15, 2024

ADVERTISEMENT/WHAKATAIRANGA

## Wellington mayor seeking security advice after fiery Brian Tamaki video

 Tom Hunt | The Post

May 15, 2024

[Share](#)

Wellington Mayor Tory Whanau's office is taking security advice after video emerged from Brian Tamaki as he heads towards Wellington. This video shows edited extracts from a longer Facebook video on Tamaki's page.

VIDEO CREDIT: SUPPLIED

Wellington mayor Tory Whanau is getting security advice after video emerged of controversial pastor Brian Tamaki specifically naming her in a wide-ranging speech that covered mentions of beheading, rainbow crossings, and the term 'kill 'em'.

Tamaki, who is coming to Wellington to speak at an event at the Wellington City Council-owned Tākina centre, was speaking in Whanganui in a video he posted live on Facebook on Tuesday.

The references were made in relation to legal proceedings taken by Tamaki against rainbow crossings, beginning with WCC, and the words "kill 'em appeared to be a metaphor for "killing" their legal position.



Wednesday, May 15, 2024

his fiery speech was a call to violence towards Whanau or anyone else. The public know we are not violent," he said.

Video of the speech, which lasts more than 80 minutes, includes references to legal proceedings where he likened himself to the biblical tale of David versus Goliath.



Controversial pastor Brian Tamaki's online video has led to Wellington Mayor Tory Whanau getting security advice.

**BRUCE MACKAY / BRUCE MACKAY**

He later told The Post Goliath was not Whanau or any one person but institutions which supported medicalisation such as puberty blockers for children or – in the Wellington City Council's case – a rainbow pedestrian crossing, which he said he expected a legal win to show it was illegal.

He said his fiery words were one way to get media to pick up what he was saying.

In one section of the video, he says: "This is what we have got to do in this country. We have got to take the head off these things that have been barking in our institutions for years, years, years and years," he says in the video.

"It's time to kill 'em. So I'm on my way down to Wellington to do that.

"I'm picking by the time it is finished you'll be hearing some things."

Earlier, talking about rainbow flags and pedestrian crossings as well as the legal proceedings, Tamaki said, "... I want you to know that is your space booked right there next to the two drag queens and Tory Whanau's head, the mayor of Wellington, they're all there."

Wednesday, May 15, 2024



Wellington mayor Tory Whanau is taking security advice.  
ROBERT KITCHIN / THE POST

Whanau confirmed she was aware of the video and said she was seeking security advice.

“This sort of language highlights exactly why I am so concerned about the safety of our rainbow whānau regarding Saturday’s planned event featuring Brian Tamaki.

“Wellington City Council and Te Papa are currently doing a safety assessment to establish whether the event can proceed.

“Brian Tamaki is showing exactly why him, and his organisation, are so dangerous to marginalised groups, and why we need to stand up to this harmful rhetoric.

“There is absolutely no place for this hateful language in our city, let alone our country.”

Te Papa, which manages Te Papa bookings, was on Tuesday looking at cancelling the event.

The group Inflection Point NZ is hosting the Saturday event at Wellington’s Tākina conference centre that it’s describing as a “summit” to stop the Government “gender indoctrination and medicalisation of our children”.

Event organiser Rhys Williams said Tamaki’s statements needed to be taken in the wider context of his speech, in which he was talking about legal action.

“You can cherry pick all day.”

Whanau would be welcome to attend the event and she would be safe, he said.

Tākina had insisted on extra security, as a result of a planned counter-protest and this was costing organisers less than \$10,000.

About 300 people had booked with some city councillors looking at attending, he said.

Police have been approached for comment.

Takina

s 9(2)(i)

Thu 16 May 2024 at 8:27pm  
Payment

**Paid to:**  
03-0502-0176444-25

**Details:**  
Takina Re s 9(2)(i) Inv 24891



 **United Kiwi**  
@UnitedKiwi Follow

The buck stops with Jake Downing, Director Museum and Commercial Services of Wellington Convention and Exhibition Centre.  
As paying users of convention space, he should make sure all facilities and staff are functioning as advertised.



From talkma.co.nz

4:45 PM · 2024-05-19 From Earth · 810 Views

Post your reply





**Obstreperous Female**

@Obstrepero21153

Follow



Removing soap?

that would be a formal complaint with teh council as this is a direct violation of a food safety/health & safety plan.

They provide toilets to the public they MUST provide soap and towels.

You got images of the lack of soap?

Formal complaint to council/MBIE.

10:25 PM · 2024-05-19 From Earth · **1.2K** Views

**1** Repost **79** Likes **1** Bookmark



Post your reply



**Hev Metal Fan**  
@realityissreal

**Follow**



Isn't this in breach of contract? People booked the premises because it came with certain provisions e.g. a cafe that said it's open every day of the year, AV gear, access to hygiene products, etc.

10:39 PM · 2024-05-19 From Earth · **1.2K** Views

**2** Reposts **58** Likes



Post your reply





**United Kiwi**  
@UnitedKiwi

**Follow**



It is stated on their website that all AV gear is provided with bookings. Also cafe states open 365 days per year and conference centre is connected to the cafe. Definitely unprofessional behavior.

9:31 PM · 2024-05-19 From Earth · **2.4K** Views

**3** Reposts **1** Quote **143** Likes **1** Bookmark



**Obstreperous Female** @Obstrepero2... · 1d ...

So the Conference Centre is in direct violation of their Food Control Plan that they have lodged with Council.

Any premise that offers toilets must also offer soap and hand drying (towel/wind etc) and preferable even sanitizer.

Not having soap, bad bad Conference Centre.



👍 13

📄 122



Post your reply







# Post



**SpiderNan**  
@CallMeAL\_KPSS

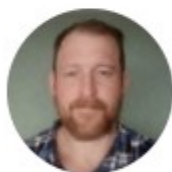
**Follow**



Why was the downstairs taped off in the most ridiculous manner?  
Why didn't they let a disabled woman use the lifts? Staff were really unpleasant for such a so called posh venue

11:10 PM · 2024-05-19 From Earth · **1.6K** Views

**3** Reposts **86** Likes **1** Bookmark



**William McGimpsey** @TheZeitgeist... · 1d ...  
You're right. Why did they rape it off like that?  
Very odd. Never thought of that.

🗨️ 1



🍷 22

📊 1K



[Show replies](#)



**RidingbyonaNC700 - SpiderRider** · 1d ...  
I used them, not I have to ensure that they

Post your reply





# Post



**William McGimpsey** ✓  
@TheZeitgeistNZ

Follow



Just to add this, check out the comments on the post above - the friendly staff at the Takina Convention Centre also:

- Removed the soap from the women's toilets.
- Removed all the plastic cups from the water dispensers.
- Gave cafe staff a paid day off.
- Refused to provide the gear to record the event.



What petty, vindictive, childish, crap!  
[x.com/inflectpointnz...](https://x.com/inflectpointnz...)

8:42 PM · 2024-05-19 From Earth · **18K** Views

**74** Reposts **5** Quotes **476** Likes **8** Bookmarks



**William McGimpsey** ✓ @TheZeitgei... · 21h

Post your reply



📶 Skinny 4G 4:53 PM

they had been assured the night before that the cafe downstairs would be open all day to allow conference attendees to come down and grab some food without having to go outside and face the rabid mob of protesters. But the cafe was, in fact, shut all day. A deliberate ploy to force attendees outside into the mob?

Why would the conference centre staff have acted this way. Surely no Wellington Councillors would have told them to...would they?



3:01 PM · 2024-05-19 From Earth · 45K Views

147 Reposts 17 Quotes 722 Likes 25 Bookmarks

Post your reply







## Post



**William McGimpsey** ✓  
@TheZeitgeistNZ

Follow



Another interesting sidebar to the Inflection Point NZ conference yesterday was the behaviour of the staff in the Takina Convention Centre:

When I arrived at the centre I asked at the reception desk on the ground floor where the Inflection Point Conference was being held. They pretended they didn't know what I was talking about. I might have left at that point and wandered around outside looking for another building had another attendee not pointed me upstairs to the conference room.

Later on we heard from one of the organisers that they had been assured the night before that the cafe downstairs would be open all day to allow conference attendees to come down and grab some food without having to go outside and face the rabid mob of protesters. But the cafe was, in fact, shut all day. A deliberate attempt to force

Post your reply



# TAX INVOICE

Te Papa  
 P O Box 467  
 Wellington

**Invoice Date**  
 21 May 2024

**Invoice Number**  
 INV-24497

**GST Number**  
 093-821-149

First Contact Limited  
 Attention: s 9(2)(a)

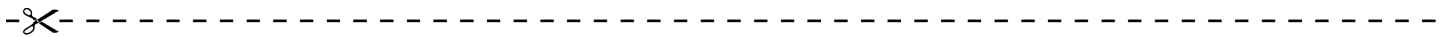
PO Box 24198  
 Manners St  
 Wellington 6142  
 NZ  
 Telephone: 04-8015586

Description	Quantity	Unit Price	Amount NZD
Guard Services Week ending 19/05/24 PO: CS00 <span style="color: red;">s 9(2)(a)</span> Requested: <span style="color: red;">s</span>	<span style="color: red;">s</span>		
18/05 <span style="color: red;">s 9(2)(a)</span>			
Subtotal			<span style="color: red;">s 9(2)</span>
TOTAL GST 15%			<span style="color: red;">s</span>
<b>TOTAL NZD</b>			<span style="color: red;">s 9(2)</span>

**Due Date: 28 May 2024**

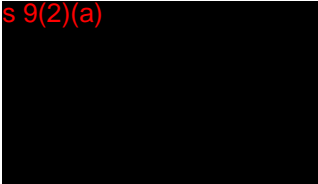
Payment direct credit to First Contact Ltd 06 0513 0264714 00

Please note all invoices that remain outstanding past the due date will incur a 2.5% per week interest charge. Unpaid accounts could be forwarded for debt collection, all additional collection fees will be your responsibility.



# PAYMENT ADVICE

To: First Contact Limited  
 Attention: s 9(2)(a)  
s 9(2)(a)



**Customer** Te Papa  
**Invoice Number** INV-24497

---

**Amount Due** s 9(2)  
**Due Date** 28 May 2024

---

**Amount Enclosed**

Enter the amount you are paying above



## Briefing on external communications for co-leaders

### External messaging Thursday 16 May – exact timing TBC

- To be provided to media reactively
  - No social media post
  - Internal comms at the same time
  - In the name of Co-leaders or Te Papa spokesperson Kate Camp TBC
- 
- Our assessment at this point in time is that the conference can be conducted safely and we are proceeding on that basis.
  - We will continue to actively monitor the situation.
  - As a museum for all New Zealanders, Te Papa supports the rights of Trans people, Takatāpui and all members of our Rainbow communities.
  - Te Papa will be flying a Trans-inclusive rainbow flag on our flagpole on Saturday.

### Previous messaging

- Te Papa carries out the event management function for Tākina, under the name of Tākina Events.
- There is an event at Tākina on Saturday 18 May *Unsilenced: Middle New Zealand on Ideology*.
- We are aware a protest is planned against the event, because of concerns that its content and speakers are hostile to trans people.
- We are actively monitoring the situation and reviewing health and safety and security arrangements to assess whether the event can occur safely.

### Background

Protest organisers have explicitly stated that they are not seeking for the Tākina event to be cancelled.

[\(1\) Queer Endurance in Defiance wishes... - Queer Endurance in Defiance | Facebook](#)

Queer Endurance in Defiance Facebook post Tuesday 14 May: *“Queer Endurance in Defiance wishes to confirm, as Pōneke Anti-Fascist Coalition has done, that neither of our groups have called on Wellington City Council to cancel the anti-trans speaking event organised by a coalition of TERFs and right wing Christian groups this Saturday.*

*Contrary to an earlier version of a story in The Post the push for WCC to cancel the venue was an initiative by councillor Nīkau Wi Neera. It has long been QED's position that efforts to deplatform speakers via the state or city councils have a strong tendency to backfire.”*

## Backpocket Q and A

**Was this booked under a different event name / organisation name?** In the venue hire agreement, the event is called **s 9(2)(a)** – *New Zealand First conference*. The agreement is with **s 9(2)(a)**. Information provided by the conference organiser did not include the event name, details of the content or a list of speakers until May 8 when additional information was provided.

**Did Te Papa meet with the Free Speech Union?** No. Te Papa met to discuss the event with the client. A person we understand to be a member of Free Speech Union was brought along to a meeting with us by the client, without our prior knowledge.

**Will Te Papa meet with Countering Hate Speech Aotearoa?** No, we are not meeting with any groups in relation to this event. We have received written communications from a number of interested groups and individuals, including from Countering Hate Speech Aotearoa.

**Do you expect violence at the event?** We expect all those present to respect the law and the safety and well-being of all parties. Protest organisers have specified that theirs is a peaceful protest.

**What are your security plans?** We don't discuss security plans.

**Will Police be present?** Question should be directed to Police.

**Are you forcing staff to work this event? Is that traumatising them?** The safety and well-being of our kaimahi is a key consideration in all our planning. As part of the usually business practice of Tākina Events, rostered staff are informed in advance about the nature of an event and can opt not to work at their own discretion.

**The protest turned violent – what do you have to say now?** Protecting the safety of people is our number one priority and we are very concerned that there has been violence at this event. We had a comprehensive safety plan in place, and our planning included discussions with Police. We will review what has occurred and take forward any insights to inform future planning.




## BACKGROUND

An event called Unsilenced is being hosted by Inflection Point New Zealand at Takina. Inflection Point New Zealand describe the event as “having brought together renowned speakers from New Zealand and around the world who champion global concerns for children, women and society at large”. Inflection Point New Zealand state that the event is “for New Zealander’s who want the Government to stop gender indoctrination and medicalisation of our children”.

Countering Hate Speech Aotearoa contacted Takina Events and stated that Takina was hosting a ‘hate speech event on Saturday 18<sup>th</sup> May” and went on to implore Takina Events to “do the right thing morally” and “cancel the booking”.

Poneke Anti-Fascist Coalition published a social media post, which stated that a protest would occur on Te Papa’s Plaza and coincide with Unsilenced.



**UN  
SILENCED**

MIDDLE NEW ZEALAND ON IDEOLOGY

**SATURDAY 18 MAY 12 NOON TO 4PM**  
**TĀKINA EVENTS, 50 CABLE STREET, WELLINGTON**

Inflection Point New Zealand has brought together renowned speakers from New Zealand and around the world who champion global concerns for children, women and society at large. This summit is for New Zealanders who want the Government to stop gender indoctrination and medicalisation of our children.

PRESENTED BY

**INFLECTION POINT**  
NEW ZEALAND

**LEARN MORE  
REGISTER**

**Pōneke Anti-Fascist Coalition**  
1h · 🌐

**SOLIDARITY WITH OUR TRANS WHĀNAU**

Pōneke, it's time again to stand with our trans communities!

While NZ First are gearing up to push their anti-trans "bathroom bill" through Parliament, an Unholy Anti-trans Alliance are gathering at Tākina Convention Centre this Saturday to encourage NZ First to move faster and go further. In March last year we proved just how unwelcome this imported, reactionary transphobia is - it's time to do it again!... [See more](#)

**IN THE FACE OF INCREASING ATTACKS AGAINST  
OUR TRANS LOVED ONES, IT'S AGAIN TIME FOR  
TRANS  
COMMUNITY  
DEFENCE!**

**SAT 18 MAY 11:30AM TE PAPA**

**QUEER  
ENDURANCE IN**

**PŌNEKE  
ANTI-FASCIST**

### **Event Information:**

Unsilenced which starts at 12:00hrs and finishes at 16:00hrs with an expected attendance of 300 people. Speakers attending Unsilenced will arrive between 11:00 – 11:30hrs and enter Takina through the dockway (departure – same). Poneke Anti-Facist Coalition have stated that a protest will gather on Te Papa's plaza at 11:30hrs to coincide with Unsilenced. Organisers request that people attending the protest bring items to create noise.

### **Unsilenced Speakers;**



Mia Hughes



Brian Tamaki



Jennifer Bilek



Ro Edge



Bob McCorskie

**Mayor of Wellington:**

Tory Whanau is the Mayor of Wellington, the Mayor has stated that she intends to join the protest organised by Poneke Anti-Facist Coalition on Te Papa's Plaza. It is unconfirmed what time the Mayor will arrive at Te Papa.

Brian Tamaki who is a speaker at Unsilenced has made comments about the Mayor of Wellington which could be interpreted as threatening.

A procedure has been established to remove the Mayor of Wellington from situations which may result in a failure to maintain the safe management criteria (described below).



Tory Whanau



## **Key Risks:**

- 1) Protesters gather within the surrounds of the building or begin a protest outside the building.
- 2) Protesters attempt to enter the building or begin a protest inside the building.
- 3) Protesters attempt to enter the venue space or begin a protest inside the venue space.
- 4) Protesters attempt to obstruct people from moving freely throughout the building.
- 5) Protesters attempt to alter, damage, or remove property from the building.
- 6) Protesters direct hostile behaviour towards people within building or its surrounds.
- 7) Protesters assault or threaten people within building or its surrounds.

## **Overall Objective:**

The primary objective is to ensure the safety of people and property within the venue, and it's surrounds through the application of physical security measures.

## **Operational Objectives:**

- 1) Prevent harm or injury.
- 2) Prevent alteration, damage, or theft of property.
- 3) Prevent unauthorised access into venue spaces.

## **Operational Coordination:**

The overall security operation for both Te Papa and Takina will be coordinated by s 9(2)(a) [REDACTED]  
s 9(2)(a) [REDACTED] (021 s 9(2)(a) [REDACTED]).

## Trespass Delegation:

1) s 9(2)(a)

## Safe Management Criteria:

Activity and behaviour is consider safe and appropriate if –

- 1) People legitimately within the building can feely move, access, and use venues.
- 2) People are not exposed to the threat of violence or harm.
- 3) The building and venue capacity is not exceeded.
- 4) Lawful instructions given by staff are followed.
- 5) No unauthorised access to venue spaces.
- 6) No infrastructure is obstructed.

Non-adherence with the expectations may result in the persons being asked to leave, served with a trespass notice, or initiate a Police response.

**Communication:**

Radios supplied by Te Papa Security to each Security position. Communication will be established and maintained using Te Papa Security radio and radio channel, 'Security 1'.

**Special Requirements:**

Mayor of Wellington to be approached by Security Officer(s) and instructed to move away from protest if exposed to hostile or threatening behaviour. Mayor to be relocated to Security Break Room where further arrangements can be made for Mayor to safely travel away from Te Papa.

Mayor arrival should be reported to all radios and Security Officer to move to Plaza to perform proactive monitoring of Mayor.

## Detailed Deployment Model:

Start	Finish	Qty.	Location	Description
0700	1900	2	Security Operations	Position serves to monitor Te Papa, using CCTV to identify and report suspicious, disorderly and unlawful behaviour. Position serves to monitor our front of house spaces, and respond to any suspicious, disorderly and unlawful behaviour.
0830	1630	1	Supervisor	Position serves to coordinate overall operation, police response, lockdown procedure and authorises trespass.
0845	1745	2	Main Entrance Foyer	Position serves to monitor people entering Te Papa, and identify and report suspicious, disorderly and unlawful behaviour.
1030	1630	1	Quick Response	Position serves to maintain response capability, moving between locations and sites whilst monitoring people within both Te Papa and Takina, identifying and reporting suspicious, disorderly and unlawful behaviour.
1100	2300	2	Security Operations	Position serves to monitor Te Papa, using CCTV to identify and report suspicious, disorderly and unlawful behaviour. Position serves to monitor our front of house spaces, and respond to any suspicious, disorderly and unlawful behaviour.

## Incident Response Procedures:

Protesters gather within the surrounds of the building or begin a protest outside the building:

- 1) Security Control Room notified via radio.
- 2) Security Control Room monitor via CCTV.
- 3) IAG notified via multiTXT

Protesters attempt to enter the building or begin a protest inside the building.

- 1) Security Control Room notified via radio.
- 2) Security Officers respond and request that protestors leave the building.
- 3) Security Control Room monitor via CCTV.
- 4) IAG notified via multiTXT.

Protesters attempt to obstruct people from moving freely throughout the building.

- 1) Security Control Room notified via radio.
- 2) Security Officers respond and request the people obstructing free movement leave the building.
- 3) Security Manager trespasses people obstructing free movement from building and notifies Police.
- 4) Security Control Room monitor via CCTV.
- 5) IAG notified via multiTXT.

Protesters attempt to alter, damage or remove property from the building.

- 1) Security Control Room notified via radio.
- 2) Security Officers respond and deter continued offending, and request people leave the building.
- 3) Security Manager to trespass people altering, damaging or removing property.
- 4) Police notified via 111.
- 5) IAG notified via multiTXT.

Protesters direct hostile behaviour toward people within building or its surrounds.

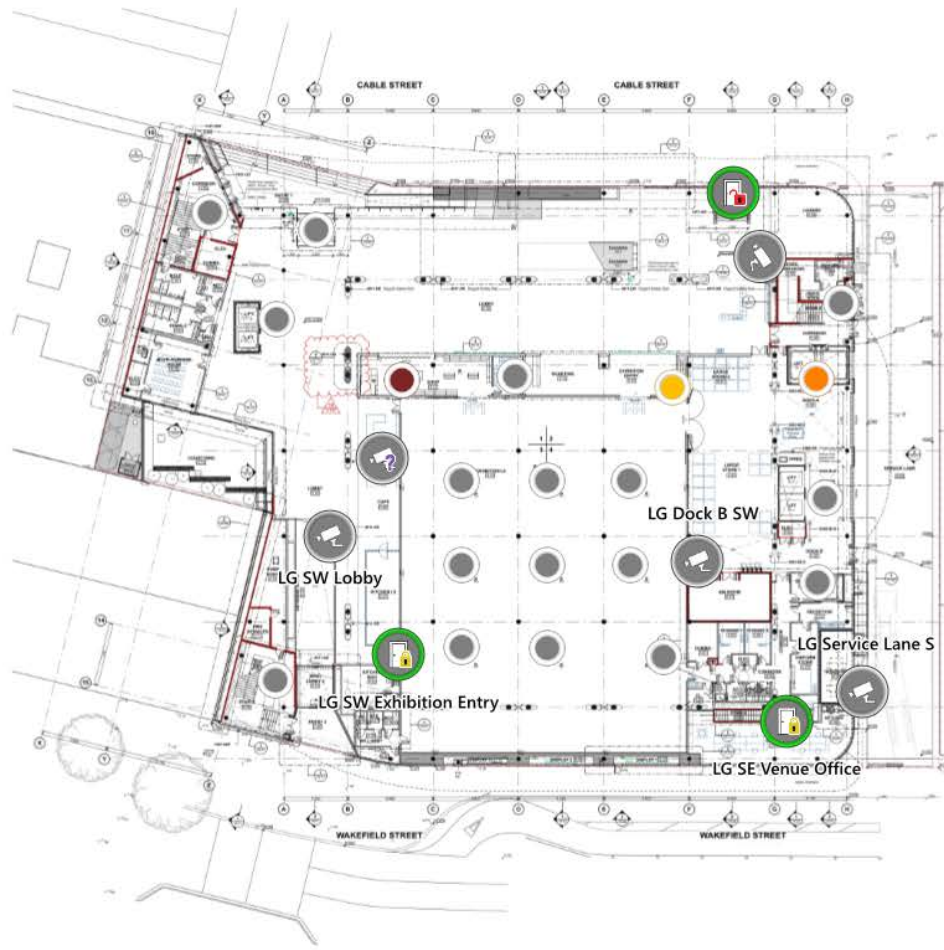
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- 3) Security Manager to trespass people altering, damaging or removing property.
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Protestors assault or threaten people within building or its surrounds.

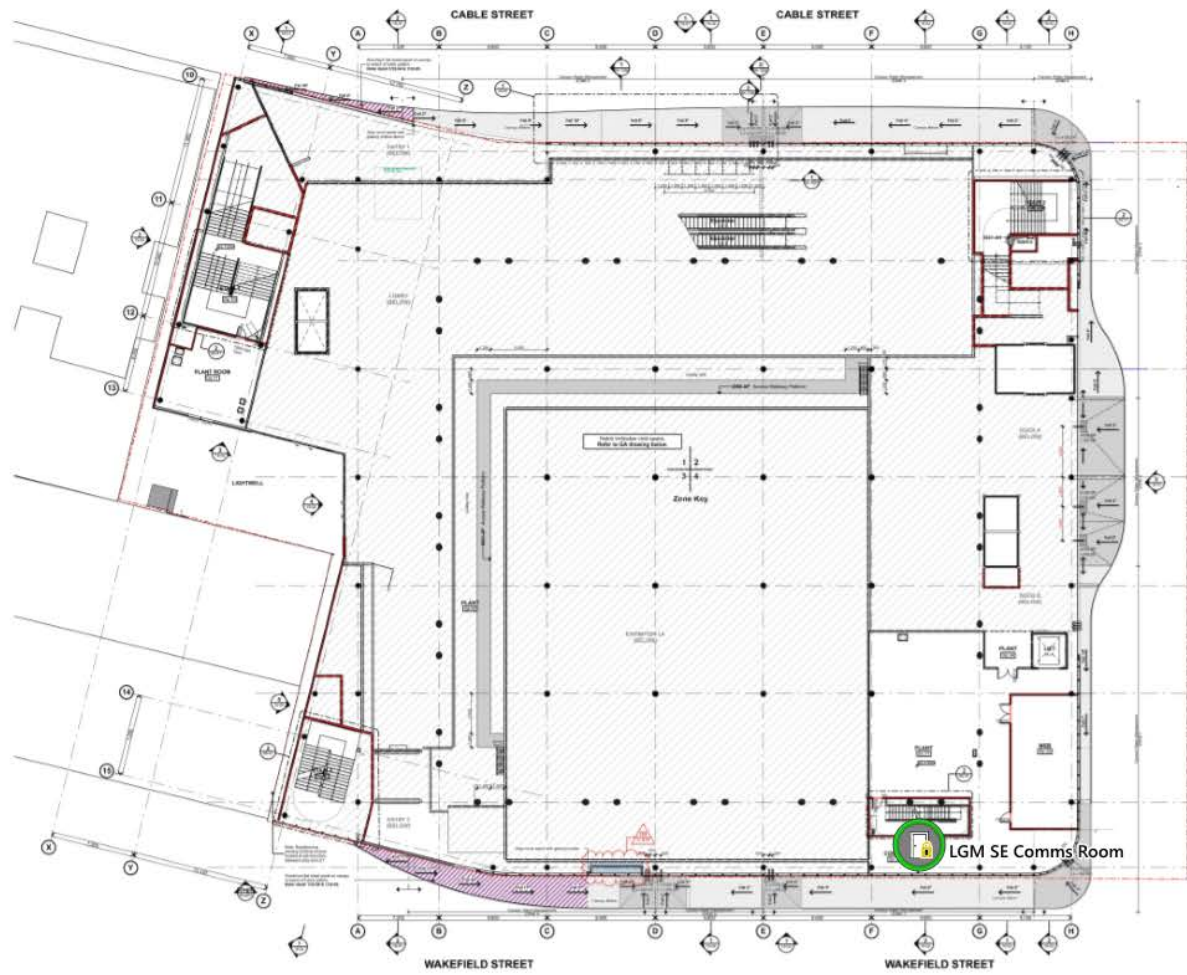
- 1) Security Control Room notified via radio.
- 2) Security Officers respond and deter continued offending, and request people leave the building.
- 3) Security Manager to trespass people altering, damaging or removing property.
- 4) Police notified via 111.
- 5) IAG notified via multiTXT.
- 6) Security Control Room coordinates first aid treatment if required and safe to do so.

**If safe management criteria is not met, Police must be notified.**



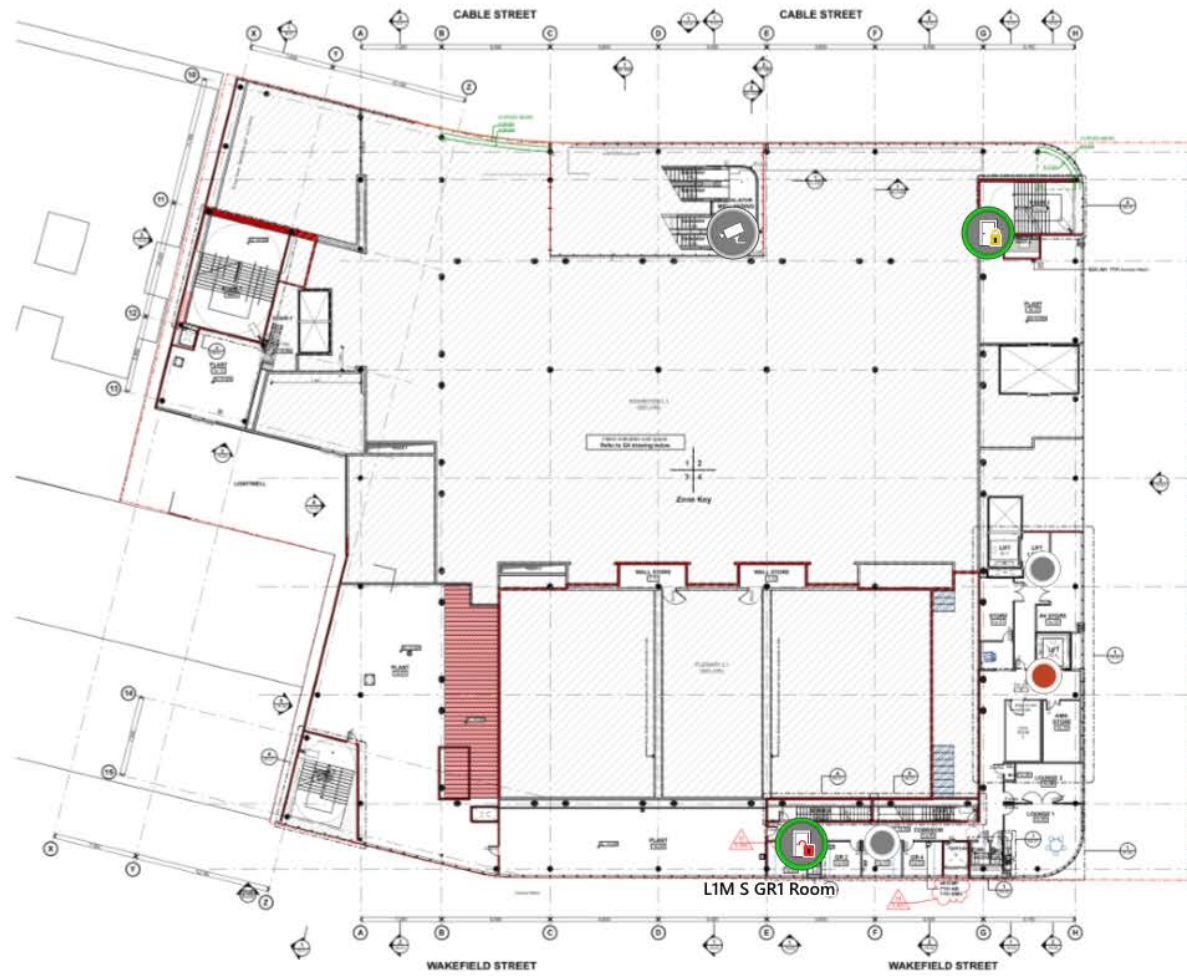


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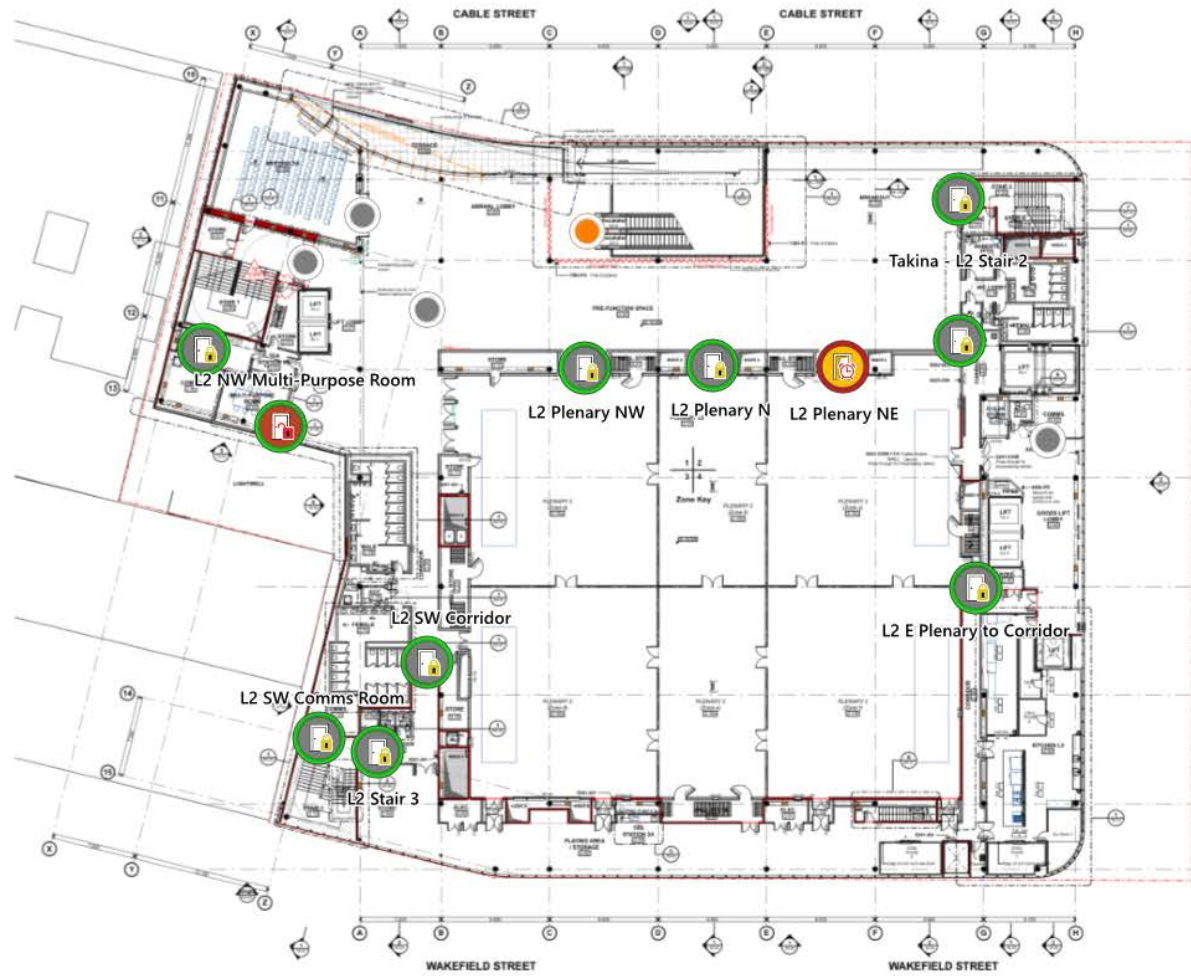


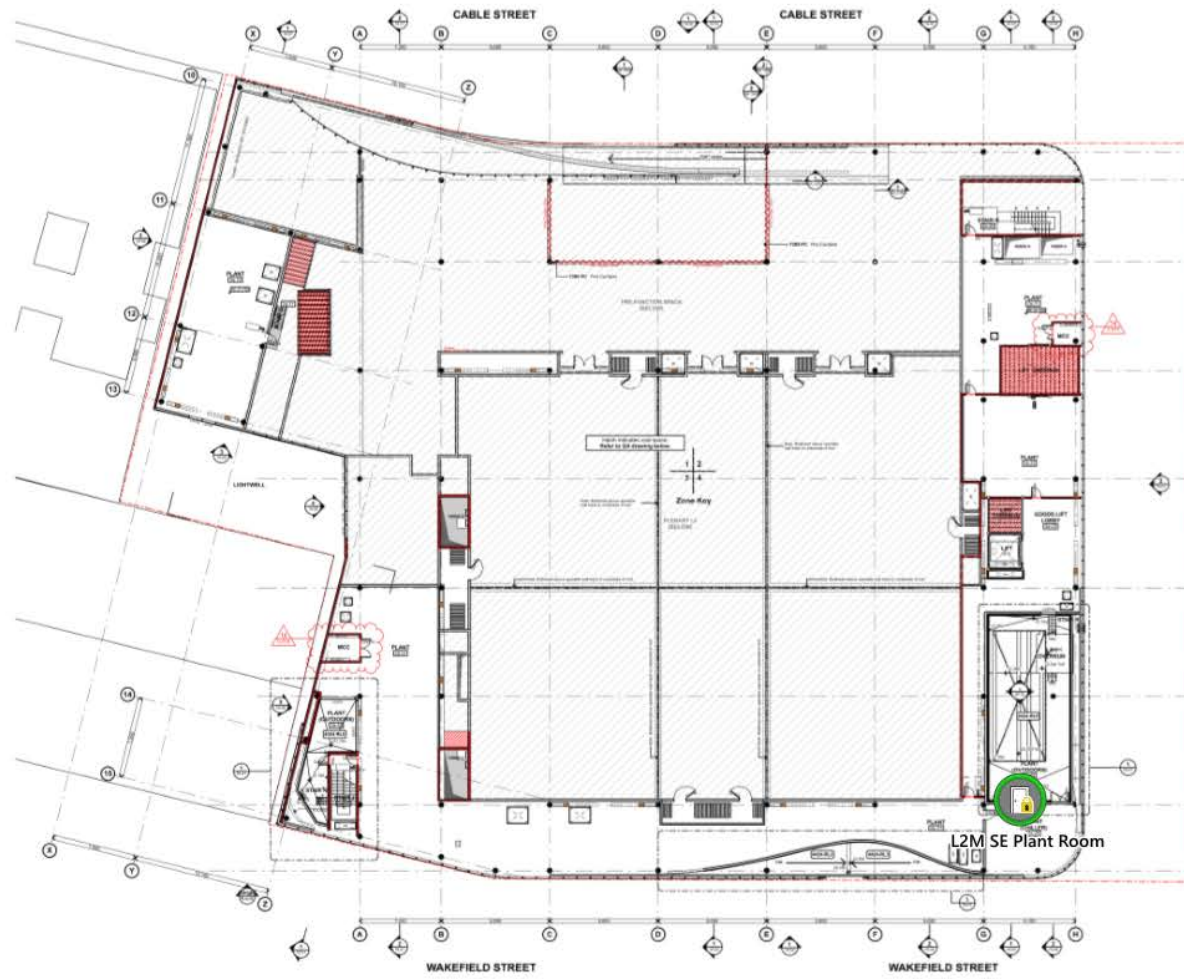
Level 00a (Mezzanine)











L2M SE Plant Room






## BACKGROUND

An event called Unsilenced is being hosted by Inflection Point New Zealand at Takina. Inflection Point New Zealand describe the event as “having brought together renowned speakers from New Zealand and around the world who champion global concerns for children, women and society at large”. Inflection Point New Zealand state that the event is “for New Zealander’s who want the Government to stop gender indoctrination and medicalisation of our children”.

Countering Hate Speech Aotearoa contacted Takina Events and stated that Takina was hosting a ‘hate speech event on Saturday 18<sup>th</sup> May” and went on to implore Takina Events to “do the right thing morally” and “cancel the booking”.

Poneke Anti-Fascist Coalition published a social media post, which stated that a protest would occur on Te Papa’s Plaza and coincide with Unsilenced.




# UNSILENCED

MIDDLE NEW ZEALAND ON IDEOLOGY

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**TĀKINA EVENTS, 50 CABLE STREET, WELLINGTON**

Inflection Point New Zealand has brought together renowned speakers from New Zealand and around the world who champion global concerns for children, women and society at large. This summit is for New Zealanders who want the Government to stop gender indoctrination and medicalisation of our children.

PRESENTED BY



**LEARN MORE REGISTER**

**Pōneke Anti-Fascist Coalition**  
 1h · 🌐

**SOLIDARITY WITH OUR TRANS WHĀNAU**

Pōneke, it's time again to stand with our trans communities!

While NZ First are gearing up to push their anti-trans "bathroom bill" through Parliament, an Unholy Anti-trans Alliance are gathering at Tākina Convention Centre this Saturday to encourage NZ First to move faster and go further. In March last year we proved just how unwelcome this imported, reactionary transphobia is - it's time to do it again!... [See more](#)

**IN THE FACE OF INCREASING ATTACKS AGAINST OUR TRANS LOVED ONES, IT'S AGAIN TIME FOR TRANS COMMUNITY DEFENCE!**



**SAT 18 MAY 11:30AM TE PAPA**

**QUEER ENDURANCE IN**



**PŌNEKE ANTI-FASCIST**

### **Event Information:**

An event called Women in Medicine is an all day conference occurring on Level 2 of Takina, the conference will be occurring at the same time as Unsilenced which starts at 12:00hrs and finishes at 16:00hrs with an expected attendance of 300 people. Speakers attending Unsilenced will arrive between 11:00 – 11:30hrs and enter Takina through the dockway (departure – same).

### **Unsilenced Speakers;**



Mia Hughes



Brian Tamaki



Jennifer Bilek



Ro Edge



Bob McCorskie

**Key Risks:**

- 1) Protesters gather within the surrounds of the building or begin a protest outside the building.
- 2) Protesters attempt to enter the building or begin a protest inside the building.
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- 5) Protesters attempt to alter, damage, or remove property from the building.
- 6) Protesters direct hostile behaviour towards people within building or its surrounds.
- 7) Protesters assault or threaten people within building or its surrounds.

## Overall Objective:

The primary objective is to ensure the safety of people and property within the venue, and it's surrounds through the application of physical security measures.

## Operational Objectives:

- 1) Prevent harm or injury.
- 2) Prevent alteration, damage, or theft of property.
- 3) Prevent unauthorised access into venue spaces.

## Operational Coordination:

Takina based security operations being coordinated by s 9(2)(a) (TBC) who provides staff based at Takina with a point of escalation, ability to initiate a Police response, lockdown and authorise the service of trespass notices.

The overall security operation for both Te Papa and Takina will be coordinated by s 9(2)(a) (021 s 9(2)(a)).

## Trespass Delegation:

- 1) s 9(2)(a)
- 2) s 9(2)(a)

## Safe Management Criteria:

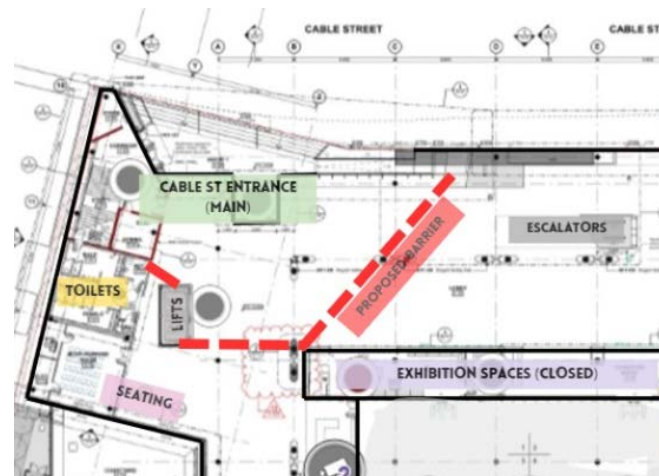
Activity and behaviour is consider safe and appropriate if –

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- 3) The building and venue capacity is not exceeded.
- 4) Lawful instructions given by staff are followed.
- 5) No unauthorised access to venue spaces.
- 6) No infrastructure is obstructed.

Non-adherence with the expectations may result in the persons being asked to leave, served with a trespass notice, or initiate a Police response.

## Prevention Through Environmental Design:

Lifts within Takina will not be operating from the ground floor and persons entering to Takina to attend events on Level 1 or Level 2 will move toward a screening point staffed by Security Officers and indicated by a rope style bollard, indicative location below –





### **Communication:**

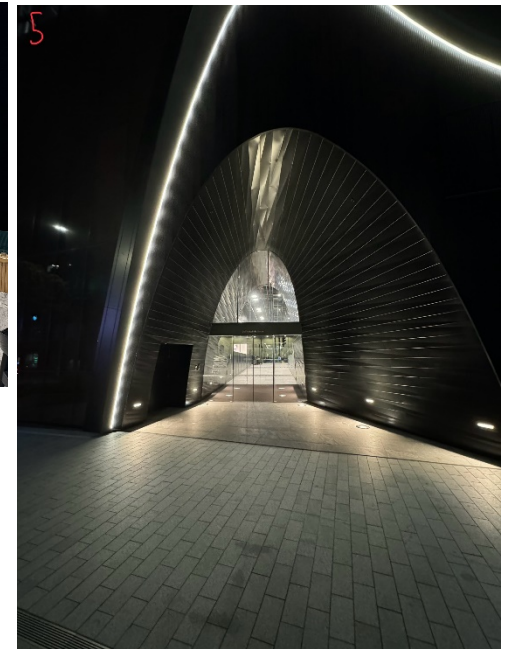
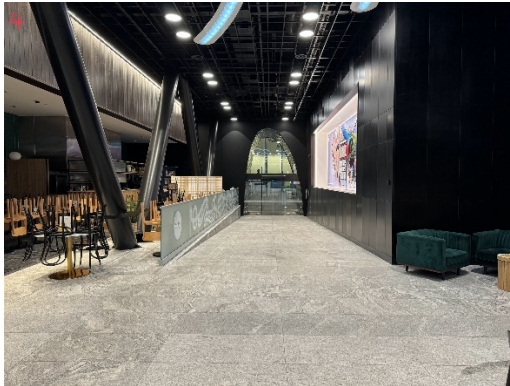
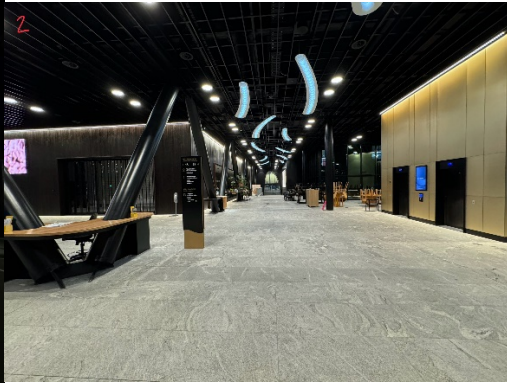
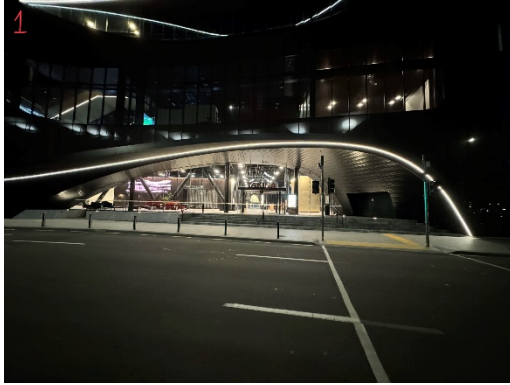
Radios supplied by Te Papa Security to each Security position. Communication will be established and maintained using Te Papa Security radio and radio channel, 'Security 2'.

### **Lockdown Procedure:**

s 9(2)(a) 027 s 9(2)(a) is the indicated point of contact to initiate a building lockdown at the time of writing, **to be confirmed.**

## Detailed Deployment Model:

Start	Finish	Qty.	Code	Location	Description
1100	1630	2	GREEN 1	Cable Entrance	Position serves to monitor people entering the building and direct people entering the building to the appropriate location.
1100	1630	2	GREEN 2	Wakefield Entrance	Position serves to monitor people entering the building and direct people entering the building to the appropriate location.
1100	1630	1	GREEN 3	Dockway Entrance	Position serves to monitor people entering the building and direct people entering the building to the appropriate location.
1100	1630	2	BLUE 1	Ground Foyer	Position serves to screen people moving to either level one or two, ensuring that a valid ticket or lanyard is presented.
1100	1630	2	BLUE 2	Unsilenced Entry	Position monitors people entering venue and rechecks ticket if required.
1100	1630	2	BLUE 3	Unsilenced Interior	Position monitors people attending event, identifies and reports suspicious, disorderly or unlawful behaviour.
1100	1630	2	RED 1	WiM Entry	Position serves to screen people moving to either level one or two, ensuring that a valid ticket or lanyard is presented.
1100	1630	2	RED 2	Quick Response	Position serves to maintain response capability, moving between locations, monitoring people within Takina, identifies and reports suspicious, disorderly and unlawful behaviour.
1100	1630	1	RED 3	Supervisor	Position serves to coordinate overall operation, police response, lockdown procedure and authorises trespass.
1100	1630	1	BASE	Surveillance	Position serves to monitor Takina, using CCTV to identify and report suspicious, disorderly and unlawful behaviour.













## Incident Response Procedures:

Protesters gather within the surrounds of the building or begin a protest outside the building:

- 1) RED 3 notified via radio.
- 2) BASE to monitor via CCTV.

Protesters attempt to enter the building or begin a protest inside the building.

- 1) RED 3 notified via radio.
- 2) RED 2 responds to assess situation and request that protesters leave the building.
- 3) BASE to monitor via CCTV.



Protesters attempt to enter venue space or begin protest inside venue space.

- 1) RED 3 notified via radio.
- 2) BLUE 2, BLUE 3 or RED 1 responds by requesting that protestors leave the venue.
- 3) RED 2 responds to assess situation and request that protestors leave the building.
- 4) BASE to monitor via CCTV.

Protesters have entered venue space by presenting a valid ticket and disrupt venue space.

- 1) RED 3 notified via radio.
- 2) BLUE 2, BLUE 3 or RED 1 respond by requesting that protestors discontinue any disruption.
- 3) RED 2 responds to assess situation and provide support, and continued observation and reporting.
- 4) RED 3 to trespass people who do not comply with initial instruction.
- 5) BASE to monitor via CCTV.

Protesters attempt to obstruct people from moving freely throughout the building.

- 1) RED 3 notified via radio.
- 2) RED 2 responds to assess situation and request the people obstructing free movement leave the building.
- 3) RED 3 to trespass people obstructing free movement from building and notifies Police.
- 4) BASE to monitor via CCTV.

Protesters attempt to alter, damage or remove property from the building.

- 1) RED 3 notified via radio.
- 2) RED 3 initiates lockdown procedure and notifies Police.
- 3) RED 2 responds to assess situation and provide support, and continued observation and reporting.
- 4) RED 3 to trespass people altering, damaging or removing property.

5) BASE to monitor via CCTV.

Protesters direct hostile behaviour toward people within building or its surrounds.

- 1) RED 3 notified via radio.
- 2) RED 2 responds to assess situation and provide support, and continued observation and reporting.
- 3) RED 3 to assess requirement to initiate lockdown procedure (and notifies Police).
- 4) RED 3 to trespass individuals within building.
- 5) BASE to monitor via CCTV.

Protestors assault or threaten people within building or its surrounds.

- 1) RED 3 notified via radio.
- 2) RED 3 initiates lockdown procedure and notifies Police.
- 3) RED 2 responds to assess situation and provide support, and continued observation and reporting.
- 4) RED 3 coordinates first aid treatment if required and safe to do so.
- 5) BASE to monitor via CCTV

**If safe management criteria is not met, Police must be notified.**

15<sup>th</sup> May 2024

§ 9(2)(a)

§ 9(2)(a) – First Contact Ltd.

§ 9(2)(a)

Dear § 9(2)

Thank you for your letter dated 14th May 2024, I would like to address some of the concerns and questions you've raised – some background,

On Saturday 18th May 2024, Inflection Point New Zealand have organised a speaking event to be hosted at Takina, the event is called Unsilenced and is described by the organiser as an open-discussion regarding gender-affirming care, with input from a panel of selected speakers who have been sourced from a wide range of backgrounds, including but not limited to politicians, legal professionals, social advocates and sporting professionals.

Takina Events received an e-mail from a person representing Countering Hate Speech Aotearoa (CHSA) late last week, the e-mail raised concerns about the event being organised by Inflection Point New Zealand and subsequently Takina Events were implored to cancel the event as it was the opinion of CHSA that topics may be potentially harmful to members of the rainbow community but transgender, non-binary and gender fluid people in particular – the e-mail went on to state that if the event proceeded a significant protest would occur.

This prompted Te Papa Security to initiate a preliminary risk assessment, based on the following factors –

1. Proactive threat analysis.
2. Te Papa Staff are employed at Takina.
3. Takina is near to Te Papa and any protest action would likely result in 'spillover'.

This assessment was copied to New Zealand Police, Wellington City Council and First Contact Ltd.

Te Papa, Takina Event and Wellington City Council have since moved to prepare a more comprehensive risk assessment which has explored many, if not all of the risks you have identified but of importance the possibility of people within Takina (and surrounds) legitimately, being exposed to the risk of physical harm or injury.

This risk assessment is still in the process of being reviewed and finalised, I am sure you can appreciate that new information is being received regularly and this requires detailed consideration on each occasion.

Once a final copy is available this will be made available to you and your management team.

A finalised risk assessment will then inform the operations briefing and subsequent instructions to Security Officers assigned to Takina on Saturday 18th May 2024, this will include amongst other things –

1. Confirmation of operational authority and escalation model
2. Confirmation of trespass delegations



3. Confirmation of emergency response procedures, including –
  - a) Lockdown procedure
4. Confirmation of arrival and departure procedure for speakers
5. Confirmation of staff deployment model, procedures, and instructions
6. Confirmation of any prevention through environmental design

You are welcome to produce your own risk assessment, and we are happy to support this by providing you with information, but we are not able to cover the costs outlined in your letter.

As we discussed on the phone, we have also been made aware of the outcome of a risk assessment independently carried out by New Zealand Police which assessed the both the event and protest activity and that Police described this risk as low.

I note your commitment to working alongside Takina and Te Papa and we are grateful for the support that your management team and staff provide both organisation with, and the use of Contract Security Officers to provide support and supplement internal security operations for this event is a key part of the current mitigation strategy.

At this time, I would like to gather your assurance that First Contact Ltd. has the capability and capacity to provide Te Papa/Takina Events with support?

I am committed to providing you with a copy of both the final risk assessment and informed operations briefing as soon as possible.

s 9(2)(a)



s 9(2)(a)



Museum of New Zealand Te Papa Tongarewa

E s 9(2)(a) @tepapa.govt.nz | W [www.tepapa.govt.nz](http://www.tepapa.govt.nz)

# TAKINA

## EVACUATION PROCEDURE



APPROVALS				
	NAME	POSITION	SIGNED	DATE
ORIGINATOR	s 9(2)(a)	s 9(2)(a)	s 9(2)(a)	June 2023
APPROVED				

REV	DATE	REVISION Description	BY	CHK	APPD
1	1/8/23	Following Te Papa Management Review	s 9(2)		
2	1/12/23	Addition of reference to WellingtonNZ and Zephyr Café Evacuation Wardens on Pg 5	s 9(2)		

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2. QUICK REFERENCE TO EMERGENCY PROCEDURES

**IF YOU DISCOVER FIRE**

1. ACTIVATE the nearest manual fire alarm callpoint
2. CALL the New Zealand Fire Service – 111. CONFIRM nature of emergency, location and building address: **217 WAKEFIELD STREET, WELLINGTON**
3. EVACUATE the building via the nearest fire exit
4. ASSEMBLE in the nearest designated assembly area

**IF THE FIRE ALARM SOUNDS**

1. EVACUATE the building via the nearest fire exit
2. ASSIST persons with disabilities to evacuate only after the egress routes are clear
3. FOLLOW instructions from Wardens
4. ASSEMBLE in the nearest designated assembly area

**ASSEMBLY AREAS**

REFER TO EMERGENCY PROCEDURES NOTICES

217 Wakefield Street



**DO** follow fire exit signs **DO NOT** use lifts **DO NOT** carry food and drink

**DO NOT RE-ENTER THE BUILDING** until the Building Warden and/or the Fire Service advise that it is safe to do so. The silencing of the fire alarm is not an indication that it is safe to re-enter the building. During an evacuation if the fire alarm stops sounding – continue to evacuate the building.

---

**EARTHQUAKE**

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1. Remain in the building – it is safer
2. Move away from windows and heavy equipment
3. Shelter under solid furniture and hold on
4. Fire alarms may sound due to earthquake – await instructions before evacuating
5. If fire breaks out attempt to extinguish if safe to do so
6. If evacuation is necessary, alert other building occupants

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**BOMB THREAT**

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1. Follow instructions from Wardens, Security and Police
2. If an evacuation is necessary, evacuation will be by word of mouth, not activation of the fire alarm
3. Switch off mobile phones, pagers and radiotelephones
4. When evacuating take personal belongings with you

---

**MANAGEMENT OF MEANS OF ESCAPE**

---

1. Exit doors are not to be locked, barred or blocked.
2. Fire-stop and smoke-control doors are to be closed at all times.
3. Fire exits are to be kept clear of obstacles at all times.
4. Flammable materials are not to be stored near or within fire exit ways.

### 3. Purpose

The purpose of this Evacuation Plan is:

- To provide the means by which the safety of all occupants in the Tākina can be maximised in event of an evacuation.
- Define key roles and their respective responsibilities to support evacuation.
- To define the method and practice that will ensure the systematic and orderly evacuation of all parts of the building by the nearest safe means of egress in the least possible time

### 4. Referenced Documents

- WCC / FENZ approved Evacuation Scheme for Tākina ([EV-2023-594190-04-Approved](#))
- Health and Safety at Work Act 2015
- Fire Safety and Evacuation of Buildings Regulations 2018
- Building Regulations 1992

## 5. Evacuation Roles and Responsibilities

Two key roles are identified in undertaking the Evacuation Plan, they are as follows:

- Building Warden
- Evacuation Wardens

### WARDEN IDENTIFICATION

Warden Type	HI Vis Vest Colour
Building Warden	Orange
Evacuation Wardens	Yellow

The **Building Warden** will be identified by wearing a orange vest. The Building Warden role may be covered by different staff from different locations, all will be made aware of the location of the warden vest and evacuation folder.

**07:00hrs – 17:00hrs – The WCC Site Security Officer/Concierge will be the Building Warden**

**After 17:00hrs – If present, a Tākina Events Evacuation Warden will take on the role of Building Warden.**

**Note:**

**If no Tākina Events Wardens are onsite, if present, a WellingtonNZ Warden will take on the role of Building Warden.**

**If no Tākina Events or WellingtonNZ Wardens are onsite, if present, a Zephyr Café Warden will take on the role of the Building Warden.**

The Building Warden vest and Disability Register will be stored in the Ground Floor Ticketing area.

**Evacuation Wardens** will be identified by wearing yellow vests. Warden's vests will be located in a central position on each floor, all staff will be made aware of their location and weekly checks will be made to make sure they are still in place.

(Exhibition staff working on the ground floor will have their owns sets off warden vests).

**Weekly meetings** will be held for all stakeholder, to discuss these roles as they will change on a daily/weekly basis depending on planned events and exhibitions. All staff to be conversant with changes in the floor layouts due to differing exhibitions or events and understand areas of responsibility to check, particularly where floors may have been sub-divided to multiple exhibitors, access however will be available to each area at any given time.

## 6. Building Safety Equipment & Signage

The building is fitted with an automatic sprinkler system, manual fire alarms, and extinguishers. These are located on each floor.

WCC is responsible for maintenance of facilities, services and systems and provision and maintenance of emergency equipment.

The continuous sound of alarms, including recorded instructions, will be audible throughout the building if they are activated. In a non-fire emergency, evacuation may be carried out without the use of alarms, in this instance wardens will ask occupants to leave the building. If the alarms are not activated, emergency exit doors will not automatically open and evacuation will be through the main entrance.

All doors marked as a fire exit to the stairs are Smoke Stop doors and are specially designed to inhibit the spread of smoke and fire. It is therefore essential that these doors be kept closed at all times.

Signs are in place throughout the building to indicate safe escape routes. These must remain clearly visible and readily understandable under all conditions of foreseeable use, including emergency conditions

## 7. Training

### Warden Training

The Te Papa Manager Health and Safety is responsible for ensuring adequate numbers of wardens are trained from the Tākina Events team. The number and location of Wardens should take into account the expected occupancy of the building. The Manager Health and Safety is also responsible for ensuring wardens receive periodic training, or when changes are made to procedures.

The list of Building and Fire Wardens is to be reviewed at least every six months.

### New Employees and Contractors

All new staff will complete an H&S induction through iLearn which addresses emergency evacuation procedures at both Te Papa and Tākina. Any contractors who will be issued a security swipe card will need to complete a manual H&S induction before being issued with access cards for the building. Other contractors will receive an induction brief as an integral part of the digital sign-in procedure to the building.

In addition, the respective Tākina Events manager should ensure that any new staff member or contractor receives a verbal brief addressing:

- The location and operation of emergency exits, alarms and emergency equipment
- The location of the assembly point

### Trial Evacuations

Trial evacuations of the building's occupants are conducted at intervals of not more than 6 months as required by the *Fire Safety and Evacuation of Buildings Regulations 2018*. No person with a

disability is required to take part in any trial evacuation to the extent they must go outside the building. Appendix 1 contains criteria to be assessed during a trial evacuation.

WCC is responsible for the planning of a trial evacuation.

## **8. Means of Escape to be Monitored and Maintained**

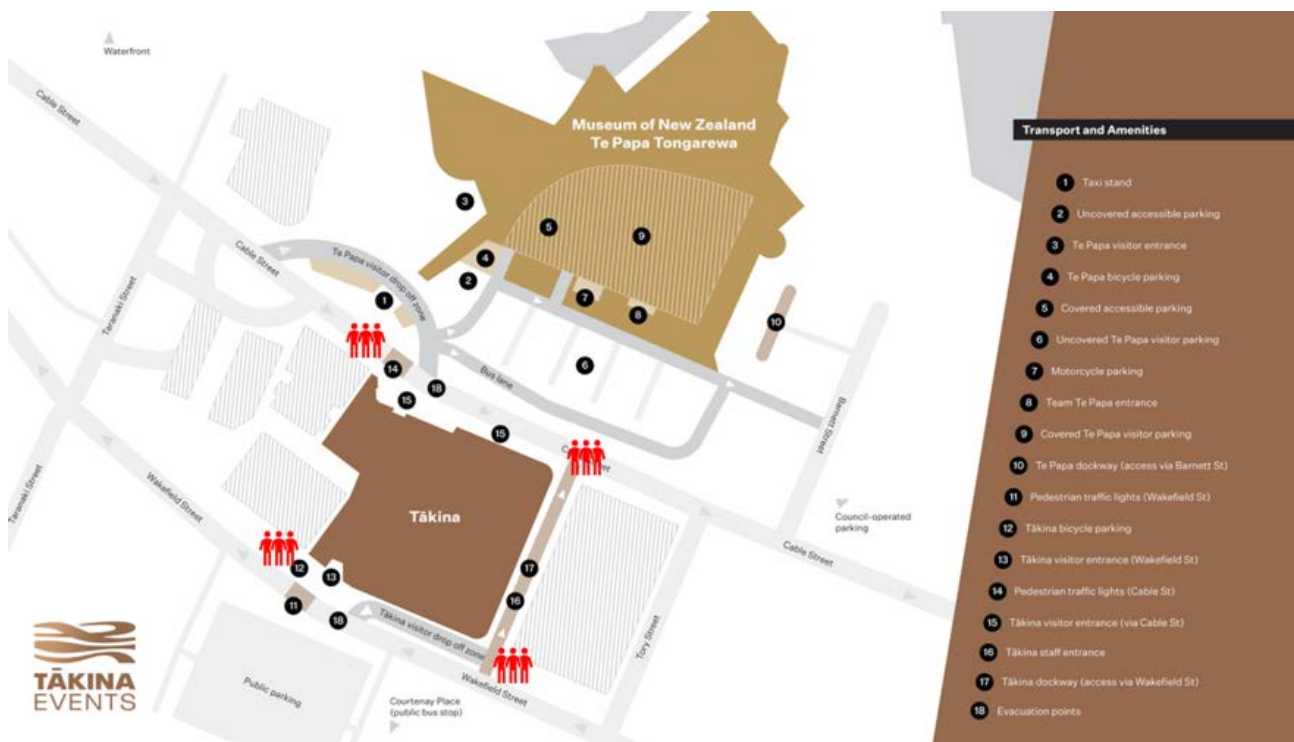
**Evacuation Wardens** will monitor and ensure that:

- a. They are kept clear of all obstacles at all times.
- b. Exit doors are not locked, barred, or blocked so as to prevent occupants from leaving the building at any time.
- c. Smoke control and fire stop doors are to be kept closed and not checked or wedged open. Use of “hold open devices” that comply with the Building Code is permitted.
- d. Stairways and passage ways which are designed for means of escape from fire are not to be used as places for storage or places where refuse is allowed to accumulate.
- e. Flammable liquids or materials shall not be stored near or within any part of the building used as a means of escape from fire.

## **9. Evacuation Procedure**

**Upon hearing the continuous sounding of the fire alarms, all occupants should leave the building immediately. Egress is available from all floors and areas in the building via the marked fire exits. All occupants should follow the following procedures:**

- **Remain calm**
- **Shut down machines and equipment that may cause a risk if left unattended**
- **Follow any instructions from wardens (wearing yellow Hi-Vis Vests)**
- **Go to the nearest marked exit signs**
- **Leave quickly in an orderly manner, do not run**
- **Do not take large items, food, or drink**
- **Do not use lifts**
- **Assist anyone who may need direction or physical assistance**
- **Shut all doors behind you**
- **Do not return unless advised to do so by the Building Warden**
- **Staff are to assemble on either Wakefield or Cable Street – whichever is closest**
- **Members of the public should assemble in the same Assembly locations, away from the building**



Schematics showing fire exits and egresses will be posted by the manual alarm call points.

### Evacuation of People with Disabilities

#### Assistance Register for People with Disabilities

As required by the *Fire Safety & Evacuation of Buildings Regulations 2018* an assistance register for people with disabilities will be kept at the ground floor in the ticketing area. This will be taken by the Tākina Building Warden, in order to be accessible to Evacuation Wardens and the NZ Fire Service. The register identifies persons with disabilities who are regular users of the building and the form of assistance required in each case. (An example of the register can be found in **Appendix 2**)

The register also identifies persons assigned to assist regular users of the building who have a disability that restricts their mobility.

A copy of the assistance register will be made available to each regular user with a disability using the building. Tākina Events Management will be responsible for ensuring the register is kept up to date.



### Evacuation Procedure for People with Disabilities

People who are unable to exit the building safely and quickly via stairs should be assembled near the stairs or exit doors clear of the evacuation path. Once the path is clear they should exit via the stairs if it is practical and safe to do so.

If they cannot leave before the Evacuation Warden leaves the floor, the Building Warden must be notified. If it is safe to do so, people who are unable to be evacuated immediately should be assembled in an emergency stairwell away from any visible fire or smoke with the smoke stop door closed. A warden or someone appointed by the Building Warden should remain with them if safe to do so. When the Fire Service arrives, they will immediately be advised of the location and number of persons still inside the building.

An Evacuation Chair is available to evacuate people with disabilities. It is stored in the emergency stairwell on Level 2.

### Warden Evacuation Responsibilities

#### Building Warden:

The Building Warden is responsible for coordinating the activities of the Evacuation Wardens and ensuring clearance reports are received in respect of all areas of the building following evacuation. The Building Warden is to liaise with the Fire Service or emergency services personnel on site for any emergency. Wardens, staff and occupants are to follow instructions from the Building Warden, Fire Service and any emergency services personnel in attendance.

Upon the continuous sounding of the fire alarm the Chief Warden is to:

1. Ensure a "111" call to the Fire Service is made advising that *"the alarms are sounding at 217 Wakefield Street, Wellington"*. If possible any further information about the type of fire and its precise location within the building is to be given.
2. Put on the orange vest and proceed to the evacuation board. If the evacuation board is unable to be used then station yourself in a safe area where you will be visible to the wardens.
3. Await clearance reports from Wardens and update the evacuation board.
4. Liaise with the Fire Service and/or emergency personnel in attendance.
  - Provide reason for activation if known
  - Advise location of occupants that can't evacuate and areas that have not been checked
  - Provide Hazardous Chemical Register
5. Appoint the first available Wardens to direct occupants to the correct assembly area.

6. Ensure that the entrances to the building are monitored, (for safety and security).
7. Advise Wardens and building occupants when it is safe to return to the building.

The Building Warden is responsible for maintaining the register for persons with disabilities and ensuring a copy is available during an evacuation.

### **Evacuation Wardens:**

Each Evacuation Warden is required to direct, enforce and have full charge of evacuation of all personnel located within their assigned area during the period of fire, emergency or trial evacuation. Wardens have the authority to evacuate occupants without the fire alarm sounding. All staff are to follow instructions from Wardens.

Upon the continuous sounding of the fire alarm all Wardens are to:

1. Collect and put on the yellow vest.
2. Ensure their area of responsibility is completely evacuated by checking all rooms and enclosed areas including toilets and storage rooms etc. Start checking the area from the furthest point on the floor working systematically toward the exit or the point closest to the fire (but do not enter the room or area where the fire is located) working toward the exit.
3. Ensure that lights remain switched on and all doors are closed following the search of each individual office or area.
4. Keep visitors moving steadily but not running
5. Ask visitors with prams/pushchairs to carry the child and leave the chair where it will not obstruct others.
6. Ensure provision is made for visitors who cannot evacuate themselves (i.e. wheelchairs). If it is safe to do so, people who are unable to be evacuated immediately should be assembled in an emergency stairwell away from any visible fire or smoke with the smoke stop door closed. The Chief Fire Warden must be advised of their location, a host should remain with them
7. Wardens for kitchen areas are to ensure that cookers and appliances are turned off to prevent a fire occurring during their absence.
8. Once having determined that their area is evacuated and any persons with disabilities are accounted for, Wardens should leave via the nearest fire exit.
9. Report clearance to the Building Warden at the evacuation board (located at the main entrance on Wakefield Street), in person or by phone.
10. Go to the nearest Assembly Area and ensure staff and visitors are not blocking pedestrians or in danger from traffic. Carry out any additional duties as instructed by the Building Warden.
11. Ensure that no-one enters the building
12. Once the Building Warden or Fire Service gives the "all clear", return to your former position

Note: Deputies are to be appointed for Wardens to act in their absence or incapacitation.

### **After Hours Responsibilities (if no Wardens are present).**

If working after hours, ensure another person is aware. (If working alone, the use of a “Lone Worker Monitor” from Te Papa Security is recommended).

In the event that the fire alarm is activated the following action is to be taken:

1. Make a “111” call to the NZ Fire Service.
2. Check and clear the area as far as is practical and collect the evacuation board tag.
3. Evacuate the building via the nearest fire exit.
4. Proceed to the evacuation board located just inside the main entrance foyer on Wakefield Street and display the tag on the board if your tenancy has been completely checked.
1. The first occupant to the evacuation board is to assume the Chief Warden duties. Liaise with any other building occupants to determine the status of the evacuation and display the evacuation board tags (if available) accordingly. Report the status of the evacuation to the Fire Service or any other emergency personnel in attendance.
2. Do not return to the building until the Fire Service gives the “all clear”.

### **Evacuation Zones and the Evacuation Board**

The building has been divided into the following evacuation zones based upon the building design.

These will be reflected on the Evacuation Board located at the main Wakefield Street entrance and the Building Warden will indicate on the board whether he has been informed by a warden that the zone has been cleared of occupants.

**Note – Tākina Events Wardens are only required to clear the areas denoted in RED font.**

1. Level 00- Café & lobby area (café staff to cover this area)
2. Level 00- Exhibition, storage, and **Venues Office**
3. Level 00A- Mezzanine
4. **Level 01- Public event space**
5. **Level 01- Staff service areas & toilets**
6. **Level 01A- Mezzanine & green rooms**
7. **Level 02- Public event space**
8. **Level 02- Staff service areas & toilets**
9. Level 02A- Mezzanine
10. Level 02B- Lower roof
11. Roof
12. Sub- Basement

Please refer to **Appendix 1** for schematics of these Zones.

## 10. Other Emergency Procedures

### Earthquake Emergency Procedures

1. Remain in the building – it is safer.
2. Move away from windows and any equipment and furniture, which may topple.
3. Take immediate shelter under solid furniture such as tables or desks and hold on.
4. If you are in the lift leave the lift car at the floor that the lift stops. Should you not be able to leave the lift car use the emergency phone procedure as detailed in the lift.
5. Keep calm and if safe to do so, assist those who panic. Be prepared for after-shocks.
6. Fire alarms may sound due to the earthquake – await instructions before evacuating.
7. Immediately check if fire has broken out and if safe to do so, extinguish.
8. If evacuation is necessary, alert other building occupants.
9. If an evacuation order is given, evacuate the building and assemble in an open space away from buildings and power lines. **If you receive a tsunami warning move to level 2 immediately.**

#### Responsibility of Building Warden after the first shock:

1. Proceed to the predetermined emergency control point with writing material if safe to do so.
2. Ensure that reports are received from all Wardens. Appoint Wardens to investigate any floor/area from which no report is received.
3. Re-assign first aid staff to other floors if necessary.
4. Ensure all Wardens have made arrangements for temporary toilets.
5. Arrange for any injured persons to be assembled on the ground floor when and if practicable to do so.
6. If possible, keep people within the building informed of what is taking place. This helps reduce the feeling of isolation.
7. Provide status report to nearest Civil Defence Centre as soon as possible.

#### Responsibility of Evacuation Warden after the first shock:

1. In conjunction with trained first aid staff assess and record the nature of any injuries sustained. Move any injured persons to a separate room.
2. Ensure assistance from other staff is available to first aid personnel for moving injured persons and releasing any people that may be trapped by heavy objects.
3. In the case of people suffering from hysteria, arrange for another staff member to lead the sufferer away to avoid panicking people any further.
4. Report damage and nature of injuries to the Building Warden.
5. Set out plastic bags to replace normal toilet facilities. Add chlorine, if available, or disinfectant to rubbish bags when set out or replaced. This will assist in minimising odour and possible spread of germs.

### Likely Consequences

#### a) Environment

Glass will shatter (due to the amount of glass in the Central Business District, this could be extremely dangerous).

Ceiling tiles, air conditioning ductwork, and light fittings may fall. The sprinkler system may be set off. Cabinets may slide or topple.

#### b) Services

Water and sewage mains may be broken.

Electricity and gas may fail.

Roads and railway lines may well be unusable for lengthy periods.

## Power Failure

1. Unless you really have to leave the building, stay inside.
2. There will emergency power in some areas, however lighting may be significantly reduced.
3. The lifts may not be operating. If you are aware of anybody in the lift, advise your Warden/Deputy Warden immediately.
4. If the power cut is obviously going to be prolonged, the Chief Warden will consider evacuating the building while the emergency lighting is still operating. If you are told by a Warden to evacuate, follow the fire evacuation procedures outlined in this document.
5. The evacuation order will be by "word of mouth", not the sounding of the fire alarm.
6. If instructed to evacuate the building by a Warden, follow your Warden's instructions regarding personal belongings and the assembly area.

## Bomb Threat

1. When a bomb threat call is received, treat the threat as real.
2. Remain calm.
3. Write down as much as possible.
4. Do not interrupt caller. If possible pay attention to any background sound that may give an indication as to where the call is coming from.
5. Inform only those "who need to know".
6. Advise the Police, senior management and the Building Warden immediately.
7. The Police will give advice on what action is to be taken.
8. If a search of the floor, egress routes or entire building is to be carried out it is best done by the occupants/Wardens, as they are familiar with the immediate surroundings.
9. If an unusual object found, follow *Discovery of Unusual Objects* procedures below.
10. All cellular phones, pagers, radiotelephones and microwave ovens are to be switched off.

11. If an evacuation is necessary, evacuation would be by word of mouth, not activation of the fire alarm.  
The Chief Warden will give instruction on safe egress routes and alternative assembly area to be used.
12. Occupants are to follow Wardens instruction.
13. When an evacuation order is given, take personal belongings (briefcases, handbags etc.).
14. Following clearance of their designated area, Wardens are to leave doors open.
15. Occupants are to assemble no closer than 150 metres to the building.

### **Discovery of an Unusual Object**

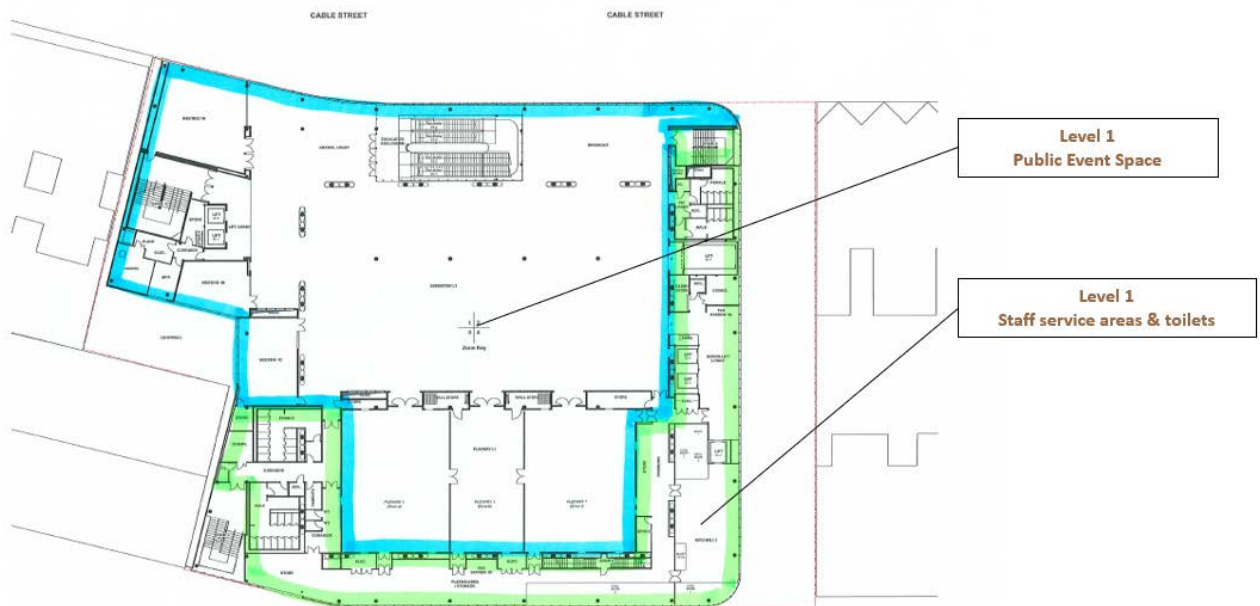
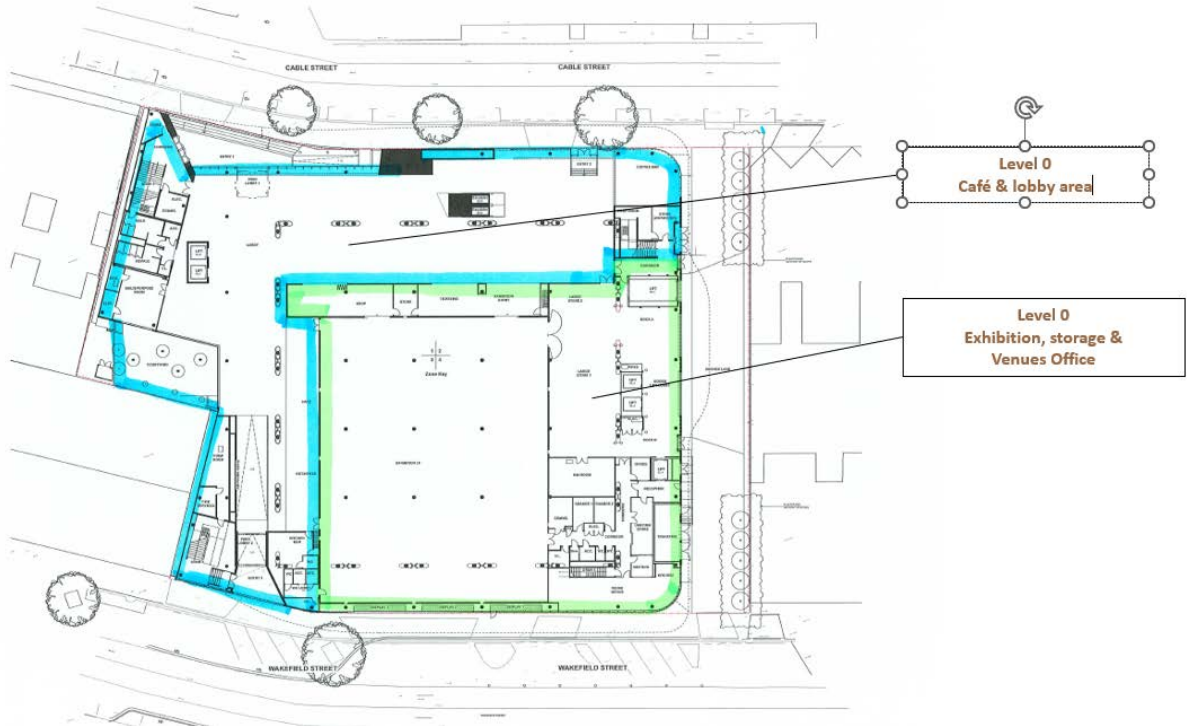
1. Refer to the *Suspicious Letter or Package* recognition points on the *Bomb Threat Checklist* at the back of this manual.
2. Do not touch or tamper with the object.
3. Remove anyone in the immediate area, securing and preventing access to the area.
4. Notify the Police, senior management and the Chief Warden.
5. The Police will give advice on what action is to be taken.
6. Remain calm and inform only those "who need to know".
7. All cellular phones, pagers, radiotelephones and microwave ovens are to be switched off.
16. If an evacuation is necessary, evacuation would be by word of mouth, not activation of the fire alarm.  
The Chief Warden will give instruction on safe egress routes and alternative assembly area to be used.
8. When an evacuation order is given, take personal belongings (briefcases, handbags etc.).
9. Occupants are to assemble no closer than 150 metres to the building.

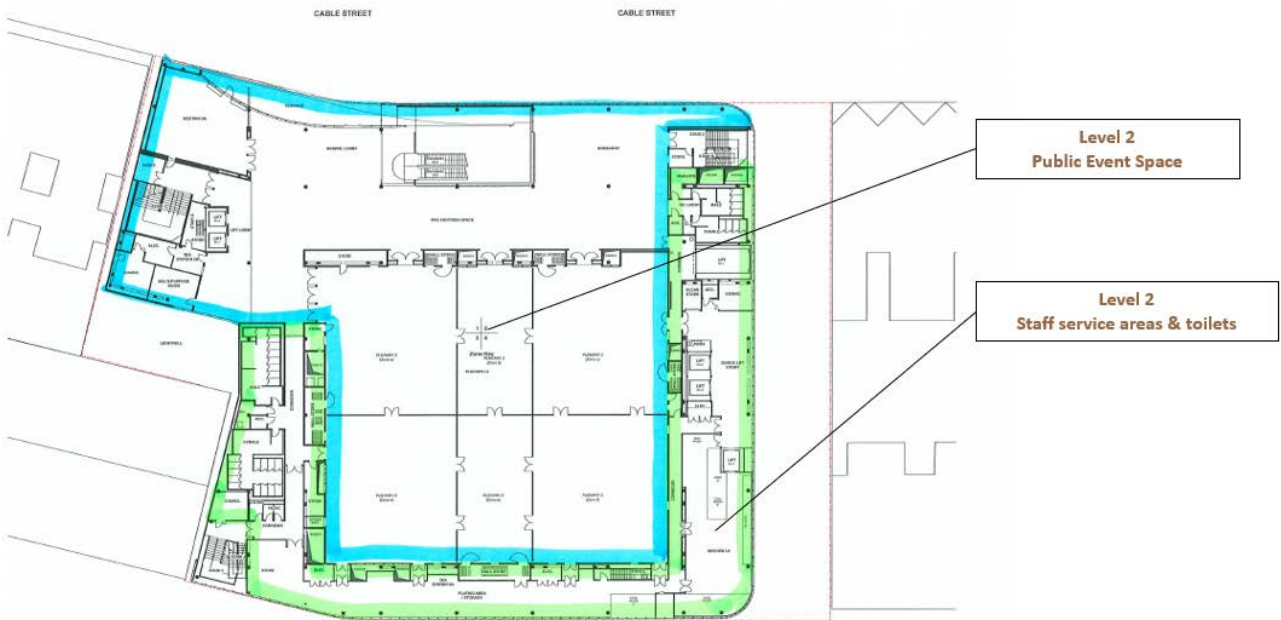
**To reduce risk, all staff are to be observant of unauthorised persons.**



## Appendix 1 – Evacuation Zones

The following schematics show the different Zones that need to be cleared and reported to the Building Warden:





### Appendix 2 – Building Assistance Register for persons who are Mobility Challenged



The following indicates the names of persons requiring assistance to evacuate the building in the event of an emergency:

Date	Person Requiring Assistance	Assistance Required	Person Assigned to Assist

**This register shall be continuously updated by the Building Warden**

### Appendix 3 - Trial Evacuation Assessment

The following details the criteria for assessing the performance of evacuations, all planned and unplanned evacuations will be assessed against this criteria. This assessment will form part of the Incident Debrief

Outcome	Yes/No
Were contractors entering or remaining in the building accounted for?	
Was a 111 Call made to the Fire Service?	
Was the building evacuated immediately? (Target under 12 minutes)	
Did occupants use the correct fire egress routes (i.e. nearest exit, not lifts)?	
Were occupants carrying drinks/food/large items?	
Were people unable to evacuate (i.e. wheelchairs) moved to a safe place and the Chief Fire Warden advised?	
Were the Chief Wardens duties carried out correctly?	
Did wardens carry out their duties correctly (e.g. Liaise, Report, Remain Available)?	
Were all areas checked (including toilets)?	
Was ID worn (Uniform/Armbands/Jerkins)?	
Were the correct assembly areas used?	
Were entrances monitored and no re-entry until all clear given by Chief Fire Warden	
Was the assistance register available to the Chief Fire Warden?	
Were emergency procedures notices displayed in the building?	
Was the fire alarm audible throughout the building?	
Were there any hazards or obstructions noted during the trial evacuation?	
All exit-ways clear and all doors able to be opened without the use of a key or swipe.	
Were the fire/smoke stop doors closed?	
Was anyone injured during the trial evacuation?	



# Audio Visual Quotation v1.0



EN59395

The s 9(2)(a) Event

Saturday, 18 May 2024

Event PAX: 300

Client Name: The s 9(2)(a)  
 Contact Name: s 9(2)(a)  
 Address: s 9(2)(a)  
 Berhampore, WGN 6023  
 Phone: +64 21 s 9(2)  
 Mobile: +64 21 s 9(2)  
 Email: s 9(2)(a)

**AV Equipment** Saturday 18 May 2024 08:00 AM - 06:00 PM  
 Rongomātāne Plenary Hall One  
 Order #: 161921

Qty	Description	Date	Timeframe	Unit	Unit Price	Total
<b>Audio Visual</b>						
1	Tākina Stage Lighting Package - Rongomātāne Full 1 x Lighting Wash - Front/Top			1 DAY	s 9(2)	
1	Tākina Stage Package - Rongomātāne Full 1 x 8m x 3m Stage, 600mm high, carpeted, skirt and steps			1 DAY	s 9(2)	
1	Tākina AV Package - Rongomātāne Full (no charge - included with room hire) 2 x Projection Screen 275", 5.5m x 3.1m 16:9 ratio 2 x 12000 Lumen High Brightness Laser Projector, Flown 1 x Presentation Computer installed in Rack 1 x Audio Reinforcement System 1 x Control System - Touch Panel, Wall Mounted 1 x Room Lighting 1 x Digital Signage Lectern 1 x Lectern Microphone 1 x Black Laptop Plinth 1 x Presentation Remote Slide Advancer with Laser Pointer 1 x Keyboard and Mouse 1 x Presenter Foldback Monitor Screen 22inch 1 x HDMI Input at Lectern for Guest Device 1 x PC Audio for Guest Device 5 x Wireless Handheld Microphone 3 x Wireless Lapel Microphone			1 DAY		
1	Presenter Foldback Monitor Screen 42inch (floor-based)			1 DAY	s 9(2)	
1	Video Conferencing Package - Basic 1 x Ross Pivot-SE PTZ Camera 1 x Laptop HP ZBook 1 x USB Audio Interface 1 x Zoom VC Platform			1 DAY	s 9(2)	
1	Tākina AV Operator Control Equipment 1 x Audio Mixer Digital AH SQ7 1 x Vision Mixer Black Magic ATEM FRAME 4me 8K 4 x AV Presentation Laptop 2 x Preview Monitor Screen 27inch 1 x ETC ColorSource AV Lighting Console 1 x HDMI Input for Guest Device			1 DAY	s 9(2)	



Total: **s 9(2)(i)**

**AV Staff**

**Saturday 18 May 2024 10:00 AM - 05:30 PM**

Rongomātāne Plenary Hall One

Order #: 161922

Qty	Description	Date	Timeframe	Unit	Unit Price	Total
<b>Audio Visual</b>						
1	x AV Vision Operator	Saturday 18 May	1000-1730	8 HR	<b>s 9(2)</b>	
1	x AV Audio Operator	Saturday 18 May	1000-1730	8 HR	<b>s 9(2)</b>	
2	x AV Set up	Saturday 18 May	0600-1000	4 HR	<b>s 9(2)</b>	
1	x AV Pack down	Saturday 18 May	1630-2030	4 HR	<b>s 9(2)</b>	

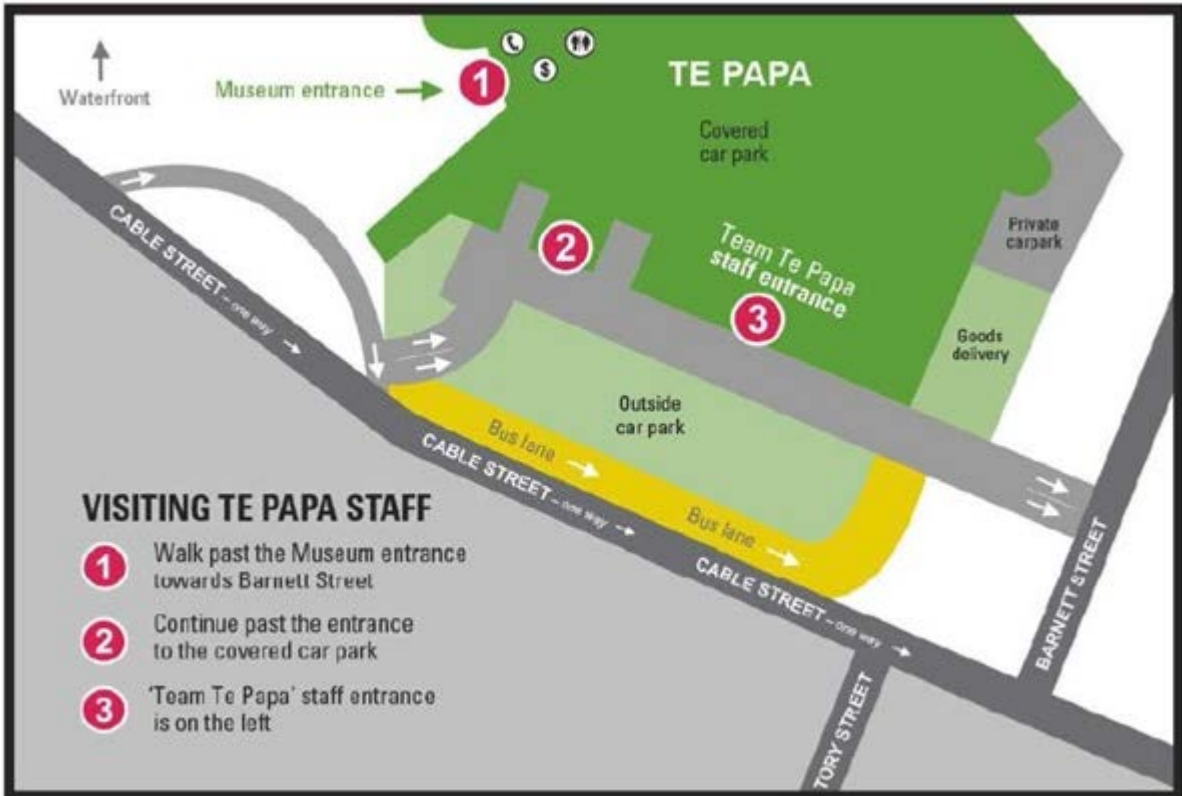
Total: **s 9(2)(i)**

**Total Outstanding Charges**

Sub Total: **s 9(2)(i)**

GST: **s 9(2)**

**TOTAL: s 9(2)(i)**





# UN SILENCED

SUMMIT : MIDDLE NEW ZEALAND ON IDEOLOGY

PRESENTED BY

**INFLECTION**  **POINT**

NEW ZEALAND

**From:** s 9(2)(a)  
**To:** s 9(2)(a)  
**Subject:** FW: Event cancellation  
**Date:** Monday, 22 April 2024 2:24:28 pm  
**Attachments:** [image001.jpg](#)  
[image002.jpg](#)

---

**From:** s 9(2)(a) @takinaevents.co.nz>  
**Sent:** Monday, October 9, 2023 8:48 AM  
**To:** s 9(2)(a)  
**Cc:** s 9(2)(a) @takinaevents.co.nz>  
**Subject:** RE: Event cancellation

Good morning, s 9(2),

Thank you so much for your email.

I have discussed this with my manager and as per the signed contract, the full cancellation fees will still apply. If you would like to rebook for another event within this financial year, we would be happy to accommodate this as a gesture of goodwill.

I know this is not the outcome you were hoping for, but hopefully we can accommodate another event for you within this financial year.

**Nga mihi,**

s 9(2)(a)  
Account Manager  
Takina Events



PO Box 467 150 Cable Street, Wellington 6011  
Email: s 9(2)(a) @takinaevents.co.nz  
Mobile: +64 21 s 9(2)(a)

Talk to us about hosting your next event at Takina or Te Papa  
Find out more at [takina.co.nz](http://takina.co.nz)



---

**From:** s 9(2)(a) [redacted]  
**Sent:** Friday, October 6, 2023 11:31 AM  
**To:** s 9(2)(a) [redacted] <[s 9\(2\)\(a\)@takinaevents.co.nz](mailto:s 9(2)(a)@takinaevents.co.nz)>  
**Cc:** s 9(2)(a) [redacted] <[s 9\(2\)\(a\)@gmail.com](mailto:s 9(2)(a)@gmail.com)>  
**Subject:** RE: Event cancellation

Thank you. Have a good weekend.

s 9(2)  
(a)

---

**From:** s 9(2)(a) [redacted] <[s 9\(2\)\(a\)@takinaevents.co.nz](mailto:s 9(2)(a)@takinaevents.co.nz)>  
**Sent:** Friday, October 6, 2023 11:16 AM  
**To:** s 9(2)(a) [redacted]  
**Subject:** RE: Event cancellation

Morning s 9(2)  
(a)

Hope you having a great Friday.

I have sent the request to my manager when we spoke, she has been in meetings most of the week, but I am sure she will respond to me early next week.

Have a great weekend.

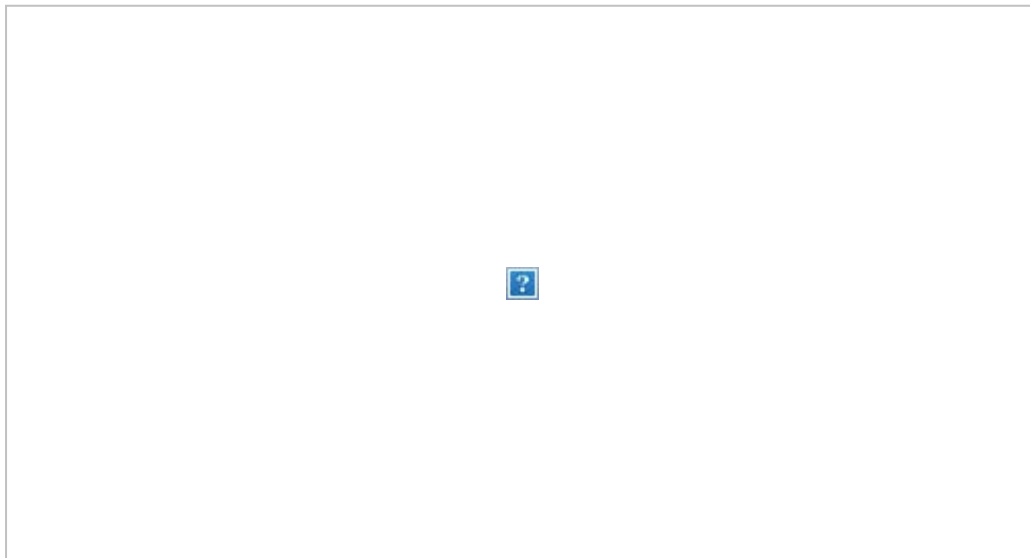
**Nga mihi,**

s 9(2)(a) [redacted]  
Account Manager  
Takina Events



PO Box 467 150 Cable Street, Wellington 6011  
Email: [s 9\(2\)\(a\)@takinaevents.co.nz](mailto:s 9(2)(a)@takinaevents.co.nz)  
Mobile: +64 21 [s 9\(2\)\(a\)](tel:s 9(2)(a))

Talk to us about hosting your next event at Takina or Te Papa  
Find out more at [takina.co.nz](http://takina.co.nz)



---

**From:** [s 9\(2\)\(a\)](mailto:s 9(2)(a)@takinaevents.co.nz) >  
**Sent:** Friday, October 6, 2023 10:53 AM  
**To:** [s 9\(2\)\(a\)](mailto:s 9(2)(a)@takinaevents.co.nz) >  
**Cc:** [s 9\(2\)\(a\)](mailto:s 9(2)(a)@gmail.com) >  
**Subject:** Event cancellation

Hi [s 9\(2\)\(a\)](mailto:s 9(2)(a)@takinaevents.co.nz)

I'm following up on my telephone conversation with you on Tuesday in respect of your invoice for the full amount of our cancelled event.

As discussed, your company has charged the full amount of the cancelled event because it fell within the 29 days clause of the contract. However, we were always within that timeframe because it was a quickly arranged booking, as many political events are during an election campaign. The agreement was signed on 31 August, and we cancelled on 8 September, when we were informed by NZ First administrators they needed to move the event.

Could you please let me know how you have got on with discussing this.



I look forward to hearing from you.

Kind regards,

s 9(2)(a)

From: [REDACTED]  
To: [REDACTED]  
Subject: [REDACTED] contract for your event: [REDACTED] Event EN549X - From 18/05/24 to 18/05/24 - Takina Events  
Date: [REDACTED] 11:40:20 AM +12:00  
Attachments: [REDACTED] [REDACTED]

---

Kia ora [REDACTED]

Thank you for returning signed contract for the event [REDACTED] Event.  
I've attached a countersigned copy for your records and will be preparing for the handover with the coordination team shortly.

Once your coordinator is assigned, I'll introduce you to them, allowing you to finalise the details of your event. In the meantime, as we work on the handover, we're here to assist you with anything you need.

We are thrilled to welcome your team to Takina Events.

Nga mihi,

[REDACTED]

Event Manager - when calling





## Unsilenced – Takina 18 May 2024

Security recommendations.

Dear, **s 9(2)**

Thank you for your time today to discuss the security arrangements for the Unsilenced event being held at Takina. I appreciated getting an insight into the constraints surrounding this venue and aspects you need to keep in mind while developing your strategy.

As mentioned, I would like to submit some thoughts for your consideration. I have provided a brief explanation for the method behind each. The following maps outline the deployment of **s 6(d)**.

### Team Deployment

Your **s 9(2)(a)** is the on-site Event Manager, and my team will report directly to him and his team on every matter.

Four of my senior staff and I (marked as Blue and Red) will take responsibility for different areas of the venue as outlined on the maps and receive guidance from **s 9(2)(a)**. By deploying my staff to these locations, we will be able to provide your team with contemporary information that will assist with decision making.

As discussed, our Red team will make up a part of your response group and only Blue staff are permitted to move from their locations to assist with an incident. These movements will be coordinated by myself in consultation with **s 9(2)(a)**.

### Potential breaches

**s 6(d)**  
[Redacted text block]

**s 6(d)**  
[Redacted text block]

**s 6(d)**  
[Redacted text block]

- [Redacted list item]
- [Redacted list item]
- [Redacted list item]

[Redacted text block]



s 6(d) [Redacted]

s 6(d) [Redacted]

s 6(d) [Redacted]

Opportunity to contain.

s 6(d) [Redacted]

- s 6(d) [Redacted]

With any breach, only the appropriate security officers should respond. If it take several staff to manage a disturbance, this could create a distraction from the protestors actual target.



## Ground Floor Entry

By redesigning the entry area, I believe we have a better opportunity to identify potential issues sooner and be able to move staff quickly to mitigate any action.

s 6(d)

presence could inflame the situation. By moving them into the controlled area, they can be better utilised.

s 6(d)

. This will increase the time security have to observe suspicious behaviour, report it to s 9(2)(a), and take appropriate action.

### Option One

s 6(d)

- 
- 
- 

In this scenario, s 6(d) would need to extend into the s 6(d).

### Option Two

s 6(d)

People attending the conference would need to pass the ticketing area set up in the entrance to the exhibition space (Yellow) and the rest of the area would remain cordoned off as per the image (Red).

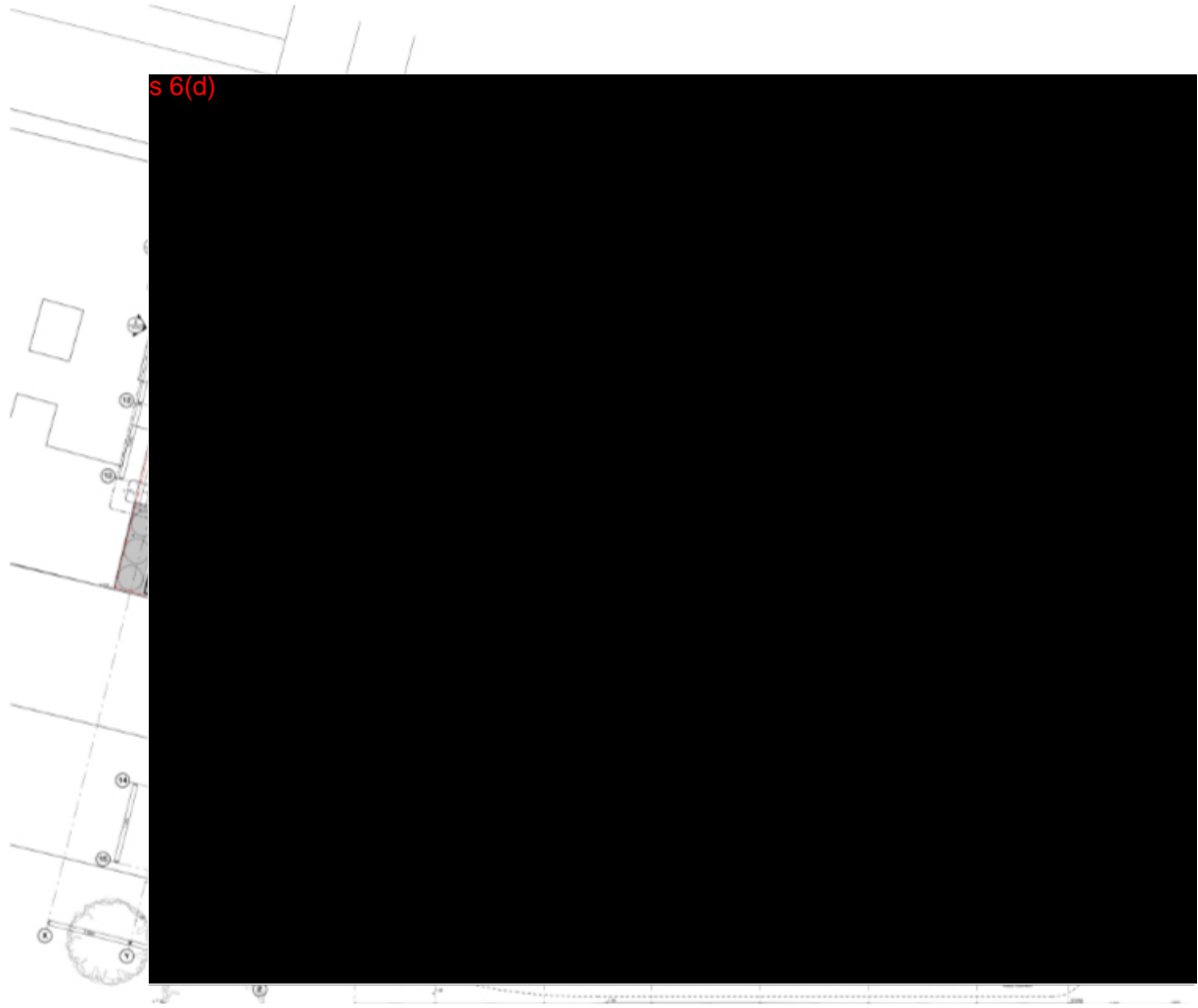
### Security Deployment

Blue = team lead

Green = Security

1. s 6(d)

- 
- 
- 
-



s 6(d)



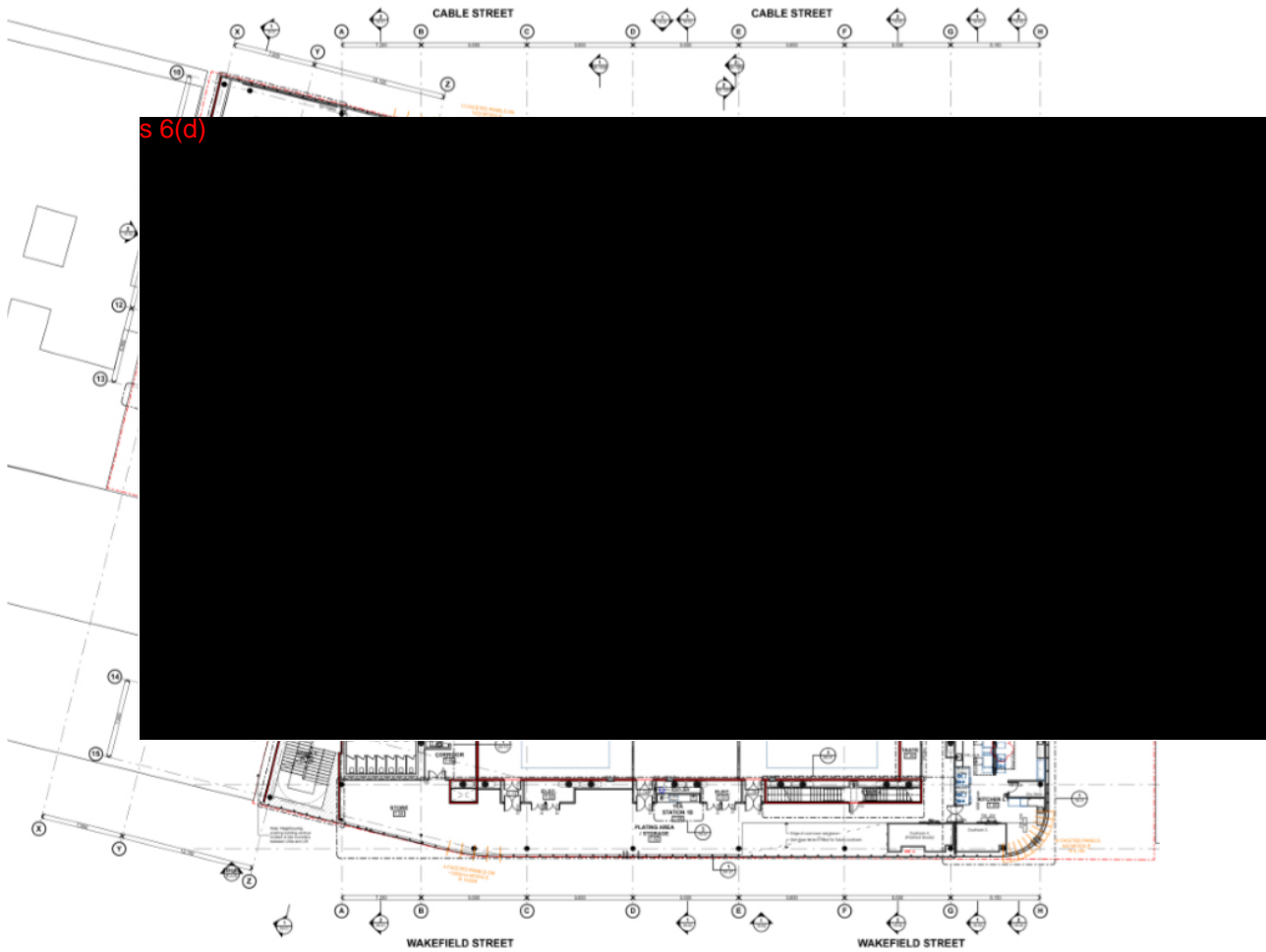


# Level One

## Security Deployment

6. s 6(d)

[Redacted text block]



ppy



## Level Two

### Security Deployment

### Security Deployment

13. s 6(d)

