

**MUSEUM OF NEW
ZEALAND
TE PAPA
TONGAREWA**

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10 October 2024

Tēnā koe,

Re: Official Information Act (OIA) Request – directly employed staff

I am writing in response to your OIA request dated 26 September 2024 in which you requested the following information:

- *The number of directly employed staff currently working at Museum of New Zealand Te Papa Tongarewa.*
- *The number of directly employed staff and their positions who earn less than \$27.80 per hour (excluding all allowances or overtime rates).*

As of 26 September 2024, Te Papa had 713 employees or 405.87 FTE (full-time equivalents).

Of these, 269 (making up 35.04 FTE of the total 405.87 FTE) earned less than \$27.80 per hour (excluding all allowances or overtime rates). These employees held the following positions:

- Commis Chefs
- Kitchen Porters
- Research Assistants
- Sales Assistants
- Te Papa Crew/Café Crew
- Te Papa Hosts
- Waiters.

We note that annual remuneration reviews are currently in progress and will be implemented in November 2024.

If you are not satisfied with this response, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you wish to discuss any aspect of your request with us, please contact OIA@tepapa.govt.nz.

Yours sincerely



Frances Lawrence
Principal Advisor Strategy, Planning and Performance